



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

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A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Letter of Appointment

The College management is pleased to appoint the following as the Counsellor and Coordinator of the Counselling Centre for the academic year 2021-2022. The member/s of this Counselling Centre are entrusted with managing the Counselling Centre and planning and executing the programs/events for the development of the students and the college.

S. No	Name	Designation
1	Mrs. Lathika Chandran	Counsellor and Coordinator, Counselling Centre


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Letter of Appointment

The College management is pleased to appoint the following as members of Equal Opportunity Cell for the academic year 2021-2022. The members of this cell are entrusted with managing and planning and executing the programs/events for the development of the students and the college. The cell is responsible to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

S.No	Name	Department	Designation
1	Prof. Vanitha T	B.Com	Staff Coordinator

Date: 01.10.2021

Place: Bangalore

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Report

Title	Gender Main Streaming
Date of Event(s)	08.06.2022
Department / Association	Equal Opportunity Cell
Venue	Seminar Hall
Number of Participants	60
Target Audience	I B.com students

Resource Person(s) with qualification	Harish R Representative Equal Opportunity Cell
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Detailed Report (minimum 500 words)

Report should contain the following:

1. Introductory paragraph about the event.
2. Details of the resource person/s
3. Day-wise and session-wise details (wherever applicable)
4. A paragraph on valedictory ceremony (wherever applicable)
5. Outcome of the programme.

Detailed Report

Introductory paragraph about the event

Gender mainstreaming in education is the process of assessing the implications – for girls, boys, women and men – of all planned actions, including legislation, policies or programmes, at all levels of the education system. Gender mainstreaming should be conducted in all education institutions, whether private or public, as well as in government and international organizations which have a stake in education.

It is a holistic strategy for making girls' and women's, as well as boys' and men's, concerns and experiences an integral dimension of the design, implementation, monitoring and evaluation of education policies and programmes, so that girls, boys, women and men benefit

equally, and inequality is not perpetuated. Key information Setting the scene Mainstreaming does not just involve adding on women's or girl's components to existing policies, plans, programmes or projects. Rather, a gender perspective informs all phases of development and implementation. Gender mainstreaming can involve fundamental changes to the culture and practice of education in a country.

Objective of the Program:

- Developing, adopting and effectively implementing gender equality policies and establishing measurable targets.
- make explicit the importance of gender along with other characteristics, such as ethnicity and social class/caste, which can intersect to create disadvantages in the processes of education;
- ensure gender equality in access, progression, transition and completion of educational levels;
- overcome structural barriers, whether they be legal, economic, political, or cultural which may influence the access, participation and achievement of either sex in education;
- increase awareness of the active role women can and do play in development;
- increase the equal participation of women and men in decision-making in the management and implementation of education.

Outcome of the programme

Gender mainstreaming is not just a trend or a politically correct approach – there are genuine and obvious benefits to mainstreaming gender concerns throughout all education work. The ultimate goal is to achieve gender equality in education. The students showed great enthusiasm in the discussion and showed their interest.



Vani
COORDINATOR
Equal Opportunity Cell
St. Francis de Sales College
Bengaluru - 560100



Bengaluru, Karnataka, India

RMMJ+8XQ, Kammasandra, Electronic City, Bengaluru, Karnataka

560100, India

Lat 12.832558°

Long 77.68256°

08/06/22 12:10 PM



Bengaluru, Karnataka, India

RMMJ+8XQ, Kammasandra, Electronic City, Bengaluru, Karnataka

560100, India

Lat 12.832566°

Long 77.682563°

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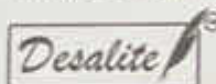
Equal Opportunity Cell

Title	BENEFITS FOR MINORITY COMMUNITIES FROM GOVERNMENT-AN OVERVIEW OF SCHOLARSHIPS
Date of Event(s)	28/05/2021
Department / Association /Cell / Committee	Equal Opportunity Cell
Venue (Mention the platform if it is Online)	ZOOM Platform
Number of Participants	31
Target Audience	120
Resource Person(s) with qualification	Prof. Deepashree .P M.com
Place of visit/ details of Industrial visit place (if applicable):	not applicable
Event Coordinator	Prof .Sini Philip, Mrs Lathika chandran & Prof .Deepashree .p

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Detailed Report

• Objective of the Program :-

This event was organised to create an awareness among the facilities the Government is providing to overcome their financial issues.

The resource person Ms. Deepashree gave a overall picture to the students about various facilities and schemes given by the Government to support students who belong to the minority community.

Some of the schemes explained by Ms. Deepasree included:

- Qualifying examinations for admission in technical/professional courses such as engineering, law, medical, management, information technology etc and language/aptitude examinations for seeking admission in foreign universities.
- Competitive examinations for recruitment to Group 'A', 'B', 'C and 'D' services and other equivalent posts under the Central and State governments including police/security forces, public sector undertakings, Railways, banks, insurance companies as well as autonomous bodies; and
- Coaching for jobs in the private sector such as in airlines, shipping, information technology (IT), business process outsourcing (BPO) and other IT enabled services, hospitality, tours and travels, maritime, food processing, retail, sales & marketing, bio-technology and other job oriented courses as per the emerging trend of employment.
- Remedial coaching at undergraduate and post graduate level to improve the academic knowledge and enable the student to catch up with the rest of the class and complete the course successfully. For more information, visit, Free Coaching and Allied Scheme for Minority Communities Student

Introductory paragraph about the event :-

The following points were discussed with the students and a awareness was created about the benefits they can get from the Government and also from our College. Details regarding scholarship schemes, evaluation of flow of benefits through feedback, review of scholarships , how to apply etc. were discussed.

The following points were also discussed with the students:

Scholarship Schemes Students belonging to notified minority communities viz. Muslim / Christian / Sikh / Buddhist / Jain / Parsi (Zoroastrian) studying in India only and fulfilling the Scheme guidelines are eligible to apply for these scholarships

For more information, visit the following links:

•Post-matric Scholarship Scheme for Minorities (for Class XI to Ph.D.) •Merit-cum-Means Scholarship Scheme (For Professional and Technical courses)

Free Coaching & Allied Scheme (for Competitive Examinations of Professional Courses and Government jobs)

Seekho aur Kamao (Learn & Earn)

Union Ministry of Minority Affairs, Government of India on 23 September 2013 launched a central sector scheme for Skill Development of Minorities

Details of the resource person:

Prof Deepashree .P

Department of Commerce

Member of EOC

Outcome of the programme:

This event had been helpful for the students to understand the benefits they can avail from Government to overcome their financial issues , to achieve their goals and build up their career. The students showed great enthusiasm in the discussions and showed their interest in applying for the free coaching classes and avail benefits from the Government in the form of scholarships.


COORDINATOR
Equal Opportunity Cell
St. Francis de Sales College
Bengaluru - 560100



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Letter of Appointment

The College management is pleased to appoint the following as members of Anti-Trafficking committee for the academic year 2021-2022. The members of this Anti-Trafficking committee are entrusted with managing , planning and executing the programs/events to deal with matters relating to law enforcement response on Trafficking in human beings, excluding legislative, welfare and promotional aspects, which are subject matters of Department of Women & Child Development. for the development of the students and the college.

S.No	Name	Department	Designation
1	Mrs. Lathika Chandran	Counselor	Staff Coordinator
2	Dr. Roy P.K	Principal	President
3	Fr. Jijo Jose	Vice Principal	Secretary
4	Harsha. D	M.com	Member-student representative
5	Akrithi Rao	M.sc- Psychology	Member-student representative

Date: 01.10.2021

Place: Bangalore


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Anti-Ragging Cell

Annual Report

2021-2022

St Francis de Sales College is a ragging-free campus. Yet, one among the important cells is Anti-Ragging Cell. The objective of the cell is to control ragging and provide a healthy learning environment in the campus. The posters were displayed with norms and rules to be followed in several places in the campus and also in the website. Students are made aware about the consequences if found guilty for ragging within campus. Students are given awareness about the mode of complaint if they face any issue. They are also given confidence that, the cell will take necessary actions and support them. As a result of these awareness and necessary precautions no incidents of ragging were reported in the college for the academic year 2021-2022.

COORDINATOR
Anti-Ragging Committee
St. Francis de Sales College
Bangalore - 560 100

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St. Francis de Sales College
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Grievances Redressal Cell

Annual Report

2021-2022

Grievances Redressal Cell is one among the important committees formed on the campus for the smooth functioning of the college. Newly admitted students were given information about the cell and its functioning. Information was given through announcements, and meeting with council members and class representatives. All class representatives were trained to circulate the information and also have regular checks in their respective classrooms and report to the cell if any grievances were identified. Students were given the official ID of grievances cell. Any grievances of a student could be mailed to the cell directly by them. Some of the grievances mailed were as follows, shortage of faculty, concern about vaccination to write exams, about rest room, query about scholarship and food in the canteen. Each of the grievances was addressed under the able guidance of the Principal and Vice Principal. Necessary actions were taken and it was communicated to them by cell. The objective of the cell is to have harmony in the campus and provide happy learning. The objective is attained every year. No other major concerns were raised by students or faculty on campus.

COORDINATOR
Grievance Redressal Committee
St. Francis de Sales College
Electronic City - 560 100

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St. Francis de Sales College
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Letter of Appointment

The College management is pleased to appoint the following as members of the Internal Compliance Committee for the academic year 2021-2022. The members of this Internal Compliance Committee are entrusted with managing the Internal Compliance Committee and planning and executing the programs/events for the development of the students and the college.

S. No	Name	Designation
1	Prof. Mangayarkarasi	Coordinator
2	Prof. Mamatha K	Member


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REPORT ON AWARENESS ON INTERNAL COMPLIANCE COMMITTEE

Title	Awareness on ICC
Department/Association	Student support
Venue	New auditorium
Date	12-09-2022
Target Audience	First year students of all courses 2022-23
Resource Person	Prof. Mangayarkarasi.N

Objective: The Objective behind the session was to create awareness about the existence of ICC and about the existence of the act.

Introduction: A session was conducted to create awareness among the students of first year about sexual harassment and also about mechanisms to get redressal for the same. Students who are just entering into graduation course must be aware of the environment and the nature of people with whom they interact. It is important that they can realise the use and abuse of words by friends or any person in the campus. The different ways in which they may be misused by words or action was briefly discussed by the resource person. It was also brought to the awareness of the students that they can approach the notified authority to seek redressal for any offence committed on them. They were given details of the people they can approach and also the methodology of filing any complaint as such. Awareness about the existence of the act was successfully created among the students.

Outcome of the activity

The session was successfully completed since it was purely student centric, all the students participated well and it was knowledgeable to the students. Overall, the session finished smoothly and all the students showed interest towards understanding the existence of the cell and also got awareness about the mechanism of seeking redressal .

Report by

Mamaatha.K

Co-ordinator-ICC.


COORDINATOR
Internal Compliance Committee
St. Francis de Sales College
Bengaluru - 560100


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St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



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Letter of Appointment

The College management is pleased to appoint the following as members of the SC/ST Cell for the academic year 2021-2022. The members of this SC/ST Cell are entrusted with managing the SC/ST Cell and planning and executing the programs/events for the development of the students and the college.

S. No	Name	Designation
1	Prof. Kavyashree	Coordinator
2	Prof. Rosaline	Member


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REPORT ON ZERO DISCRIMINATION AGAINST WOMEN AND GIRLS

Title	Essay Writing Competition
Date of Event(s)	March 9, 2022
Department / Association / Cell / Committee	SC/ST & OBC CELL
Venue (Mention the platform if it is Online)	Seminar Hall
Number of Participants	16
Target Audience	All students of UG

Place of visit/ details of Industrial visit place (if applicable):	none
Event Coordinators	Prof. Kavya Shree and Prof. Akshaya

REPORT ON ESSAY COMPETITION

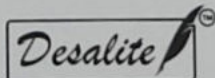
INTRODUCTION

As part of SC/ ST AND OBC CELL the cell had organized an essay writing competition on 09 march 2022 between 1:30 pm to 3:30 pm. The theme of the essay writing competition was "ZERO DISCRIMINATION AGAINST WOMEN AND GIRLS".

ABOUT THE EVENT

on the occasion of ZERO DISCRIMINATION DAY and INTERNATIONAL WOMEN'S DAY this essay competition was organised by the SC/ST and OBC CELL to all UG students.

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Report of Article writing

Title	Article writing
Date of Event(s)	22-07-2022
Department / Association	OBC AND SC / ST CELL
Venue	ROOM NO 305
Number of Participants	50
Target Audience	ALL UG AND PG STUDENTS
Resource Person(s) with qualification	Prof. Kavya Shree and prof. Rosline
Books (if published)	NA
Place of visit/ details of Industrial visit place (if applicable):	NA

REPORT ON ARTICLE WRITING COMPETITION

INTRODUCTION

As part of SC/ ST AND OBC CELL the cell had organized an article writing competition on 22 July 2022 between 1:30 pm to 3:30 pm. The theme of the article writing competition was "CIVIL RIGHTS UNDER INDIAN CONSTITUTION"

ABOUT THE EVENT

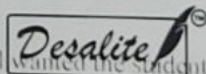
WORLD DAY FOR INTERNATIONAL JUSTICE 2022: World Day for International Justice is observed on July 17 to commemorate the organizations that work for bringing justice to the victims of international criminal acts. It also commemorates the establishment of modern court systems in the world.

World Day for International Justice, also referred to as Day of International Criminal Justice or International Justice Day, is an international day celebrated throughout the world on July 17 as part of an effort to recognize the emerging system of international criminal justice.

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The theme for World Day for International Justice 2022 is "Achieving Social Justice through Formal Employment".
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On account of international justice, the cell wanted the students to know the importance of civil rights



nder Indian constitution.

These include the freedom of speech and expression, freedom of assembly without arms, freedom of association, freedom of movement throughout the territory of our country, freedom to reside and settle in any part of the country of India and the freedom to practice any profession.

The Constitution guarantees six fundamental rights to Indian citizens as follows:

- (i) Right to equality,
- (ii) Right to freedom,
- (iii) Right against exploitation,
- (iv) Right to freedom of religion,
- (v) Cultural and educational rights, and
- (vi) Right to constitutional remedies.

Though its eleven titles collectively address discrimination based on race, color, religion, national origin, and sex, the Civil Rights Act of 1964 was principally enacted to respond to racial discrimination and segregation.

Objectives of civil rights

- To generate a feeling of security amongst the minorities in the country.
- To establish the framework of 'democratic legitimacy' for the rule of the majority.
- To provide standards of conduct, citizenship, justice, and fair play.
- To serve as a check on the government.

Objectives of the Constitution

- The first goal was to create a more perfect union, or promote national unity.
- The second goal was to establish justice, or equality before the law.
- The third goal was to ensure domestic tranquility, or peace at home.
- The fourth goal was to provide for the common defense, or the security of the nation.

OBJECTIVE

The day aims to raise awareness and rally action in the minds of the students.

The Act prohibited discrimination in public accommodations and federally funded programs. It also strengthened the enforcement of voting rights and the desegregation of schools.

Civil rights protect every one of us, not just some of us. They insure that each citizen is protected from discrimination under the law.

CONCLUSION

A total of twenty students participated in the competition and wrote on the theme. The programme was conducted through offline mode. Students were given permission to write article in Hindi, English, Kannada and Tamil. Article was limited to 1000 words and duration of the competition was 30 minutes. Altogether there were fifty participants. Among them forty four of them wrote in English, three in Tamil and three in Kannada. And program was successfully organized by the cell and the best papers are displayed on the notice board.

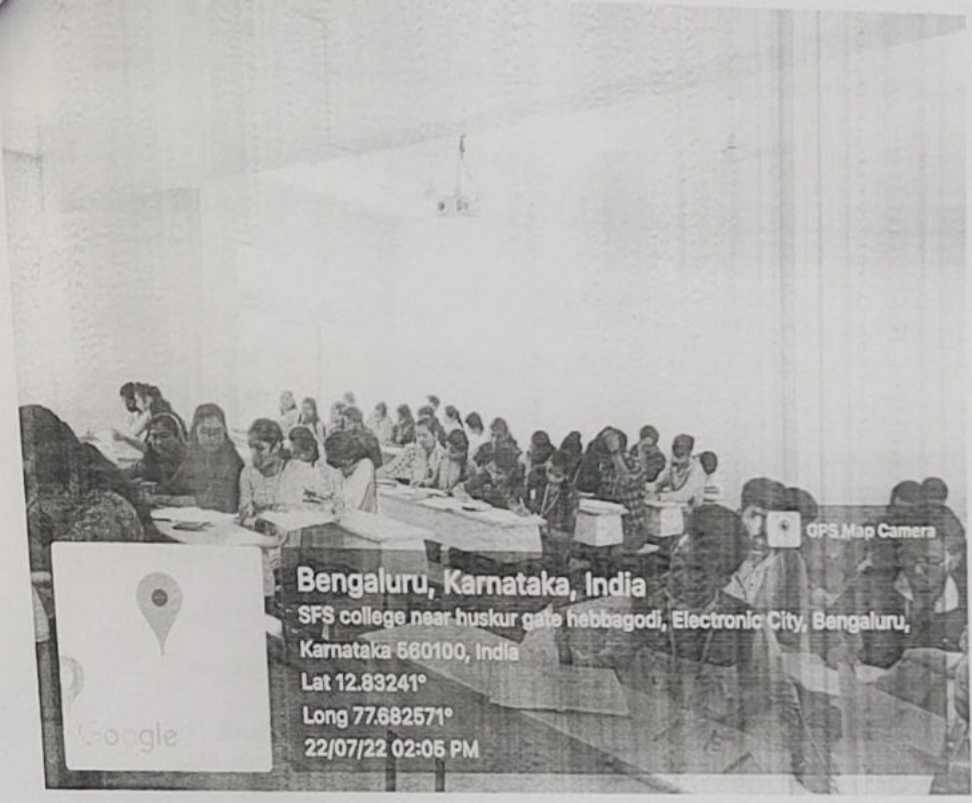
Since, the students of today's age lack the passion for writing, this initiative taken by the collage seems to be instrumental in bringing a positive change. It was indeed an enriching and fun-filled day for the students, which ended with great satisfaction and success.



S. Rosey

**COORDINATOR
OBC Cell**

**St. Francis de Sales College
Bengaluru - 560100**



GPS Map Camera



Bengaluru, Karnataka, India

SFS college near huskur gate hebbagodi, Electronic City, Bengaluru,

Karnataka 560100, India

Lat 12.83241°

Long 77.682571°

22/07/22 02:05 PM

CIRCULAR

Greetings from the SC / ST & OBC Cell, St Francis De Sales College, Electronic City, Bengaluru.

We are glad to invite the students of SFS COLLEGE to participate in the Article writing Competition on the occasion of WORLD DAY FOR INTERNATIONAL JUSTICE

Event on July ,22 2022 in the Room no 305 at 1:30 pm.

Theme of Article writing competition

“CIVIL RIGHTS UNDER INDIAN CONSTITUTION”

This program is an opportunity to express your writing skill and to deliver the message about the theme.



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Article writing competition

Organized by
SC/ST & OBC CELL

on occasion of **WORLD DAY FOR INTERNATIONAL JUSTICE**

THEME: CIVIL RIGHTS UNDER INDIAN CONSTITUTION

BASIC INSTRUCTIONS:

- NUMBER OF PAGES SHOULD NOT EXCEED 4 PAGES OF A4 SHEET
- TIME LIMIT FOR WRITING IS 30 MINUTES
- THE MATERIAL SHOULD BE CARRIED BY THE STUDENTS.

Date: 22 July 2022

Venue: Room no 3

Time: 1:30 pm



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Report Format

Title	PARINIBBANA DAY
Date of Event(s)	06 - 12- 2021
Department / Association /Cell / Committee	Ambedkar study center, along with obc and sc/st cell
Venue (Mention the platform if it is Online)	Closed Auditorium
Number of Participants	250
Target Audience	Students and faculty

Resource Person(s) with qualification	NA
Event Coordinator	Dr. Shantharaju, Prof. Kavya Shree

REPORT ON PARRINIBBANA DAY 2021

India observes December 6 as Mahaparinirvan Divas every year to mark the death anniversary of Dr Bhimrao Ramji Ambedkar, who fought for economic and social empowerment of Dalits in the country. Fondly remembered as Babasaheb, he was also among the seven members of the "drafting committee" who prepared a draft of the Constitution of the independent India.

On December 6 th St. Francis de sales college has organised a tribute program to Dr. B.R. Ambedkar on their 66 th death anniversary under the collaboration of Ambedkar Study Center and SC/ST and OBC cells to commemorate Babasaheb.

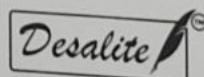
Known for his great influence in India in eradicating the social scourge of untouchability, Ambedkar also served as the Minister of Law and Justice in the first cabinet of Jawaharlal Nehru from 1947 to 1951.

>Babasaheb Ambedkar dedicated most of his life to empowering and voicing concerns for the downtrodden. He also played a crucial role in promoting gender equality.

>Ambedkar earned his doctorates in economics from Columbia University and the London School of Economics and gained a reputation as a scholar for his research in law, economics and political science.

>While in his early career he worked as an economist, professor, and lawyer, Babasaheb became involved in political activities including campaigning and negotiations for India's Independence, advocating political rights and social freedom for Dalits in his later life.

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> Apart from drafting the Constitution, Babasaheb played a significant role in the formation of the Reserve Bank of India. The Central bank was formed on the concept presented by Babasaheb to the Hilton Young Commission.

> He converted to Buddhism in 1956 at a ceremony held in Nagpur. Ambedkar's admirers consider him as influential as Lord Buddha, which is why his death anniversary is celebrated as Mahaparinirvana Divas.

On this day Rev, Father Dr. Roy, Principal, and Rev Father Jijo Jose, Vice Principal are invited as a chief guest to commemorate Dr. B.R. Ambedkar on their 66th death anniversary.

And the words of principal Father Roy have inspired the students to consider Dr. B.R. Ambedkar as a role model and to follow the footsteps of Babasaheb.

Along with the chief guest the coordinator of Ambedkar study cell – Dr. Shantharaju and from OBC and SC/ST cell professor Kavya Shree were present on the occasion.

The Chief guests along with cells and committee coordinators lightened the candles and showered the flowers and commemorated his unfathomable contribution to society and his achievements.

After the speech of the principal the event continued with a documentary – Bharath Bhagya Vidhatha of Dr. B.R. Ambedkar for one and half hour in which his life history, his achievements are shown to the students of the college.

Some of the key points of the documentary are like below.
Dr BR Ambedkar passed away on December 6, 1956 at the age of 65.

His original surname was Ambawadekar but it was changed to Ambedkar by a teacher in school.

Ambedkar did masters in 64 subjects, knew 9 languages and had studied across the world for 21 years.

He is the first and only person in the world to receive a valuable doctorate degree named "Doctor All Science" from the London School of Economics.

Babasaheb completed 8 years of studies in just 2 years 3 months at London School of Economics.

While he was a revolutionary Dalit activist, Ambedkar converted to Buddhism in 1956.

He was the one who proposed division of Madhya Pradesh and Bihar for the better development of these states.

The historic Poona Pact of 1932 was signed by him which gave the Dalits a place in the general electoral list.

The credit of giving a place to "Ashok Chakra" on the Indian tricolour goes to him.

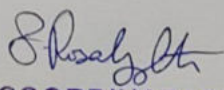
Dr BR Ambedkar has the highest number of statues in the world.

His first statue was built in 1950 in Kolhapur when he was alive.

He is also the only Indian whose statue is attached with Karl Marx in the London Museum.

In 1990, Ambedkar was posthumously conferred with Bharat Ratna, India's highest civilian award.

The program was a grand success which was organised by Dr. Shantharaju coordinator of Ambedkar study center and Prof. Kavya Shree coordinator of SC/ST and OBC cell.



COORDINATOR

OBC Cell

St. Francis Sales College

Bengaluru - 560100

Attachments:

Kindly **attach** the following supporting documents: (wherever applicable)

S. NO	Document	Format	Attached / Not Applicable
1	Brochure of the event	PDF	Yes
2	Circular of the event (Notifications)	PDF	Yes
3	Geo-tagged photos/Screen Shots		Yes
4	Attendance sheet with signature of the attendees (offline)/Consolidated Excel sheet of the feedback forms (Online)	PDF / Excel Sheet	NA
5	Copy of the Certificate issued	PDF	NA
6	Invitation and acceptance letter (or mail) of the Chief guest	PDF	NA
7	Proof for honorarium given to the guest (Cheque or online payment details)	PDF	NA
8	Registration details	PDF	NA
9	Profile of the Resource Person	PDF	NA

CIRCULAR

The Ambedkar study center along with OBC and SC/ ST Cell of St. Francis de sales college, is

organising an **PARINIBBANA DAY** Ceremony – a death anniversary (on 6th December) celebrated in remembrance of Dr.B.R. Ambedkar, was an Indian jurist, economist, and social reformer who fought economic and social discrimination against the untouchables in India's Indian society.

This program is open for all the faculties members and students of UG AND PG

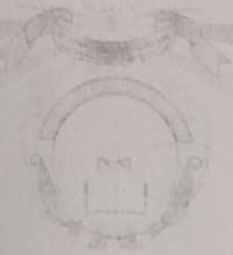
You all are invited to participate in the "**PARINIBBANA DAY**"

DATE: 06-12-2021

TIME: 11:00 AM to 12:30 PM

VENUE: CLOSED AUDITORIUM

In connection with this, I would like to request HOD's to ask your class coordinators to publish this information in their respective groups / Classes and motivate the students to attend this session without fail.



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PARINIBBANA DAY

ORGANISED BY AMBEDKAR STUDY CENTER
ALONG WITH
OBC AND SC / ST CELL

FOR UG & PG STUDENTS
06 TH DECEMBER, 2021 - 11:00 AM TO 12:30 PM
VENUE: CLOSED AUDITORIUM



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OBC, SC/ST CELL REPORT 2021-22

The Scheduled Caste (SC) and Scheduled Tribes (ST) Cell in an institute promotes the special interests of students in the reserved category. It is expected to provide special inputs in areas where the students experience difficulties.

- To educate, enlighten and empower the students and staff of OBC categories in the institute to make use of the facilities extended by the Govt. and other agencies for their educational & occupational career.
- To organize the Continuing Education Programmes (CEPs) for students, researches, of the institute to update their knowledge and skills.
- To co-ordinate through university with Govt. (State & Central), UGC and such other organizations to get Scholarship/ freship /other financial benefits for OBC & minority students.
- To maintain a database of candidates belonging to OBC and Minorities in the colleges to facilitate in placement service.
- Any other works assigned by the University from time to time to promote higher education among OBC students and staff.

And mainly the main aim of the OBC, SC/ST cell is to give students an opportunity to develop confidence by organizing and carrying out various activities. In addition to planning events that contribute in boosting the spirit of the students and community welfare, the cell acts as a voice of the students' body. The cell helps the students to learn leadership qualities and showcase their talents, ideas and concerns.

At St. Francis De Sales College the OBC, SC/ST cell operates with the help of faculties, in charge of the cell, who will conduct some activities from the cell for the development of students of the cell.

In the college we have a separate books counter is provided for SC/ST students in the library where students can borrow books and even, they can contribute books also.

Following are the activities conducted by the OBC, SC/ST CELL in the academic year 2021-22

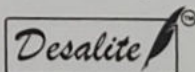
- In the month of March an essay writing competition is conducted for UG students on the theme "Zero discrimination on women and girls".
- In the month of December death anniversary of Dr. B.R. Ambedkar is conducted.
- In the month of July article writing competition is conducted on "Civil Right under Indian Constitution".
- In the month of August Debate on the topic of social security in rural area VSEC Cell urban area"

J. P. S. S.
COORDINATOR

St. Francis de Sales College
Bengaluru - 560100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollge.in
www.sfscollge.in



J. P. S. S.
PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bengaluru - 560 100

Zero Discrimination Day is an annual day celebrated on 1 March each year by the United Nations and other international organisations. The day aims to promote equality before the law and in practice throughout all of the member countries of the UN.

On Zero Discrimination Day this year, under the theme "Remove laws that harm, create laws that empower", UNAIDS is highlighting the urgent need to take action against discriminatory laws.

In many countries, laws result in people being treated differently, excluded from essential services or being subject to undue restrictions on how they live their lives, simply because of who they are, what they do or who they love. Such laws are discriminatory—they deny human rights and fundamental freedoms.

States have a moral and legal obligation to remove discriminatory laws and to enact laws that protect people from discrimination. Everyone has a responsibility to hold states accountable, call for change and contribute to efforts to remove discriminatory laws.

On Zero Discrimination Day, 1 March, we celebrate the right of everyone to live a full and productive life—and live it with dignity and free from discrimination.

International Women's Day is a global celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women.

For 2022, the UN given theme is "Gender equality today for a sustainable tomorrow", which aims to recognise women who are working to build a more sustainable future. The International Women's Day website diverted from the UN given theme and announced: "Break The Bias" as this year's concept.

Gender discrimination is when there are unfair rights between male and female. It differs because of their gender roles which ultimately leads to unequal treatment in life. Gender discrimination has been around for many centuries. However, as we are evolving, it is time to do away with such notions of gender roles. To bring this awareness in the current young generation this competition is organised. Gender discrimination must be checked at every stage so that no person should be denied a chance to learn and grow. Thus, everyone, no matter male or female, must get a start in life in terms of educations and other opportunities. We must come together as a society to do this.

OBJECTIVES

- The day aims to raise awareness and rally action to protect women's rights, strike down discriminatory norms and promote women empowerment and gender equality.
- The theme of Zero Discrimination Day 2020 aims to focus on areas that require urgent changes to enable equality for all women and girls.
- International Women's Day will focus on the theme, 'An equal world is an enabled world'.

CONCLUSION

A total of sixteen students participated in the competition and wrote on the theme. The programme was conducted through offline mode. Students were given permission to write essay in Hindi, English, Kannada and Tamil. Essay was limited to 1000 words and duration of the competition was 30 minutes. Altogether there were sixteen participants. Among them fourteen of them wrote in English, one in Tamil and one in Kannada. And program was successfully organised by the cell. And e- certificates were issued by the committee to all the participants and the best papers are displayed on the notice board.

Since, the students of today's age lack the passion for writing, this initiative taken by the collage seems to be instrumental in bringing a positive change. It was indeed an enriching and fun-filled day for the students, which ended with great satisfaction and success.



S. Rosaly
COORDINATOR
OBC Cell
St. Francis de Sales College
Bengaluru - 560100

CIRCULAR

Greetings from the SC / ST & OBC Cell, St Francis De Sales College, Electronic City, Bengaluru.

We are glad to invite the students of SFS COLLEGE to participate in the **Essay writing Competition** on the occasion of ZERO DISCRIMINATION DAY and INTERNATIONAL WOMEN'S DAY.

Event on March 8, 2022 in the Seminar Hall at 1:30 pm.

Theme of Essay competition

"ZERO DISCRIMINATION AGAINST WOMEN AND GIRLS"

This program is an opportunity to express your writing skill and to deliver the message about the theme.

- Registration is mandatory for all interested participants.
- E-CERTIFICATE will be provided to all the participants.
- The last date for the registration is 7th March, 2022.
- Kindly refer to the attached brochure for further details.

Link for the Registration

<https://forms.gle/UrJgxpSSajPnZa3g7>

NOTE: KINDLY USE YOUR OFFICIAL GSUITE ID FOR REGISTRATION



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A FRANCISIAN INSTITUTE OF HIGHER LEARNING

ESSAY WRITING COMPETITION

Organized by

SC/ST & OBC CELL

On the occasion of Zero Discrimination Day and
International women's Day

THEME

"ZERO DISCRIMINATION AGAINST WOMEN AND GIRLS"

on March 8, 2022 in the Seminar Hall at 1:30 pm.

BASIC INSTRUCTIONS:

- NUMBER OF PAGES SHOULD NOT EXCEED 2.
- TIME LIMIT FOR WRITING IS 30 MINUTES
- THE MATERIAL SHOULD BE CARRIED BY THE STUDENTS.

Registration Link:

<https://forms.gle/UrJgxpSSai>



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OBC/ SC/ ST CELL

Report on Debate

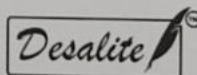
Date	:	01/09/2022
Time	:	11:30 am – 12:30 pm
Venue	:	Room No 002
Topic	:	Social Security in Rural Area Vs. Urban Area
Organizer	:	Dr.S.Rosaline Jayanthi
Organized By	:	OBC/ SC/ ST CELL
Target Audience	:	Post Graduate Students

OBC/ SC/ ST Cell had conducted a debate for Post Graduate Students on 01/09/2022 at 11:30 am in room number 002. This program was conducted to encourage the students to understand the security level in rural area and urban area. The importance of security, the level of security and the government's support were explained in this debate.

Dr.Siny Philip was the judge for this program. Before commencement of this program a small introduction about the topic was given to all the students by Dr.Siny Philip, Assistant Professor, Post Graduate Department of Commerce, St. Francis De Sales College. This program was conducted by OBC/ SC/ST Cell Coordinators Dr.S.Rosaline Jayanthi, Assistant Professor, PG Department of Commerce and Prof.Kavya Sree, Assistant Professor, Department of Commerce. Four students from post graduate departments were contributed their views in this debate. Two students spoke for social security at urban area and two students spoke for social security at rural area. All other Post Graduate Students were the audience of this program. It was very interesting and motivating session for all.

Through this program all the students of Post Graduate Centre came to know that the overall view of Social Security in India. This program was very much useful for all post graduate students.

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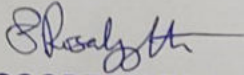


Positive Outcome:

The prime objective of this program is to encourage the students to look into the security level in India. OBC/SC/ST Cell gave them the opportunity to share their views, to exhibit their expectation and to give some suggestions regarding social security at urban area and rural area. The Participants of this program got more information about Social Security. It was the informative and encouraging session for all the post graduate students.

Report Prepared By:

Dr.S.Rosaline Jayanthi,
OBC/SC/ST Cell Coordinator.



COORDINATOR

OBC Cell

**St. Francis de Sales College
Bengaluru - 560100**



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OBC/ SC/ ST CELL

Photo Gallery







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A FRANSALIAN INSTITUTE OF HIGHER LEARNING

OBC/ SC/ ST CELL

Presents

Debate on the topic of
"Social security in rural area v/s Urban area"

Judge: Dr.Siny Philip

Date: 01.09.2022

Time: 11:30 am

Venue: Room no: 2



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Supporting Documents

Brochure



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OBC/ SC/ ST CELL

Presents

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Judge: Dr.Siny Philip

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Time: 11:30 am

Venue: Room no: 2



ST FRANCIS DE SALES COLLEGE

St. Francis College, Bangalore - 560

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

OBC/SC/ST CELL

Report on Debate

Social Security in Rural Area Vs Urban Area

Attendance Sheet

Date: 01/09/2022

S.No	Name	Signature
1	SADAN BHI	[Signature]
2	UPAN SIVAS	[Signature]
3	AISHWARAYA B	[Signature]
4	BIHAVANA M	[Signature]
5	KIRAN CHOWRAPPA A	[Signature]
6	S JIRIN LAWRENCE	[Signature]
7	RENUSESHY	[Signature]
8	PUSHPALATHA T N	[Signature]
9	ROHINI G	[Signature]
10	SAVITHA G	[Signature]
11	SWETHA P	[Signature]
12	VIMALI DEEPA A	[Signature]
13	NANDITHA M	[Signature]
14	GANGULI K M	[Signature]
15	DEEPIKA G	[Signature]
16	BOOPENDRA	[Signature]
17	VINITHA JENNIFER M	[Signature]
18	PRAGNYA B	[Signature]
19	BIJUVANESHWARI C	[Signature]
20	NAVJENAN	[Signature]
21	AKSHAYA	[Signature]
22	MADHU SUDHAN G	[Signature]
23	KRISHNA VENK	[Signature]
24	BRUNDA	[Signature]
25	HARSHITHA R	[Signature]
26	HARSHA D	[Signature]
27	DILIP K	[Signature]
28	MEGHASREE P	[Signature]

22	IMPANA K	Impana K
30	PREMA C	Prema C
31	VANDANA S	Vandana S
32	LEKHA SHREE	Lekha S
33	NETRAVATHI M	Netra S
34	MANOLI M	Manoli M
35	RAKSHITH A	Rakshith A
36	VARADOLLA SARVAN KUMAR	V. S. Sarvan
37	SUREKANTH K	Surekanta K
38	PAVAN	Pavan S. A
39	DIANA SREE V	Diana S. V
40	AMBIKA B H	Ambika B. H
41	KUSUMASIRI R	Kusumasiri R
42	GURU KIRAN M	Guru Kiran M.
43	BARISH KUMAR T	Barish Kumar T
44	VARNITHA R	Varnitha R
45	ROOPESH M	Roopesh M
46	INCHARA Y	Inchara Y
47	CHANDRASHEKAR V	Chandrashekar V
48	RANJITHA C	Ranjitha C
49	SHOBHA M	Shobha M
50	SHASHISANTH M G	Shashisanth M. G
51	PAVITHRA V	Pavithra V
52	DUTPA K	Dutpa K
53	AMRUTHA	Amrutha A
54	SHASHIDHAR S	Shashidhar S
55	DURGAPRASAD K	Durga Prasad K
56	NANDA BHUSHALI	Nanda B. H
57	SHREYA A	Shreya A
58	LAVANYA M	Lavanya M
59	DIVYASHREE S	Divyashree S
60	MOHANA C	Mohana C
61	YAKSHITHA R	Yakshitha R
62	DINYA R	Dinya R
63	LIKHITH S	Likhith S
64	MADHU C	Madhu C
65	PAVITHRA N	Pavithra N
66	POOJA S	Pooja S