



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved | Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

**A FRANSALIAN INSTITUTE OF HIGHER LEARNING**

## Action Taken Report

2022-2023

- IQAC has collected feedback from all the stakeholders of the college, i.e. students, teachers, alumni, and employers.
- Samples of feedback chosen for analysis are anonymous
- The analysis was prepared by the IQAC Team
- The following are the observations and actions taken based on the feedback analysis.

### Department of Humanities

S.No	Stakeholder	Observations	Action Taken
1	Student	Employability skills need to be taught	Soft skill training was provided
2	Teacher	More books to be available for students	E-learning resources were used
3	Alumni	The curriculum should match industry expectation	Certificate Courses were offered
4	Employer	Experiential learning to be explored	Field visits were conducted and projects were completed based on the field visits

### Department of Science

S.No	Stakeholder	Observations	Action Taken
1	Student	Experiential learning to be explored	Online labs were utilized
2	Teacher	Curriculum to include experiential learning	More experiential learning classes were conducted
3	Alumni	Career orientation should be provided	Career Orientation programs were offered
4	Employer	Students to be motivated to do higher education	Orientations were provided for career opportunities



### Department of Computer Application

S.No	Stakeholder	Observations	Action Taken
1	Student	To provide more opportunities to learn	Industrial visits were organized
2	Teacher	More number of books to be procured by the library	E-resources were used
3	Alumni	Lab facilities can be improved	More systems were purchased and updated
4	Employer	More practical-oriented learning to be encouraged	More experiential learning classes were provided for students

### Department of Business Administration

S.No	Stakeholder	Observations	Action Taken
1	Student	Internships help to gain better knowledge	Internship opportunities increased
2	Teacher	More professional development programs to be conducted for Students	Professional training sessions were conducted
3	Alumni	Course material should be of a good standard	Standardized course materials were provided
4	Employer	Skill development Courses need to improve the Skills of the student	Quality Skill Development Programs were organized

### Department of Commerce

S.No	Stakeholder	Observations	Action Taken
1	Student	Teaching pedagogy to include more ICT tools	ICT tools were used to make the students understand the concepts better
2	Teacher	More assessments to be conducted	Assessments were conducted
3	Alumni	More industrial visits are to be organized	A good number of industrial visits were organized
4	Employer	Industry related Certificate/Add on Courses to be provided	Industry-related courses were provided



**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100