



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## Proposal for Certificate/Add on Course

<b>Title of the Course</b>	<b>INDUSTRIAL PSYCHOLOGY</b>
<b>Date of Registration (From- to)</b>	<b>1-6-2022</b>
<b>Date of Commencement</b>	<b>08-8-2022</b>
<b>Date of Completion</b>	<b>10-10-2022</b>
<b>Platform (Online/Offline)</b>	<b>Offline and Online</b>
<b>Duration</b>	<b>30 hours</b>
<b>Target Audience</b>	<b>VI SEM BA and BSc (CJP)</b>
<b>Registration Fee</b>	<b>NO FEES</b>
<b>Course Facilitators</b>	<b>PROF. LAKSHMI BALAKRISHNAN PROF. DILIYA JOSEPH</b>
<b>Module 1</b>	<b>INTRODUCTION AND SELECTION</b>
<b>Module 2</b>	<b>MOTIVATION REWARD SYSTEMS AND APPRAISAL</b>

<b>Module 3</b>	<b>TRAINING, LEADERSHIP AND TEAMS</b>
<b>Objectives of the Course</b>	<ul style="list-style-type: none"> <li>✓ To Understand some basic concepts of industrialist and employees.</li> <li>✓ To study and identify how organizations works and organize.</li> <li>✓ To understand the behavior in workplace.</li> </ul>
<b>Outcome of the Course</b>	<ol style="list-style-type: none"> <li>1. analyze job and person fit through scientific techniques of organizational psychology.</li> <li>2. explain why jobs should be analyzed, especially the importance of job analysis for employees and how to analyze different types of jobs.</li> </ol>
<b>Name and Contact details of HOD and Course Facilitators</b>	<b>Kusuma R, Head Department of Humanities</b> <b>Mob No: 99867 27600</b> <b>Prof. Lakshmi Balakrishnan</b> <b>Mob No: 7338023790</b> <b>Prof. Diliya Joseph</b> <b>Mob No: 9656131955</b>
<b>Any other details the Department wished to add</b>	NA

**Points to Note:**

- Separate forms to be filled for different courses
- The syllabus of the Add on Course can be designed by the Department. It can have two modules.
- The main topic and the subtopics of each module should be mentioned.
- Each module should have 15 recorded videos/sessions, one quiz and one assignment.
- Each recorded video should be 45 – 60 minutes.

- A complete set of instructions for the **Certificate/Add on course** will be sent in the due course.



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## Letter of Appointment

The Curriculum Enrichment Committee is pleased to appoint the following faculty as the course facilitators of the Certificate/Add-On course **Industrial Psychology** from the Department of **Humanities** – UG. They will be responsible for designing and developing the curriculum for the Certificate/Add On course, conducting the courses, and evaluating the course for the even semester 2021-2022.

S.No	Name	Designation
1	Prof. Laxmi Balakrishnan	Assistant Professor
2	Prof. Diliya Joseph	Assistant Professor

COORDINATOR

Curriculum Enrichment Cell  
St. Francis de Sales College  
Bengaluru - 560100

Date: 01.05.2022

Place: Bangalore

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100

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## A FRANSALIAN INSTITUTE OF HIGHER LEARNING

<b>Title</b>	CERTIFICATE COURSE- INDUSTRIAL PSYCHOLOGY
<b>Date of Event(s)</b>	01-06-2022
<b>Department / Association /Cell / Committee</b>	HUMANITIES
<b>Venue (Mention the platform if it is Online)</b>	ONLINE PLATFORM- GOOGLE CLASSROOM
<b>Number of Participants</b>	30
<b>Target Audience</b>	UG AND PG STUDENTS
<b>Resource Person(s) with qualification</b>	PROF. LAKSHMI BALAKRISHNAN AND PROF. DILIYA JOSEPH
<b>Place of visit/ details of Industrial visit place (if applicable):</b>	NA
<b>Event Coordinator</b>	Lakshmi Balakrishnan



The Department of Humanities provided students of our college with a Certificate course named "Industrial Psychology." A total of 60 students have registered and all the 60 students were benefited from the course.

The major objectives of the course are as follows:

The aim of the course is to focus on the industrial promotion and industrial makeups. It focuses on stress and the health concerns faced by employees and the ways to tackle them.

It even aims to focus on the modification and the enhancement of behaviours of the individuals.

The major outcomes are as follows:

To get a better understanding of how to maintain and promote the growth of individuals.

A better glance of how tests and interviews have a positive effect.

A detailed view of how one can modify and enhance the behaviours of people.

The programme gave students a platform to understand the choice of psychological process and the relation it has with the relationships with the employer and the employees. They had a clear picture and understood the basics and the theories which are associated with it.

The fundamentals of the concepts were taught on the basis of the students understanding and keeping in mind the contemporary concepts in Psychology. The course also centered on bettering the crucial skills, understanding the personality of the individuals and many more.



COORDINATOR  
Curriculum Enrichment Cell,  
St. Francis de Sales College  
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17/1/23



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