



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

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## Report on "IQAC initiated Three Days Faculty Induction and Orientation Program"

Title	IQAC Three Days Faculty Induction and Orientation Program
Date of Event(s)	21.10.2021: Staff Orientation 22.10.2021: OBE Training 23.10.2021: Induction Program
Department / Association	IQAC in collaboration with Faculty Enrichment Committee
Venue	21.10.2021: Auditorium 22.10.2021: Room No.'s 301, 303 & 304 23.10.2021: Auditorium
Number of Participants	All Faculty
Resource Person(s) with qualification	21.10.2021: Rev.Dr.Roy, Principal 22.10.2021: Dr. Maria Priya, Prof. Annie & Prof. Mamatha K 23.10.2021: Mr.Manoviraj

### Report:

#### 21.10.2021:

As every year, staff induction and orientation programme were conducted with the tagline 'Starting on the right foot' which was held on 21<sup>st</sup> October 2021 at 11.45am hosted by Rev. Dr. Roy, Principal. Agenda of the programme was to elect new staff secretary, introducing new staff along with induction and orientation to staff members. Principal thanked and congratulated all the staff members, IQAC team, NAAC team, HODs, co-ordinators and the staff by acknowledging for their dedication and hard work. He also thanked the faculties who left the institution in their absence for their service rendered to the SFS institution to grow. Faculty joined for the present academic year were introduced by themselves to all. He thanked Prof. Sampath Kumar for his dedicated work as staff secretary in the previous academic year. Prof. Mangaiyarkarasi's name was proposed by the staff and she was elected as the staff secretary for this year.

Principal explained the need for the induction programme. He spoke about the history of the college and introduced the Management to all. ACs and HoDs were introduced in his presentation. Profile of a true Fransalian teacher was explained in detail. Extracts from service rules, especially related to leave policy, was explained. Staff members were oriented about

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what is expected from every SFS faculty. Staff members were oriented about the hierarchy followed in the institution. Leave rules as per service register was explained in detail. In the absence of principal and vice principal, the ACs are authorized to approve leave and take few minor decisions. Principal informed about the importance of maintaining proper attendance and other records. Further, he informed about the college policy, enrolment in PhD and actively engaging in research publications and various others duties and responsibilities were explained. Father also clarified that all the rules can be amended by the management on the basis of revision of rules and it stands unquestionable. The staff members were informed to use innovative teaching methodologies and not to restrict to 'Chalk and Talk' method. The Staff were informed that the first week of the academic year is set aside for the planning of the academic year. He mentioned that the hand book of the college would be kept ready and given to the staff shortly. Class coordinators were informed about their roles and responsibilities and were requested to give personal attention to every student. All were asked to wear ID card in the campus. He mentioned that the printing facility which was previously available in admin office has now been shifted to digital library. With all the orientation the session was concluded by 1.20PM.

### **22.10.2021:**

On Day - 2, October 22<sup>nd</sup>, 2021 the orientation program on OBE was conducted for all the UG faculties and the session was conducted by OBE Committee members. OBE plays a major role in planning and implementing curriculum. Entire education system is dependent on Outcome Based Education. St Francis de Sales College has a detailed structure for execution of OBE. The committee members are trained to give training to faculty in the campus and also implement OBE. Faculty were divided according to three major streams. The training program was held in three different classrooms. The members gave a detailed explanation about OBE, bloom's taxonomy, PO, PSO and CO mapping. Members also showed mapping in the software. Training began by introducing OBE and its objectives. POs were already given, which is common for the entire campus across all streams. PSOs were prepared by respective departments. COs had to be prepared for each subject in each stream. Subject faculty had to prepare COs for their subjects. Members of OBE explained the mapping system and structure. PO-CO attainment can be measured through calculations, members of the team explained the calculations too. Attainment in software was also explained with example. All the doubts raised by faculty were addressed and clarified. It was a very informative session.



23.10.2021:

Every year before the commencement of the Academic year, IQAC in collaboration with Faculty Enrichment Program Conducts an FDP. Induction Program for the faculty members for the academic year 2021-2022 was conducted in the closed Auditorium. Resource person Mr. Manoviraj, holds a Master's degree in Economics from Symbiosis School of Economics, Pune and has completed a PG in Development Leadership from Indian Schools of development management, Noida. He impacted the lives of 500 students with inclusive and quality education. He has been working with various universities, schools, CSR Foundations, State Government and central ministries to enhance Skills and employability of many students. He gave the vast description about the IBM skills build for job seekers, which enhances the new skill building platform for students and also the faculty. It was instructed to all the faculty about the available courses and the steps for logging in. He explained that IBM Skills build learning which has several tools to help the candidates find the right course and added that the career and learning insights assessments help the candidate's careers or job roles where they can shine better. He explained in details the three major skills which are Job Skills, Career Skills and Professional Skill. Number of courses come under these three major skills. Assessments in Skills build help us to give the insight into our potential and then using a science, non-biased approach which can be matched with our innate capabilities to learning pathways and careers to help you get started learning. He gave a clear picture about the assessment and the time taken for the courses. He gave a description of Learning Insights Assessment and Career Insights Assessment. He described the difference between the two insights assessment stating that candidate can receive a report with insight into the unique capabilities and potential. He explained the students and faculty members can have the opportunity to earn IBM skills build digital badge representing the capabilities which demonstrated the assessment. He explained the option of My Inner Genius which is in skills build. It will help the candidates to identify which types of careers best fit the interests and preferences and also understand job related interests and preferences. He mentioned specifically about the career options which is the topmost skills students like to attain and students can identify the unique set of skills, abilities and personality traits regardless of education, background or experience.



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**Photo Gallery**



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## ATTENDANCE LIST



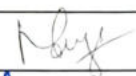
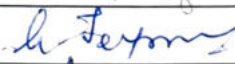


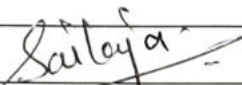
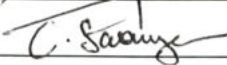



### Orientation on Outcome Based Education








Date: 22 October 2021

SI NO	NAME	SIGNATURE
<b>DEPARTMENT OF KANNADA</b>		
3	DR. SHANTHARAJU	
4	MRS. VEENA. N	
5	DR. PRAKASHA	
6	MR. KARIBASAVANA GOWDA. G	
7	MR. KITTAPPA. R	
8	MR. KUMARA. C	
<b>DEPARTMENT OF HINDI</b>		
9	DR. REVA PRASAD	
10	MR. DEVIDAS TUKARAM	
11	MRS. MADHURI R KSHIRSAGAR	
<b>DEPARTMENT OF ENGLISH</b>		
12	DR. MADHURAMOZHI V	
13	MRS. UMAMAHESWARI J	
14	DR. THARINI. P	
15	MRS. ARCHANA R	
16	DR. NOOR NIGAR	
<b>DEPARTMENT OF HUMANITIES</b>		
17	MRS. KUSUMA. R	
18	MRS LAKSHMI BALAKRISHNAN	
19	MR. SAMPATH KUMAR. R	
20	MR. BENET RAJADURAI J	



21	MRS. DILIYA JOSEPH	<del>July</del>
22	MRS. DEEPA S	D.S.
23	MRS. K R. AJITHA SHAJI	R.Ajitha
<b>DEPARTMENT OF COMMERCE</b>		
24	DR. CHITRA N. K	Chitra
25	MR. LAVIN BHAWNANI	L.A.
26	MRS. JESEENTHA MATHEW	Jesenthia
27	MRS. MAMATHA K	Mamatha
28	MR. DRUVA KUMAR K. S	
29	MR. JOHNSON PEREIRA	Johnson
30	MRS. VANITHA T	Vanitha
31	MRS. ANUSHA N BHAT	
32	MRS. DEEPASHREE. P	D.P.
33	MS. DHANUJAKSHI. A	Dhanu
34	MS. NAGARATHNA. M	N.M.
35	MS. PRIYA. E	Priya
36	MRS. SANDHYA KUMARI. B	Sandhya
37	MS. CHAITRA S	Chaitra
38	MRS. RONITA R	Ronita
39	MS. MOUSIME XALXO	Mousime
40	MR. KUMAR N	K.N.
<b>DEPARTMENT OF BUSINESS ADMINISTRATION</b>		
41	MRS. DEVICHANDRIKA. S	D.Chandrika
42	MRS. GEETHA P.S	G.P.S.
43	MRS. MANGAYARKARASI. N	Mangayarkarasi
44	MRS. RAMANDEEP KAUR	Ramandeep
45	MS. VICTORIA REENA	Victoria
46	MRS. ASHWINI. C	Ashwini
47	MRS. SONIA ASHOK	Sonia
48	MRS. MARIAPRIYA	Mariapriya

DEPARTMENT OF SCIENCE		
49	DR. NEBULA MURUKESH	
50	MRS. RASHMI. N	
51	MRS.ROSHNI ANNE KOSHY	
52	MRS. MAYA MATHEW	
53	MRS. JENIFER SUJITHA	
54	DR. REGIMOL JOSE	
55	DR. PANDIKANI M	
DEPARTMENT OF COMPUTER APPLICATIONS		
56	MRS. SAILAJA. M	
57	MS. SARANYA. C	
58	Ms. Naina	
59	MRS. LAKSHMI CB	
60	MS. GOWTHAMI	
61	MS. ANNIE CHRISTILA	

SI NO	NAME	SIGNATURE
1	DR. KANCHANA GOUDAR	
2	MRS. SINY PHILIP	
3	DR. THANAPACKIAM. A	
4	DR. ROSALINE JAYANTHI	
5	MRS. MAMATHA. K	
6	MRS. DAKSHINA KANTHY	
7	MR. MAHESH. N. V	

  
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# Orientation on Outcome Based Education



WHAT IS OUTCOME-BASED  
EDUCATION (OBE)?

Resource Persons  
**Dr. Mariapriya**  
**Prof. Annie Christila**  
**Prof. Mamtha.K**



22 October 2021

TIMINGS: 1.30 PM

*Venue*

Room no 301, 302  
and 304

*R. Anu*

Co-ordinator

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*Gayle*

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