



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru – 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

## Action Taken Report

2016-2017

- IQAC has taken feedback from all stakeholders, i.e. Teachers, Students, Alumni and Employer.
- The feedback was taken anonymously.
- The analyses report was prepared by the IQAC team.
- It was observed that while in most of the areas the curriculum seemed to be fine, there were few areas where concerns were expressed. Those areas have been noted and actions were taken for those observations.

The following are the observations and Action Taken based on the Feedback analysis

### **Action taken Report**

#### **Department of Humanities**

S.No.	Observation	Action taken
1.	Students expressed the desire to conduct more inter and intra departmental activities.	The IQAC along with the department of Humanities decided to plan and conduct more activities for the students.
2.	The Professors requested strong discipline enforcement in the college.	The College discipline committee considered this opinion and strictly executed new and earlier decisions to ensure discipline. The usage of mobile phones has been strictly prohibited in the campus.
3.	Alumni requested for academic enrichment programs.	The BOE and IQAC held meetings to address this suggestion and initiate more co-curricular activities for students
4.	The Employers suggested to monitor student's performance closely for better results.	The department initiated regular follow up on attendance and monitoring system was strengthened.

## **Department of Science**

<b>S.No.</b>	<b>Observation</b>	<b>Action taken</b>
1.	Students requested for a grievance redressal cell	The IQAC and the management decided to have a dedicated Cell to address the grievances of students.
2.	Professors insisted more time to be given for completion of syllabus.	The IQAC along with the management decided to frame a conducive action plan to foresee and eliminate the loss of working days.
3.	Alumni suggested to improve resources in the Library	Library automation was included in the action plan and resources were made available to students.
4.	The Employers requested the department to conduct workshops and FDP	The Department decided to organise workshops in Electronics.

## **Department of BCA**

<b>S.No.</b>	<b>Observation</b>	<b>Action taken</b>
1.	The students need more counselling and support from the institution.	The mentors will be encouraged to speak on a personal level and support the students. The support cells will also be encouraged to address to the issues of the students in a more personal way.
2.	Professors suggested more time to be given for completion of syllabus especially the practical subjects	IQAC insisted the same to the management and frame extra classes for practical subjects.
3.	The alumni insisted on good placement support.	IQAC and the Placement cell decided on plans for on campus and off campus placement drives.
4.	The Employers suggested that curriculum does not build the entrepreneurial skills of the students	Orientations on entrepreneurial skills will be conducted for the students through the Capacity Enhancement Cell and Placement Cell

## Department of BBA

S.No.	Observation	Action taken
1.	The academic initiatives of the institution in this academic year were greatly appreciated by the students.	The IQAC and the management ensured to continue the same in the future.
2.	The Professors insisted curriculum does not define the program and course outputs in a clear fashion	The IQAC recommended the departments to enrich their knowledge by attending more seminars and research programs to have a better understanding of the curriculum
3.	Alumni requested support to face competitive exams need to be improved.	The IQAC decided on more programs to be organised to groom the students to face the competitive exams
4.	The Employers insisted maximum usage of library facilities by students and staff.	The Department initiated mandatory library period for library for all students and make use of resources available.

## Department of Commerce

S.No.	Observation	Action taken
1.	The students felt that choice-based credit system does not give more options	Since the College is affiliated to the university, the CBCS system recommended by the Bangalore University will be followed.
2.	Professors more attention to research initiatives is to be given.	IQAC and IPR framed out guidelines to make necessary improvements.
3.	Alumni insisted the improvement of admission process	The College will take measures to make the admission process hassle free and more friendly
4.	The Employers suggested improvement curriculum to meet employability needs.	The departments will be asked to take more internships and projects to enhance the employability skills of the students

  
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