

The Proposed plans for the Department of Commerce

To inculcate a desire for more knowledge, to bring out more publications from the department, we as a department will focus on writing and publishing more research articles. To facilitate this the department envisages in conducting an FDP for the department faculty in SPSS, R and such research related softwares, the knowledge of which will improve the quality of research.

To encourage academic discussions and research activities, the department is envisioning the conduct of Professional Enrichment Programmes once in two weeks wherein all the department faculty members will actively participate in sharing knowledge and learning from one another.

To exhilarate more publications from the department, we are also planning to organize an online international conference where we will deliberate on contemporary topics related to Commerce and paper presentation and publication will be given more importance.

The department is planning to give mini projects to students whereby the students will have to go and visit various business undertakings and come up with their findings and learnings. This will be done class wise. Adding to this, industrial visits and excursions are in the plans.

To instill the research aptitude among students, seminars on each subjects will be conducted. National seminar for students and the publications of their papers.

To encourage the students to participate in paper presentations of other colleges and to publish their papers. The department faculties will guide them to achieve this goal.

The department plans to establish business lab and encourage students to learn the concepts through practical application.

To place the graduating students, the department will strengthen the alumni relations and find out more companies who are willing to employ our students. To make them industry ready we plan to organize career guidance, orientation for banking and other competitive exams like UPSC and so on.

The department also envisioning the starting of professional courses like CA and CS for our students and if possible for outsiders so that we will get students with quality.

To provide them with hands on experience on latest technology tools we are planning to organize few courses on alternate Saturdays especially for the final year students.

Those students who are employed part time and doing internships are encouraged and faculty members will take extra care in coaching them for the classes they have missed due to their absence in the class.

Extension activities are planned – to adopt a government school in the vicinity where the department students will go and teach the subjects they can. This is planned to instill in them a social concern and consciousness so that students will learn to serve the society and the less fortunate.



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ACADEMIC COUNCIL MEETING

BBA DEPARTMENT PROPOSAL 2021-2022

The following plan was discussed deliberately with the faculty members of the department of Business Administration and approved in the department meeting.

Admissions

Present strength of First year BBA (Regular) – 113

Present strength of First year BBA (Aviation) – 14

Admissions in BBA Aviation has been increasing gradually but steps have to be taken for increasing the admissions.

Actions planned from the department

- Creating better visibility for Aviation inside and outside college.
- **RAPTOR** - FEST for Aviation similar to BCom TT (YATRA)
- Aviation related activities and lectures to be organised with the help of Aptech.

Research

Total Staff - 9

PhD Completed – 1

PhD Pursuing – 2

NET Cleared- 3

Not Registered - 3

Area of Concern: There should be an increase in the number of publications from the department.

Actions planned from the department

- Final year students will have to publish one paper under UGC care list with the help of faculty (2 students along with 1 staff) – **MUTUAL BENEFIT**
- Book on Management skills under process.
- At least one publication per semester for faculty will be strictly enforced.



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Internships/Certificate courses/ Industrial Visit

Area of Concern: Not many internships have happened in the last academic year.

Actions planned from the department

Activities	I year BBA	II year BBA	III year BBA
Internships		Compulsory	Compulsory
Industrial Visit	Compulsory	Compulsory	
In house Certificate courses	Compulsory	Compulsory	Compulsory
Research Publication			Compulsory
Educational trip			Compulsory

PLACEMENTS

Areas of Concern: Improvement in the skills and abilities of students to crack interview. To make them industry ready.

Actions planned from the department

- Regular career orientation class is fixed in the timetable and faculty allotted for the same.
- Students will be taught to build proper resume, creating a LinkedIn account, registering in job portals, attending mock interviews, grooming etc.
- **Money Management** through online stock trading classes taught by an alumnus. The students will learn financial analysis tools and techniques in assessing company's performance.



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Department of Computer Application

- Raising to the heights of technology

Vision 2024

- Increase in admission
 - Better Placement
 - Enhance enrollment to Higher education (Preparation for Competitive exams)
 - Publication
 - Internships
 - Research Project
 - Best Practices /Makers Lab
- Increase admissions to BCA and start one more section for BCA by 2023. BCA program is a prominent course with good placement opportunities, If we can offer more placement assistance and start PG in computer science, by ensuring industry ready graduates, ranking for BCA .
- To increase placements -> collaborate with placement cell to organise pool drive, for companies like Wipro.
- To ensure our students excel in competitive exams, placements, and higher education. One hour in a week is dedicated for 2nd years. This will be a peer-to-peer learning, where advanced learners will take class to others under the supervision of faculty with necessary material and books. End of the semester an aptitude test will be conducted.
- To organise orientation session to faculty in writing a scientific research paper. Encourage students and publish papers with help of faculty.
- Make sure all faculty would complete at least one ATAL FDP or Swayam course
- 100% internships to final year students by having MOU.
- To bring out the hidden potential of students and develop team work, department has initiated makers lab.
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Suggestion: To ensure at least 2 or 3 members of the department are involved in any research project funded by collage.

Best Practice

Title 1: Makers Lab— make and learn

Objectives: Promoting professional skills and knowledge through hands on experience, building confidence and ability to work in project mode and acquire software development capabilities.

The main objectives

- To promote professional skills and knowledge through hands on experience.
- To build confidence and ability to work in project mode.
- To acquire enterprise management capabilities.

Context text that required :

Makers lab is the process of learning by doing. To bridge the gap between industry and academics .By engaging students in hands-on experiences and reflection, they are better able to connect theories and knowledge learned in the classroom to real-world situations.

Experiential learning opportunities exist in a variety of course- and non-course-based forms and may include community service, service-learning, undergraduate research, study abroad/away, and culminating experiences such as internships, student teaching, and capstone projects, to name a few.

When students participate in experiential education opportunities, they gain:

- A better understanding of course material
- A broader view of the world and an appreciation of community
- Insight into their own skills, interests, passions, and values
- Opportunities to collaborate with diverse organizations and people
- Positive professional practices and skill sets
- The gratification of assisting in meeting community needs
- Self-confidence and leadership skills.
- Team building

Practice: Students across BCA program are grouped as teams. Each team consist of 6 members 2 from each year , this provides students to interact and learn from their seniors and for final year students leadership skills. Each team will be signed with a

ML coordinator , based on their interests faculty will discuss and assign tasks as developing a project writing papers , doing a survey etc. some teams with passive learners can take up the task of putting articles on the notice boards.

Step 1: Makers lab Inauguration at the time of inauguration Cyber Sprits, where students form groups.

Step 2: Team activities are monitored regularly by the ML coordinators

Step 3: At the end of the academic year students exhibit their work as a ML exhibition.

*Selected work can be promoted for mini project with internship, publication etc.

Title 2: Alumni engagement in developing mini project:



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ACADEMIC PROPOSAL 2021-2022

DEPARTMENT OF HUMANITIES

The Department of Humanities has a total of 4 combinations with subjects such as History, Economics, Political Science, Sociology, Economics and Journalism.

The courses are HEP, HES, JPE and SEP. As a department, we have major focus in areas such as admissions, placements, internships, certificate courses, research and publications, research projects, outreach programmes, etc.

In this Academic Proposal, as a department we are covering all the areas which needs more concentration. We have come up with certain initiatives to maintain the smooth flow in the Department.

Sl. no	Areas focused	Initiatives taken
1	Admissions	<ul style="list-style-type: none">• This is the area which as a department we need to majorly focus on.• We are planning on orientation for the PU students from next year (January- March).• As a department, we have even planned to inform our known contacts about the courses as a department we offer.
2	Internships and Certificate Courses	<ul style="list-style-type: none">• Students of BA have received internships from Intershala. Many students have enrolled for it and received the letters as well.• The Department had offered “Health Psychology” last year.• This year the department is offering “Research Methodology” as certificate course.
3	Research and Publications	<ul style="list-style-type: none">• As a department, we are fully- fledged in research activities.• We have conducted successfully conducted
		2 days International Conference on 12 th and 13 th

		October, 2021. The papers have gone for publication.
		<ul style="list-style-type: none"> • We are planning for writing chapters.
		<ul style="list-style-type: none"> • We have received ISBN number for the book “Third Gender”.
		<ul style="list-style-type: none"> • We have already written a book on
		<ul style="list-style-type: none"> • “Research Methodology” and waiting for ISBN number.
		<ul style="list-style-type: none"> • Planning to publish research papers along with students to enrich their knowledge in the field of research.
		<ul style="list-style-type: none"> • It is mandatory for all the faculties in the
		<ul style="list-style-type: none"> • department to publish papers along with students in UGC- Care list journal.
4	Research Projects	<ul style="list-style-type: none"> • One of the major areas in which we as a department needs to focus on.
		<ul style="list-style-type: none"> • We are working on a research proposal.
		<ul style="list-style-type: none"> • The proposal is ready. We are working on the budget aspect of the project.
5	Outreach Programs	<ul style="list-style-type: none"> • Planning to take students to CADABAMS Rehabilitation Centre.
6	Placements	<ul style="list-style-type: none"> • Since Humanities department has got many subjects, majority of the students opt for higher studies. • But as a department, we are making it mandatory for the students to attend the orientation regarding placements.
7	Competitive Exams	<ul style="list-style-type: none"> • Some of the students are planning for UPSC exams in the coming future.
		<ul style="list-style-type: none"> • We have already spoken regarding the same to the committee members and they are ready to help us with the same.



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Department of Science Proposal for the Academic Year 2021-22

Introduction

The Department of Science works with the Vision to provide a platform to imbibe, grow and nurture scientific temperaments in young minds leading to professional and personal development enriched through scientific skills and rigorous knowledge based curriculum. The department focuses on its mission to equip students with application of Science and build their knowledge through teaching, research and training, to inculcate research aptitude in students and train them to publish research papers, to create knowledgeable, scientifically literate, and technologically capable problem solvers capable of comprehending and analyzing global issues., to view science as an interdisciplinary study and to nurture critical thinking and logical reasoning through science-based activities.

The department is offering Bachelor's degree in Mathematics, Electronics , Chemistry, Computer Science and Psychology as triple main as well as majors and minors. There are 9 faculty members and 3 lab assistants. The student strength of the department is 144. The department has well equipped laboratories.

Background

The department focuses on the overall development of the student and upskilling them to attain its vision and mission. The department receives students who are first time college goers from their family. Most of them take up the programmes offered by the department with hope of getting employed after their under graduate degree. Even though many of the activities conducted by the department was beneficial for the students, the department identifies the major challenges as student intake, results and placements. So the department has identified the following solutions towards the development of its students and the college.

Proposal

(i) Student Intake

Student intake is one of the major challenges faced by the department. The decline in number of students opting for science subjects is reflected nationally by the economic survey 2021. This decrease in number as a general trend was identified due to lack of counselling, awareness and activity/skill- based learning. The department is always engaged in activities for science awareness and promotion through various activities. During the current academic year the department is planning to conduct regular periodic extension activities/ outreach activities through our current students for school and preuniversity students which can pave way for activity based learning for the undergraduates as well as to popularize science.

(ii) Placements & Higher Education

In order to make the students industry ready the department proposes to introduce specialized certificate courses for Science students which can help them to get better placements. Also we hope to extend the degree programmes to Honours with the introduction of new education policy which will open more placement opportunities for science under graduates. The department place the proposal to the placement cell to support the science under graduates with placement opportunities in their specialized field of study.

Every efforts will be made from the department to provide platform for the students to interact with technical experts so to reduce the gap between curriculum and industry.

(iii) Results

The department faced a fall in the pass percentage after the hit of pandemic in 2019-20. But it could improve the results through regular remedial and revision classes in 2020-21. The department will continue its efforts in making the results better through various teaching and learning techniques.

(iv) Research papers and projects

The department of Science will focus on research papers and projects including student projects which can be made patentable.

Conclusion

The department activity plan will be chalked out to incorporate activities to improve results, intake and placement through which the mission and vision can be attained successfully. The department will work together towards the progress of the students and college.

Dr. Nebula Murukesh

Head, Department of Science



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Department of English

Proposed plan for the Academic Year 21-22

We dept of English strongly believe that every moment is a fresh beginning to aspire & inspire young minds.

- We kick started this academic yr with a faculty enrichment session on September "Spotlight on English curriculum & Syllabus NEP 2020"
- In the month of October, Part of International Conference and contributed three research paper from our dept.
- In collaboration with Humanities hosted Infinity – with a special focus on "back to the roots Save the Old to save the Future "Folklore for younger Generation"
- Proficiency in English course is been conducted for 1st years to brush up their communicative skills.

Proposed activities

- Mini Project – seed funding projects (staff) & a separate project for students a group of students will be chosen by each faculty _upgrade / well tune their skill sets.
- Research & Publications – one separate hr for research discussion is allotted in TT to increase the research publication of the dept.
- Certificate Course – Speaking Skills
- Outreach Programme – Visually challenged – design a course based on the needs of the students and B.A O.E students will be trained to conduct classes.
- Placement & Competitive exam – choose any course from IBM and to crack interviews & exams and also give a session from British Council.

Department of English - Chaucer's Academy - 21-22

Month	Date	Day	Time	Register by	Events	Participants	Remarks
October	30-10-2021	Sat	10:50-11:50 am	NA	Infinity 21-22	BA	Dr.Hemavathi B S "Save the old to save the future - Folklore for younger generation"
November					Lock down saga-3-Haiku Puppet wizardry	UG UG	Team Activity
December					Guest Speaks - Theatre opportunities Character Alive	UG UG	
January					Art Visit	OE	Team Activity
February					Outreach Program - Teaching the Challenged Review of performance	OE OE/UG	
March					National Webinar on Content Writing	UG&PG	
April					Tableau Outreach Program - Teaching the Challenged	UG OE	Team Activity
May					SFS Spell Bee	UG	
June					Let's Debate	UG	Team Activity
July					Street Theatre competition	UG	Team Activity

Fillers - Word Me Right, SFS English Language Testing



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Department of HINDI

Proposed plan for the Academic Year 2021-22

- In the month of October, Part of International Conference and contributed three research paper from our dept.
- Completed Infinity for 3rd semester students for all streams.

Proposed activities

- Plan to conduct workshop for faculty and students based on 1st semester syllabus for all streams.
- Planning to conduct Research Paper Presentation & Publications on various topics for faculty and research students in collaboration with other colleges.
- Certificate Course – Hindi Sahitya Ka Itihas.
- Planning to conduct international webinar on Hindi Bhasha Mein Uplabdh Rojgar in collaboration with other colleges.
- Planning to take students for field trips.



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Department of Mathematics

Proposal for the academic year 2022

Admission Promotion Work:

We have an interaction session with UG Students to motivate them to choose for M.Sc Mathematics and send information to near by Degree Colleges and Attended BU Counseling and shared the details of the M. Sc course and facilities available at our College

We are Expecting a Good number of admission for the academic year 2022

So we have some other plans to continue the same spirit for the growth of the admission.

1 Aptitude Tests - In the Month of March

For UG Students (Testing Logical and Analytical skills)

Exploring Mathematics : Workshop for UG Students

3 Inter-Collegiate Activity- April 2022 (Planning For Math Exhibition and competitions for the students from different colleges to motivate them to choose math Courses)

Career Avenues in Mathematics: May 2022

Swayam Course Details:

2) Title: Fuzzy logic and Neural Networks

3) Planning same course for new comers on Feb 2022

4) Faculty Members:

Name	Status
Padmavathi V	Ongoing
Vinayaka	Ongoing

Students:

Name	Status
Aishwarya	Ongoing
Navya	Ongoing
Suruthipriy	Ongoing

Academic council meeting

11-11-2021

Department of Psychology

Postgraduate Centre

Proposal for departmental and college growth

Areas of focus	Plan
1. Admissions	<ul style="list-style-type: none">• Orientation sessions were conducted for UG final year students from the department. Details of students were collected and follow-up is planned.• Activities have been planned with the UG psychology department (awareness programs, certificate course, competitions, peer-to-peer teaching/learning).• Connect with departments/ known contacts in other colleges.
2. Publications	<ul style="list-style-type: none">• 8 papers (students) presented from the Department for student national seminar and has been sent for publication•
3. Certificate course, Internship	<ul style="list-style-type: none">• All students have enrolled for IBM skill build programs and other certificate courses.• Internship planned during December (sites being identified by students)
4. Competitive exams	<ul style="list-style-type: none">• Support to be given to the final year PG psychology department for NET examination (departmental activity hour).• Discussion with the career guidance and competitive exam cell for providing support to PG students appearing for competitive exams (NET/SLET/KSET)

**Prepared by
Dakshina U Kanthy, Dept of Psychology (PG).**

Department of Commerce-PG

The following are the Proposed Plan

1. Admission:

- Faculty should attend the counselling to motivate students to join.
- Faculty through personal contact get internal (from sfs) admissions.

2. Research:

- Each faculty should take the responsibility of students' publications and presentation.
- Club activities are allotted in Time Table to monitor and motivate them for publications and presentation.
- Hands on sessions to be conducted on research and data collection methods.
- Encourage the students to participate in paper presentation.

3. Industrial Visit and Internship:

- Plan to conduct 2 industrial visits.
- Plan to have tie-ups with few organizations for Industrial Visit and Internship for 2 years.
- Arrange and encourage students to do internship after the college hours.

4. Career guidance/ Competitive exam training:

- Plan to conduct a session in association with placement cell and students support cell.
- Encourage the students to attend competitive exams.



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Department of Economics

Proposal of Economics Department

Arun B
Coordinator
Dept. Of Economics

Department Plan

Extension Activity - 25-11-2021 - Completed
Activity on Giving General Awareness on Higher Education - 26-11-2021 - Completed
Field visit - 27-11-2021 - Completed
Career guidance Program - 27-11-2021 - Completed
Infinity Guest – Yet to complete.
Outreach Program - Completed
Entrepreneurship Program - Yet to complete
Activity - Yet to complete
Skill Development Program - Yet to complete

Admission Promotion Work:

College visit for admission purpose

We have visited the following colleges, and insisted students to join PG courses, distributed college prospects, pamphlets to the faculty and students and the same has displayed in the college notice board. We also collected the students contact details.

Date: 25/11/2021

List of Colleges visited: a) Dr. Gopalraju First Grade College, Anekal
b) Akshara Degree College, Anekal
c) Kaveri Degree College, Anekal

No. of Students: 05 Nos. and No. of Faculty: 02 Nos.

Date: 26/11/2021

List of colleges visited: a) B.T.L. Degree College, Bommasandra, Bengaluru
b) B.E.S. Degree College, Jayanagar, Bengaluru.

No. of Students: 07 Nos. and No. of Faculty: 02 Nos.