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MEMORANDUM OF UNDERSTANDING

BETWEEN

St.Vincent Pallotti College, Bengaluru - 560043

&

St. Francis De Sales College, Bengaluru - 560100



PRINCIPAL

St. Francis de Sales College

Electronics City, East, Bengaluru - 560100



Principal

St. Vincent Pallotti College (7639)

Post Box No. 4321, Chelikere

Kalyan Nagan P.O, Bengaluru - 560043



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ST. VINCENT PALLOTTI COLLEGE

#4321, Pallotti Nilaya Road, Chellikere, Kalyan Nagar, Bangalore – 560 043

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This Memorandum of Understanding entered into between **St. Vincent Pallotti College**, represented by **Dr. E Jerome Xavier**, Principal, St. Vincent Pallotti College here in after known as the FIRST PARTY, Bengaluru represented by **Rev. Fr. Dr. Roy P K**, Principal, St. Francis De Sales College, Bengaluru here in after known as the SECOND PARTY witnesses as follows:

PREAMBLE

Whereas the FIRST PARTY, **St. Vincent Pallotti College**, managed by the Bangalore Pallottine Society in Bengaluru, has among its cluster of two establishments-serving over 1750 students with a staff strength of 45 and the institutions being affiliated to Bengaluru North University & Pre-University Board, Govt. of Karnataka.

St. Vincent Pallotti College, Bengaluru and St. Francis De Sales College, Bengaluru share common academic interests and seek to develop collaborations in fields of common interest and expertise. The activities undertaken pursuant to this Memorandum of Understanding (MOU) are based on a spirit of cooperation and reciprocity that is intended to be of mutual benefit to both parties. This is a non-binding agreement and is intended to elucidate the nature and extent of the complementary activities that might be undertaken for the mutual benefit of the two parties. Each institution will be responsible for managing its own financial obligations.

AND

Whereas the SECOND PARTY, **St. Francis De Sales College**, Bengaluru, is manned by the Missionaries of St. Francis de Sales (MSFS) of South West India Province, who firmly believe that 'the education of the heart is the heart of education' hailed by its founder Fr. Peter Marie Mermier. The college also has an evening college to cater to the working youth and to educate them.

NOW THIS MEMORANDUM OF UNDERSTANDING (MOU) WITNESSES AS FOLLOWS:

1. Both the parties are engaged in education and research, and wish to commence and continue their common interest by developing and enriching academic and research exchanges between the two institutions.
2. Both the parties, in pursuance of the common intent to disseminate and advance knowledge intend providing instructional, research and extension facilities to each other in all related disciplines and thus develop academic and scientific relationship between the two institutions.

3. Since the First party being recognized by UGC as the College with Potential for Excellence the collaboration between the two institutions envisaged by this MOU are:
- i. Guidance in developing the academic planning
 - ii. Enhance quality in academic deliveries by training the faculties on innovative teaching pedagogies.
 - iii. Stimulate research culture among the faculties of the second party.
 - iv. Strengthen the academic growth of the second party by sharing the eminent resource persons for the FDP & FIP's organized.
 - v. Collaborative research, instructional, cultural and extension programmes.
 - vi. Exchange of research information.
 - vii. Student Exchange Programme.
 - viii. Faculty & Staff Exchange Programme.
4. This MOU proposes the following concrete activities in realizing the below given programmes:
- i. Conducting Seminars and Workshops on research-related areas
 - ii. Organizing awareness programmes and conferences in field of mutual interest
 - iii. Exchange of scientific publications particularly in the field of Computer Science
 - iv. Exchange of personnel as Resource Persons
 - v. Providing laboratory and library facilities for research activities
 - vi. Organizing exchange programmes for both Staff and Students
 - vii. Conducting periodic meetings of concerned personnel to promote better understanding between the two institutions

PURPOSE

Whereas

- a) About **St. Vincent Pallotti College**
- b) **St. Vincent Pallotti College** is desirous to associate with **St. Francis De Sales College, Bangalore** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- c) About **St. Francis De Sales College, Bangalore**
- d) **St. Francis De Sales College, Bangalore** is desirous to associate with **St. Vincent Pallotti College** on various areas as discussed in the Purview of this MoU, which will be mutually



beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. AREAS OF CO-OPERATION:

- g) Whereas, ST.VINCENT PALLOTTI COLLEGE and ST. FRANCIS DE SALES COLLEGE, BANGALORE recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of ST.VINCENT PALLOTTI COLLEGE and ST. FRANCIS DE SALES COLLEGE, BANGALORE can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.\
- ii. *Faculty Exchange with Partner Universities:* Faculty members of ST.VINCENT PALLOTTI COLLEGE and ST. FRANCIS DE SALES COLLEGE, BANGALORE can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations



- between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
 - iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
 - v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
 - vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
 - vii. *Please add areas of cooperation as per your choices.....*

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.



5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.



8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated

This MOU is signed and delivered on **Wednesday, 29th June, 2022**


Rev. Fr. Dr. Roy P K

Principal
PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bengaluru - 560 100

St. Francis De Sales College
Bengaluru

Witness:

Name: FR. JIJO MAESTRACAL mifj

Signature:   



Dr. E Jerome Xavier
Principal Principal
St. Vincent Pallotti College (7639)
Post Box No. 4321, Chelikere
Kalyan Nagar P.O, Bangalore - 560043

St. Vincent Pallotti College
Bengaluru

Witness:

Name: Fr. Gilbert Mascarenha

Signature: 