



# ST. FRANCIS DE SALES COLLEGE

## BANGALORE - 560 100

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### Action Taken Report

2014-2015

- IQAC has taken feedback from all stakeholders, i.e. Teachers, Students, Alumni and Employer.
- The feedback was taken anonymously.
- The analyses report was prepared by the IQAC team.
- It was observed that while in most of the areas the curriculum seemed to be fine, there were few areas where concerns were expressed. Those areas have been noted and actions were taken for those observations. The following are the observations and Action Taken based on the Feedback analysis

## Action taken Report

### Department of Humanities

S.No.	Observation	Action taken
1.	All students were satisfied with the Bridge course program offered	Steps were taken to continue the program in the next academic year also. From the next academic year Bridge Courses will be conducted for more days
2.	From the teachers feedback it is noted that students are getting benefitted by the curriculum.	The IQAC suggested the Journalism department and Sociology Departments to involve their students more into media related programs and to be connected with NGOs
3.	Alumni feedback mentioned the need of more carrier -oriented programs	The IQAC suggested the Psychology department to organize personality development programs as part of carrier counselling
4.	The employers were satisfied with the performance of our students.	As mentioned in the analysis report, the HOD of the department were instructed to conduct one or two carrier-oriented programs for the first years and second years also.

### Department of Science

S.No.	Observation	Action taken
1.	The introduction of CBCS, the students find it easy to learn and score marks specially in Mathematics. The students mentioned about the separate Maths Lab.	Steps were taken to have separate sections for maths in Computer Lab.
2.	From the teachers feedback it is noted that the introduction of Maths Lab is very much useful for all Science faculty	The IQAC suggested the Science department to conduct work shop on MATLAB which will be useful for faculty into research.
3.	Alumni feedback mentioned the need of competitive examination training.	The IQAC suggested the Science Department to have tie up with Institution to have training on Competitive examinations.
4.	The employers were satisfied with the performance of our students.	It is decided to involve the same employers to train the students for the need of the industry.

## Department of BCA

S.No.	Observation	Action taken
1.	The students were satisfied and benefited with the remedial class offered for the slow learners	It is decided to continue the remedial classes for the next academic year also.
2.	From the teachers feedback it is noted that the students from non -mathematics background are finding it difficulty with Maths subjects	The IQAC suggested the BCA department to conduct one more week class to teach basics of Mathematics continuation of bridge course
3.	Alumni feedback mentioned the need of competitive examination training.	The IQAC suggested the BCA Department to have tie up with Institution to have training on Competitive examinations.
4.	The employers identified the gap between institutions and industry	It is decided to involve the same employers to train the students for the need of the industry.

## Department of BBA

S.No.	Observation	Action taken
1.	Its noticed that students were looking for more HR and Finance activities	IQAC suggested the departments to have more skill development activities like time management, Business Plan and Leadership programs etc..
2.	From the teachers feedback it is noted that the students are finding difficulty in practical papers	The IQAC suggested the BBA department to include extra hours for practical papers
3.	Alumni feedback mentioned the need of competitive examination training.	The IQAC suggested the BBA Department to have tie up with Institution to have training on Competitive examinations.
4.	The employers identified the gap between institutions and industry	It is decided to involve the same employers to train the students for the need of the industry.

## Department of Commerce

S.No.	Observation	Action taken
1.	The students were satisfied with the certificate courses offered by the college	The IQAC suggested to have more certificate and skill development programs for commerce students as they are more in numbers.
2.	From the teachers feedback it is noted that the students are finding difficulty in practical papers	The IQAC suggested the Commerce department to include extra hours for practical papers
3.	Alumni feedback mentioned the need CA programs	The IQAC suggested the Commerce Department to have tie up with Institution to have training on CA programs
4.	The employers identified the gap between institutions and industry	It is decided to involve the same employers to train the students for the need of the industry.



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