



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

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6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

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Electronics City Post, Bangalore - 560 100.



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REPORT ON NEP SYLLABUS ORIENTATION

In order to have better transformation journey to New Education Policy 2020, IQAC of St Francis de Sales college Eight days faculty development Programme on July 21, 2022.

The main objectives are to provide an understanding of the NEP 2020 and to make the faculty understand the need of IP and research patenting and also to identify the student development through outcome-based education.

Since research and Innovations are one key aspect of NEP, First three days we had session On IPR, Patent and copyright.

Session-4 "IP Commercialization", detailed on types, importance, Process and different modes of IP commercialization.

Session 5 and 6 focused on Blended learning and Curriculum and Teacher Competence Building for the New Regime, why multi-dimensional approach is required for bringing reforms in the higher education sector. Session 7 and 8 highlighted on the future vision of NEP and outcome based education.

On Jan 13th 2022 Workshop titled "First Semester Optional English Syllabus as Per NEP -2020" was organized with the objective of speakers for giving the clear picture about the English syllabus as per NEP

Apart from these FDP and Workshop faculty members attended FDPs, workshops and Webinars conducted by various other institutions.

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ONE WEEK ONLINE FACULTY DEVELOPMENT PROGRAM ON INTEGRATED LEARNING AND THE NEP 2020

12TH TO 17TH JULY, 2021



ORGANISED BY
IQAC
AND
FACULTY ENRICHMENT COMMITTEE

TIME: 2.00 PM TO 4.30 PM

PLATFORM: G-MEET

REC

Workshop on 1 SEMESTER OPTIONAL ENGLISH SYLLABUS NEP 2020

INTRODUCTION TO LITERATURE
COURSE A 1

Shruthi
Assistant Professor,
Gige, Peenya, Bangalore.

English is presenting

A

Archana



Shruthi

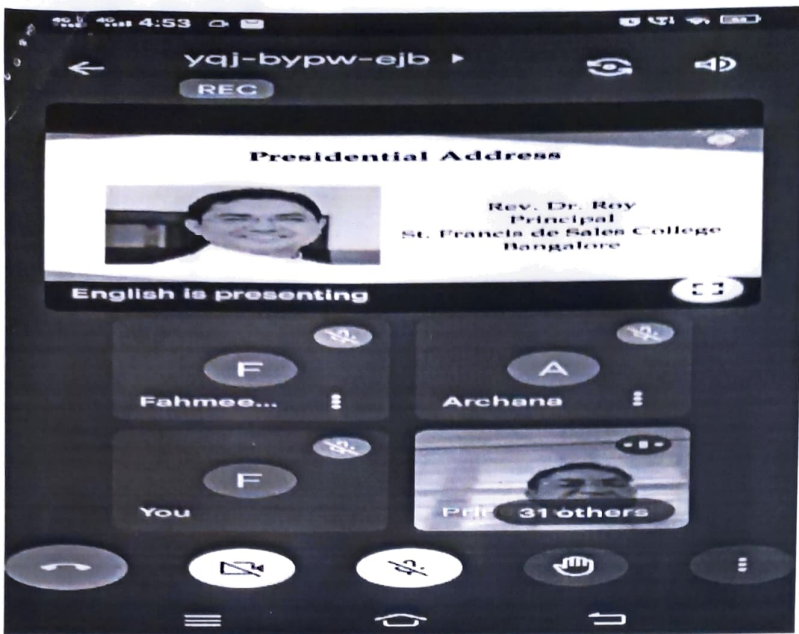
F

English Chaucers joined

F

Boyle

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Royffe

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ABOUT RESEARCH CENTRE

The College has a full-fledged research centre to inculcate research capabilities among students, research scholars and the teaching fraternity. Faculties are encouraged to take up government and non-government-funded projects sponsored by agencies like ICSSR, UGC, and Niti Ayog. The Centre ensures the timely completion of the projects in compliance with the policies of sponsoring agency. Whenever required, guidance on scientific and other procedures is extended to project directors. On a periodic basis, the Centre organizes FDPs, workshops, seminars, and conferences of national international repute to discuss issues and exchange innovative ideas on specific topics. The Centre is committed to building research integrity and extending need-specific training programs through state-of-art facilities of the institution.

Obtained 'Research Centre' status from Bangalore University in the academic year 2021-22 to conduct a research program leading to a PhD degree in Commerce.

Vision

To build thought leaders in interdisciplinary research capable of addressing challenges faced by society, business and government.

Mission

To create a dynamic, rewarding and inspiring research ecosystem which nurtures knowledge creation and develops viable outcomes by fostering collaboration and empowering benchmarks in the domain of commerce and management.

Aims and Objectives

- Bestow overarching structure for the enhancement of ethical research
- Co-ordinate the PhD program of Bangalore University
- Offer supervision and guidance to Ph. D scholars
- Encourage government non-government funded projects among faculty members
- Disseminate research findings through department publication
- Organize seminars, conferences, workshops, and experiential training programs through experts
- Make available various databases, software and required infrastructure

Research Advisory Committee

Dr. Roy P K M S S (Principal)

Dr. Kanchana Goudar (Assistant Research Director)

Dr. K. Nirmla (Representative, BU)

Dr. Thanapackiam (Research Supervisor)

Dr. S Rosaline Jayanthi (Research Supervisor)

Dr. Maria Priya (Research Supervisor)

Dr. Chitra S K (Research Supervisor)


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3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during year

Sl. No.	Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	Name of the conference	National / International	Year of publication	ISBN/ISSN number of the proceeding	Affiliating Institute at the time of publication	Name of the publisher
1	Sailaja Mulakaluri	Data Engineering and Intelligent Computing	Identifying handwriting difficulties in Children in Devanagari Script using Machine Learning	Proceedings of ICICC 2020	Fourth International Conference on Intelligent Computing and Communication (ICICC-2020)	International	2021	978-981-16-0170-5	St. Francis de Sales College	Springer, Singapore
2	Dhakshina U Kanti	Covid 19 Crisis Psychosocial Perspectives	Covid-19 - The change of face through resilience sustainability and interdependency	NA	NA	NA	2021	978-93-91178-37-6	St. Francis de Sales College	
3	Satishwari T K.	Post Covid 19 Business Ecosystem and its implications on Society	A study of impact of Covid 19 Leisure and Travel	NA	NA	NA	2021	978-93-5526-208-0	St. Francis de Sales College	www.edumint.weebly.com
4	Deepashri T.	Impact of Covid 19 Pandemic on Organisations, Society and Individuals	A study on the impact of Covid 19 on International Trade	NA	NA	NA	2021	978-93-5493-043-5	St. Francis de Sales College	www.edumint.weebly.com
5	Satishwari T K. & Deepashri	Global Perspectives on Business, Economy and Society for Sustainability in the New Normal	A Study on usage of Digital marketing as a tool for rural development in India	Global Perspectives on Business, Economy and Society for Sustainability in the New Normal	International Conference on Global Perspectives on Business, Economy and Society for Sustainability in the New Normal	International	2021	978-93-5493-751-4	St. Francis de Sales College	International School of Business and Research, Bangalore-100
6	Kancha Gouder	Institutional Framework for Women's Empowerment	Institutional Framework for Women's Empowerment	NA	NA	NA	2021	978-81-950092-8-2	St. Francis de Sales College	
7	Kancha Gouder	Quality of Life and Experience of Female Cancer Patients in Karnataka: A descriptive Study (Mahila Mathu Cancer in Kannada)	NA	NA	NA	NA	2021	978-81950092-6-8	St. Francis de Sales College	Jayvee International Publications Pvt LTD, Bangalore-560083
8	Kancha Gouder	Vijnana Vijaya- BSc Text Book	Shree Vada Thatva	NA	NA	NA	2021	93-92935-27-7	St. Francis de Sales College	Vijayanagara Shrikrishnadevaraya Vishwavidyalaya, Ballari, Karnataka
9	Reva Prasad	Prayogam Mulak Hindi- Vividh Aayam	Prathrakaritha Ka Swaroop evam Mahatva	NA	NA	NA	2021	978-93-92425-96-7	St. Francis de Sales College	Academic Book Publication
10	Mamatha K	Spirituality and Social Work- An Indigenous Perspective	Relationship between Gratitude, Forgiveness and Moral Values among Middle School Children	NA	NA	NA	2021	978-93-90871-89-6	St. Francis de Sales College	Booksclinic Publishing
11	J Bennet Rajadurai	Third gender Issues to be Tackled	Third gender Issues to be Tackled	NA	NA	NA	2021	978-81-952337-5-5	St. Francis de Sales College	Ryan Publishers, Tamil Nadu- 620018

12	Kusuma R		A dissenting accord- A perilous appraisal of the queer theory from an Indian Perspective				2021		St. Francis de Sales College	
13	Mithun Mathew	Third gender Issues to be Tackled	Gender and Popular Culture: An Outlook on homosexuality in India	NA	NA	NA	2021	978-81-952337-5-5	St. Francis de Sales College	Ryan Publishers, Tamil Nadu- 620018
14	Kancha Gouder	Third gender Issues to be Tackled	Plethora of Trans women	NA	NA	NA	2022	978-81-952337-5-5	St. Francis de Sales College	Ryan Publishers, Tamil Nadu- 620018
		Third gender Issues to be Tackled		NA	NA	NA	2022	978-81-952337-5-6	St. Francis de Sales College	Ryan Publishers, Tamil Nadu- 620019

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Sammilana Report (Even Semester Online PTM) I-Semester B.com-D Section

Sammilana, the Parents-Teachers Meeting (PTM) was held on 29th January , 2022. Well in advance students were informed about the Sammilana which was to be held with the time slot. All the students were informed to attend PTM with their parent/guardian. The main objective of the meeting was to create a common platform, where teachers and parents come together to discuss student's performance and devise ways to enrich their learning experience.

In the total of 34 students, 26 students participated in PTM with their parent/guardian.

The following details were discussed with the Parents/Guardians about the students

1. First internal marks
2. Attendance Percentage
3. Achievements of the students and area of improvement
4. PTM feedback form

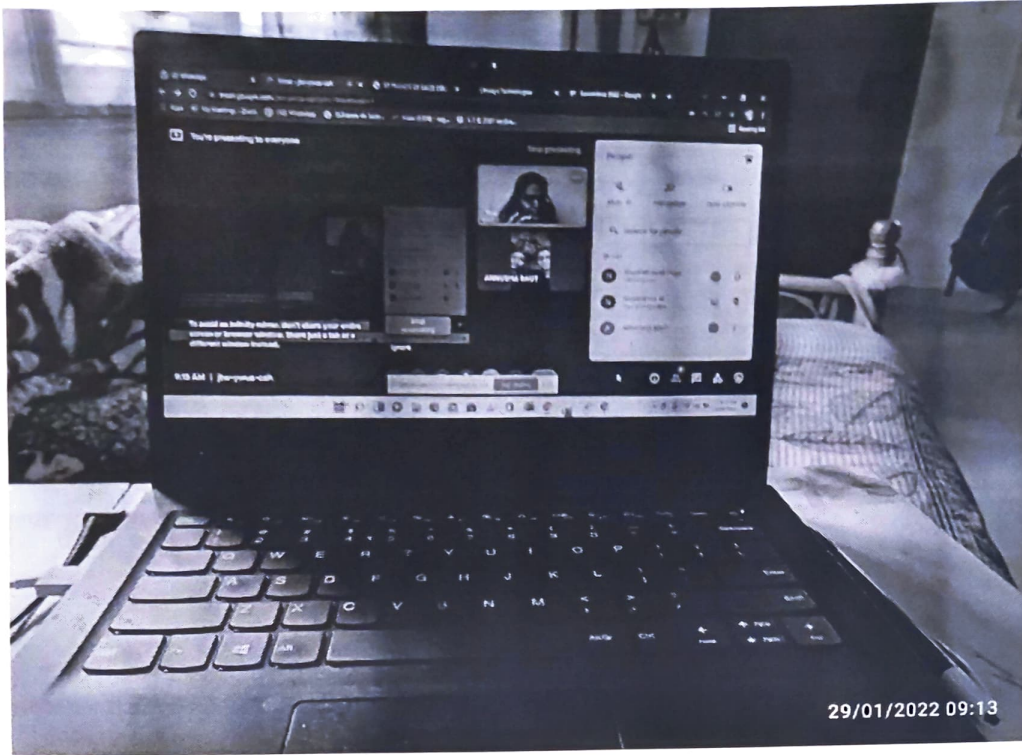
Most of the parents were happy with the students and the college performance, only few students and parents had concerns like network issues due to which they were not able attend the online classes and some of the parents from when the offline classes will start.

The students who did not attend the PTM as per the allotted time were contacted personally few could not attend as their parents were in the workplace and few students did not respond to the call.

Overall it was fruitful interaction with the parents and students

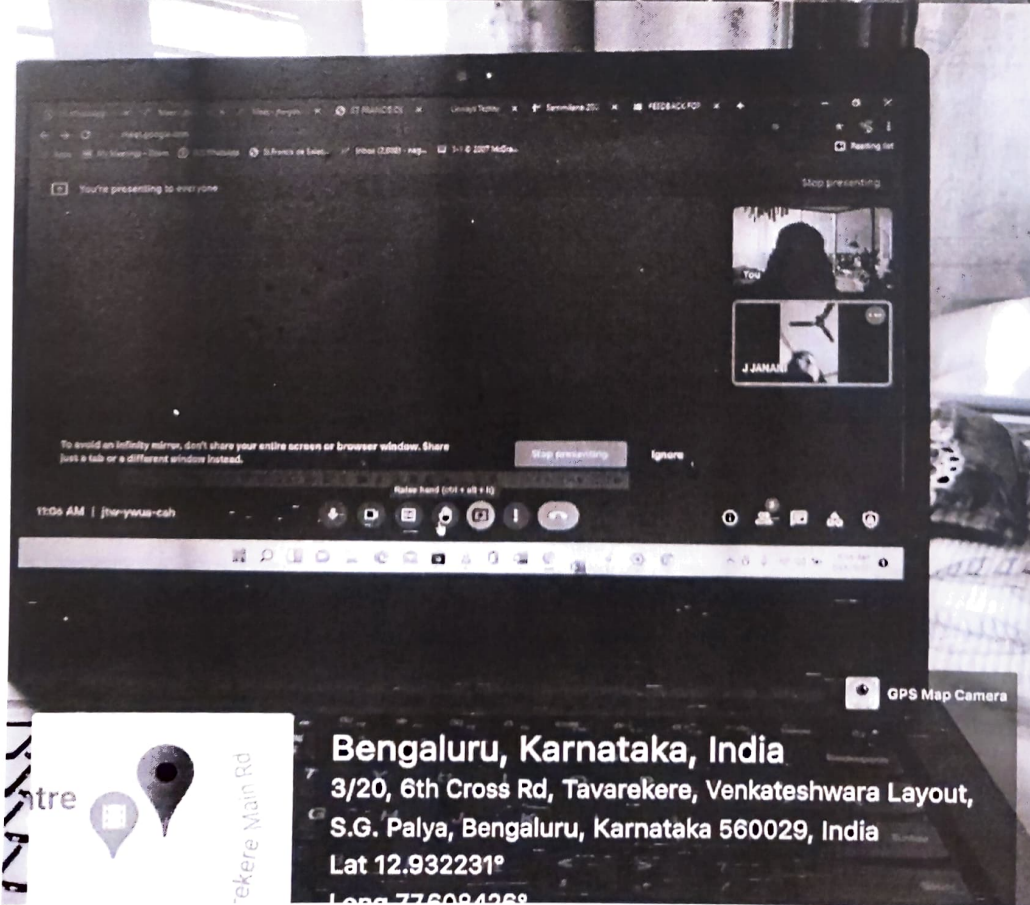
Mentor Signature

HOD Signature



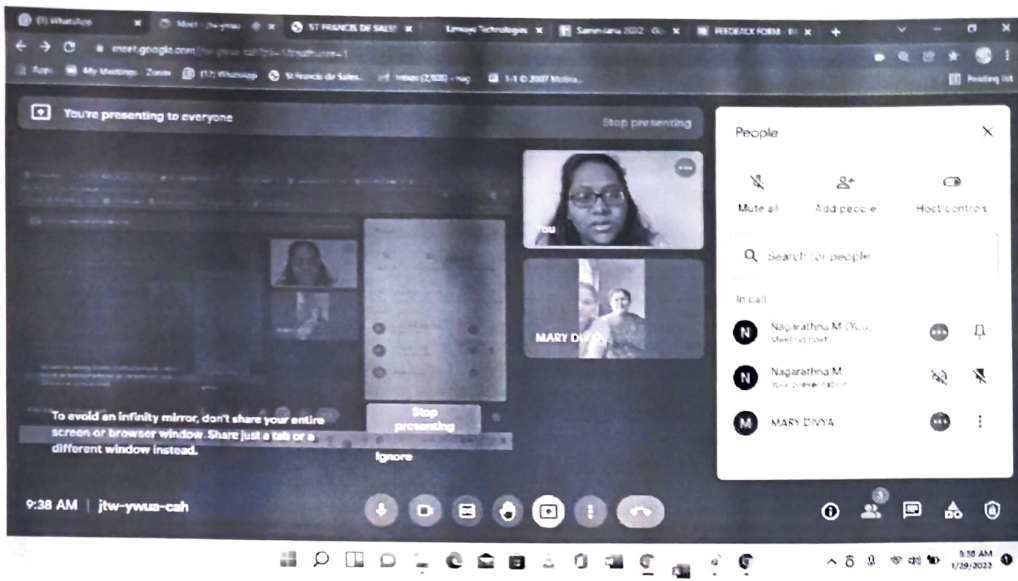
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Title	Report on KJC's IQAC Team Visit to SFS College
Date of Event(s)	18 February 2022
Department / Association	IQAC
Venue	Closed Auditorium
Number of Participants	105

Faculty-In-Charge	Prof.Archana R and Dr.Tharini.P
Resource Person/s	Dr.Alosvious Edward, Prof.Ramya, Prof.Anitha

The IQAC Team of Kristu Jayanti College visited our college on 18 February 2022. After a brief discussion with the Management, IQAC Team had an interactive with the IQAC Core Team. They suggested that it's important to set a pattern of functioning and that every member of the College should be empowered and involved in the process of accreditation. Sharing their experience KJC team mentioned that they started their preparation 3 years prior to the year of assessment. It's the duty of the Management to empower the faculty. They mentioned that the staff of KJC follow the work pattern – 30% of time for teaching/evaluation etc, 30% - Research activities, 40%- Documentation and other College work. While discussing about the documentation system, they follow a centralized documentation system with one person as in charge of documentation. Multiple levels of document scrutiny happens and they choose the best as per requirement. A benchmark is set by every criteria in charge at the beginning of the year. The Management ensures that the departments reach the benchmark and they conduct around 600 activities are conducted every year at KJC. As per the Management policy it is mandatory for every faculty to have 2 research publications in a semester at KJC. They explained about the credits added to the Certificate courses offered to the students and that these courses are conducted by faculty by charging a nominal fee. Due to the credit system the college has been able to achieve 100% enrollment and course completion.

The team members discussed about their difficulty in collecting the alumni data which is very essential for NAAC. They expressed that they left no stone unturned to gather this data and employed various mechanisms. Nevertheless, collecting alumni and higher education related data has always been a challenge to all the organizations as mentioned by the experts. They advised us

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that the college should devise a mechanism to have collect atleast 50% student data about higher education and alumni. The Expert members suggested that it is important to study SSR of few good colleges to foregather ideas and set benchmarks.

The KJC members later addressed the entire group of faculty members in the closed auditorium. Faculty of our college were eager to hear the experience from the expert team since they had achieved A++ in their accreditation cycle. HoDs and few faculty members had questions about the documentation required for few metrics in NAAC. The team addressed the queries and boosted the confidence of the faculty mentioning that with continued effort and day to day updating of documents will help the institution achieve a better grade in the next cycle.



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Karnataka State Council for Science and Technology
(KSCST), IISC, Bengaluru

AND



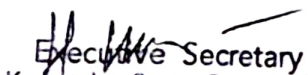
St. Francis de Sales College
Bangalore

St. Francis de Sales College:

St. Francis de Sales College, popularly known as SFS College, Electronic City, Bangalore is managed by St. Francis Sales Educational and Charitable Trust. St. Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation and Efficiency. It is permanently affiliated to Bangalore University. The College was granted "A" grade by the NAAC in 2015. The Postgraduate Centre was added to the College in 2017. In the year 2018, the College obtained 2f and 12b recognition under the UGC Act of 1965. With the AICTE approval, professional courses such as MBA and BBA Aviation Management were started in 2020. It is also an ISO certified institution.

Karnataka State Council for Science and Technology (KSCST):

KSCST is one of the first State S&T Councils to be set up in the country established in the year 1975 at Indian Institute of Science Campus. It is an autonomous S&T organization under the Department of Science & Technology, Government of Karnataka. From several decades KSCST has been pro-actively engaging itself to identify, propose and implement S&T based


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Karnataka State Council for
Science and Technology
Indian Institute of Science
BANGALORE - 560 012



solutions to locale specific needs / problems in the broad areas of Water, Education, Energy, Housing, Geospatial technologies and Infrastructure etc. in the State.


In cooperation with the Indian Institute of Science and several other premier R&D institutions, KSCST executes many projects and programmes aimed at improving socio-economic conditions of the people of the state. The Department of Science and Technology, Government of India advocated as model to all the states

The Council through its Patent Information Centre (PIC) is tirelessly conducting awareness, capacity building, basic and advance training programmes on Intellectual Property Rights (IPRs). KSCST has established many IP cells across Karnataka in Science and Engineering Colleges, Technical Institutions and Universities. Further, by providing IP assistance in filing and Commercialisation, KSCST has created an IP ecosystem in the State.

Dr. Roy P K, Principal, St. Francis de Sales College and the **Executive Secretary, representing KSCST, Bengaluru** have arrived at this Memorandum of Understanding for mutual cooperation and collaboration on matters of mutual interest. Hence, this Memorandum of Understanding (MOU).

The following are the terms of agreement:

1. The Name of the IP cell will be called as SFS-KSCST Innovation and IP Cell
2. For the purpose of this MOU, KSCST, Bengaluru to provide the technical assistance in matters relating to Intellectual Property Rights on need basis as mutually agreed upon.
2. KSCST and St. Francis de Sales College may in joint collaboration organize workshops, training programmes, research activities, and assist in further development of the IPR ecosystem in the host institute.
3. If need arises, KSCST and the St. Francis de Sales College may constitute a working group to work out the practical problems of collaboration, if any, between the two parties in general and to ensure proper and effective implementation of this MOU.
5. Such details agreed upon will be effective by exchange of letters by KSCST, St. Francis de Sales College and such letters shall form part of this agreement.
6. St. Francis de Sales College may reserve or allocate suitable funds for filings and other issues of IPRs generated from the host institute based on the recommendations of the management.
7. The host institute should send a detailed report on IP activities of the IP cell for the academic year to be sent to KSCST for information and to provide needful inputs.


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Karnataka State Council for
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SCOPE OF THE MOU:

KSCST and St. Francis de Sales College shall/may take relevant steps and measures to protect, promote and enhance research and development, which shall create scope for development of Intellectual Property and take appropriate decisions and measure in furtherance of the same.

Karnataka State Council for Science and Technology-Roles & Responsibilities

- ❖ KSCST shall provide technical assistance in filing the registration of IPRs and prior art searches.
- ❖ KSCST shall associate with St. Francis de Sales College in identifying the potential IP innovations in the host institute.
- ❖ KSCST shall associate with St. Francis de Sales College in organizing IPR programmes
- ❖ There shall be no financial responsibility from the side of KSCST.


St. Francis de Sales College - Roles and Responsibilities

- ❖ Shall make available suitable infrastructure, place, and manpower for functioning of IP cell and also other needful amenities for the same.
- ❖ Shall nominate IP cell Coordinator to lead the SFS-KSCST IP cell and also nominate faculty from all the other institutions coming under it to promote IPR in host institute.
- ❖ Should also nominate and Executive Committee consisting of members from (KSCST, Host institute (Principal/ Secretary/ Treasurers/ Vice chancellor/ Dean/ Head of the departments) IP attorney/ Patent agent & IP cell Coordinator) and an Working Group committee member consisting of the IP cell Coordinator, KSCST, 1or 2 faculty from each department from St. Francis de Sales College.
- ❖ Should allow IP Cell to sensitize and involve the students, faculty, research scholars, and other members and provide awareness and training workshops on IPR periodically.
- ❖ Shall allow the IP Cell to identify and drive the innovation to file & commercialize the IPRs from the institutions associated with the host institute.
- ❖ Should also allocate or source fund from other agencies for filing, commercialising, Technology transfer and any IPR issues of the host institute

DURATION OF THE MOU

This MOU shall be in effect initially for a period of **3 years** from the date on which this MOU is signed by both the parties and may be renewed thereafter, by mutual consent. Either party may terminate the agreement by written notification sent to the proper officer of the institution. Such notice must be received by either Party within six months prior to the effective termination date.

In witness whereof the parties hereto cause this instrument to be executed as of the date, month and year indicated below.


Executive Secretary
Karnataka State Council for
Science and Technology
Indian Institute of Science
BANGALORE - 560 012



On behalf of the St. Francis de Sales College



Dr. Roy P K

Principal

[Signature]
PRINCIPAL
St. Francis de Sales College,
Electronics City Post, Bengaluru - 560 100
Date: 4/3/2022

On behalf of the Karnataka State Council for Science and Technology (KSCST),
Bengaluru.

[Signature]
Mr. H Hemanth Kumar

Executive Secretary,

Karnataka State Council for
Science and Technology (KSCST),
Indian Institute of Science,
BANGALORE - 560 012

Date: 4/3/2022

(St. Francis de Sales College)

Witness 1: *[Signature]* 24/3/22

Name: DRUVA KUMAR, K.S

Designation: [Co-ordinator MOU]

(KSCST)

Witness 1: *[Signature]* 4/3/2022

Name: Nagarjun M-G

Designation: project associate

Witness 2:

Name: FR. J. J. MANJACKAL

Designation: VICE PRINCIPAL

Witness 2:

Name:

Designation:

[Signature]

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Ranking Certificate by IIC



Ministry of
Education
Government of India



MoE's
INNOVATION CELL
(GOVERNMENT OF INDIA)



INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of Education, India)



CERTIFICATE

Institution's Innovation Council (IIC) established at

St. Francis Sales College, Mermier, Bengaluru Urban

had undertaken various activities prescribed by Innovation Cell, Ministry of Education, Govt. of India to promote Innovation and Start-up in campus during the IIC calendar year 2021-22.

Abhay Jere

Dr. Abhay Jere
Chief Innovation Officer
MOE, Innovation Cell

Dipan Sahu

Mr. Dipan Sahu
Assistant Innovation Director
MOE, Innovation Cell

Certificate No : 5322

Issued On : 2022-11-17

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Screenshot of Data submitted to NIRF in 2022

National Institutional Ranking Framework

Ministry of Education
Government of India

Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2022'

Institute Name: ST FRANCIS DE SALES COLLEGE [IR-C-C-20597]

Sanctioned (Approved) Intake

Academic Year	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
UG [3 Years Program(s)]	1190	1160	900	-	-	-
PG [2 Year Program(s)]	190	230	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (including male & female)	Outside State (including male & female)	Outside Country (including male & female)	Economically Backward (including male & female)	Socially Challenged (SC+ST+OBC including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1213	962	2175	2045	130	0	1650	470	0	0	0	2120
PG [2 Year Program(s)]	44	85	129	101	28	0	2	117	0	0	0	119

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2016-17	840	374	2018-19	218	66	270000(Two hundred seventy thousand)	56
2017-18	900	555	2019-20	448	126	300000(Three hundred thousand)	20
2018-19	900	677	2020-21	620	123	300000(Three hundred thousand)	30

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

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Photographs of Placement Drive

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JOB FAIR - 2K22

27TH AUGUST

**A Perfect Bond Between
Job Seeker & Employers**

Timings: 8 am to 5 pm

2019, 2020, 2021
Passed out Candidates
& 2022 Passing out
Candidates are
eligible to attend

INSTRUCTIONS

- Bring 5 Sets of Resumes
- Passport Size Photos : 5 Nos
- Bring photo copy of the all Original Documents

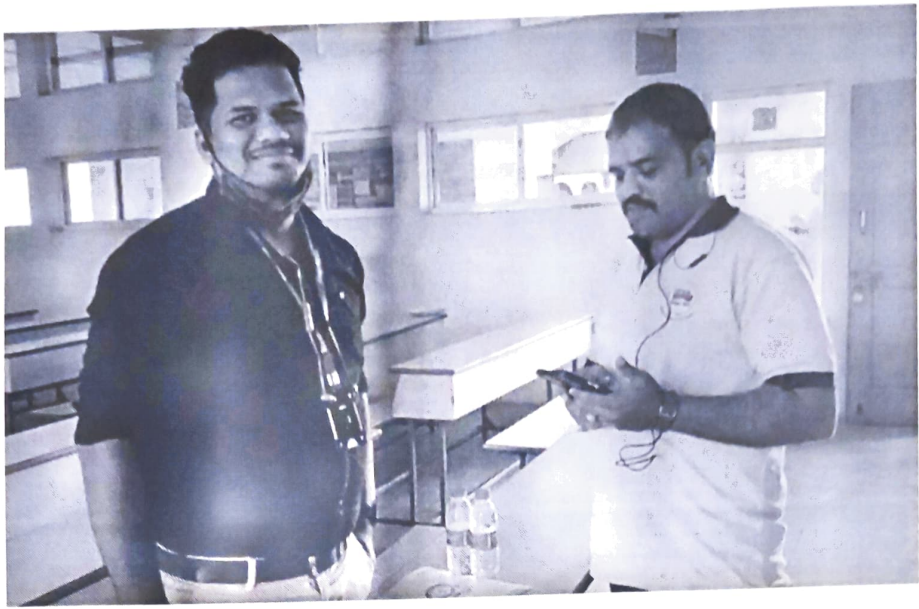
Participating Companies

Location: St. Francis de Sales College
Contact: +91 8951212090, +91 9036326468

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