



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B+' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Action Taken Report

2021 – 2022

IQAC has taken feedback from all the stakeholders of the college, i.e. students, teachers, alumni and employers.

- Samples of feedback chosen for analysis are anonymous.
- The analysis was prepared by the IQAC Team.
- It was observed that some areas of curriculum needed revision as per the recommendations of NEP. The requirement of NEP was fulfilled through the action taken and initiated based on the observations.
- Following are the observations and action taken based on the feedback analysis.

Student Feedback

Sl. No	OBSERVATIONS	ACTION TAKEN
1	To increase the number of Certificate course/ Add-On Course	In the Academic Council meeting it was discussed and decided that in Odd semester Certificate course and in even semester Add-On Course shall be conducted.
2	To increase the reference books in the library.	Management has suggested each department to suggest more reference books. It shall be procured shortly.
3	To conduct skill development programs to bridge gap between the syllabus and job market.	Skill Development Committee has decided to introduce more programs on ICT skills, Life Skills and Soft Skills.
4	To adopt more innovative teaching pedagogy.	FDPs were conducted for faculty to introduce them to innovative teaching pedagogies and adopt student centric methods in teaching. Sessions were taken by Rev.Dr.Roy, Principal of SFS College.

Signature

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Faculty Feedback

Sl. No	OBSERVATIONS	ACTION TAKEN
1	Faculty have observed that the library should have more books by foreign authors.	More books by foreign authors will be procured. The faculty have been request to suggest books to the librarian.
2	Suggested that we should have more employability oriented and skill based teaching.	Skill based teaching has been added to the curriculum.
3	Found inadequacy in the reference material prescribed by the University.	More reference material like books, videos, youtube links have been added to the curriculum during the preparation of Course Plan.

Alumni Feedback

Sl. No	OBSERVATIONS	ACTION TAKEN
1	Requested for placement help for the passed out batches.	The Placement Cell has taken up the initiative of inviting old students in need of jobs to campus drives.
2	More offline batch-wise meetings	The departments have been instructed to organize batch-wise meetings on Saturdays.
3	Have suggested that alumni to be actively involved in college in form of an Alumni Council	Faculty members in charge of alumni are in touch with the passed out batches to pass on information about the college and seek their involvement.
4	More career guidance and employability related programs have been suggested to be conducted, and students to be trained to face interviews	The Placement Cell has been active in organizing placement drives, resume preparation sessions, conducting mock interviews for the final year students. These sessions are notified to alumni as well.

Employer Feedback

Sl. No	OBSERVATIONS	ACTION TAKEN
1	A curriculum with more industry based skills should be followed	Changes have been made in the curriculum by implementing more practical aspects than theoretical.
2	Curriculum should bridge the gap between industry and academics	More industrial visits, field visits, internships etc have been incorporated in the curriculum. Emphasis is given to experiential learning.

R. Anna

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[Signature]

PRINCIPAL

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