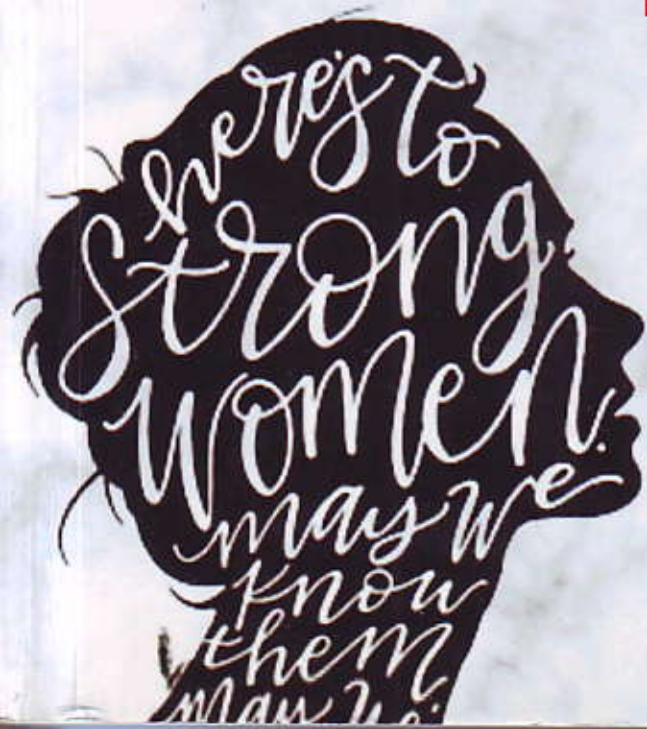


WOMEN EMPOWERMENT
ISSUES AND CHALLENGES

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CONTENTS

Chapter No	Name of the Chapter	Page
1	The Development of Women Empowerment in India J. Benet Rajadurai and Mrs. Kusuma R	24
2	Empowerment of women in India A. Ansari	35
3	Rights and constitutional protection of women workers Bharat Maurya	45
4	Enhancing women empowerment: challenges and strategies in an inclusive study Fr. Baiju Thomas	60
5	Women rights in India: an overview P. Thangaraj & J. Benet Rajadurai	83
6	Women through the ages Dr. Ms. S.M.Vimala	102
7	Bestowam of benevolent women in medieval Tamil Nadu Dr.M.Geetha	119
8	Women empowerment Prof. Mangayarkarasi. N. & Prof. Devi Chandrika.S.	132
9	Communal conflict and forced migration: a critical study of socio-economic condition of women in Muzaffarnagar (UP) Dr. Nisha	157

10	Durgabhai Deshmukh – An Unflinching Visionary of Women Empowerment S. M. Rojapoo	173
11	Challenges In Women Education Dr. D. Vinoba Gladis	186
12	Breaking the Glass Ceiling Policies and Programmes for Women Scientists Dr.K.Vijaya & Dr. P Maheswari	195
13	Self Help Groups & Women Empowerment- Analytical Literature Review Dr.V.Vijayalakshmi & Dr.B.Nagaraj	224
14	Bamboo Village: Revival of a Farming Community with the Inclusion of Women Anna Daniel & Prof. Yasodhai Yamini	248
15	The hidden reality of contemporary prostitution: a walk through the system of devadasi to prostitution Vyshnavi Sivadas, Nisha Kujur & Prof.Yasodhai Yamini	265
16	Violence and social stigma Kousalya. K, Bhavana. M, Neha N Reddy & J. Benet Rajadurai	282
17	Journey elderly women towards silver innings: Issues and Concerns Dr. Pooja Prashant Narwadkar	288

WOMEN EMPOWERMENT

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ABSTRACT

Women empowerment is a matter to be considered seriously in any society for the development of a economy which ultimately leads to the development of whole world. Since from ancient period till the current period women are fighting to get what they want starting from the family to work place. But it's a shine of growth that they are able to get some empowerment with the support of the men and the statutory protection. This chapter gives our views regarding the given topic.

(Key words: Development, society, Family, Workplace, Empowerment, Statutory protection.)

Prologue

Empowerment could be defined as a technique of creating a social climate in which people can make decisions and choices for social transformation, either individually or collectively. By obtaining knowledge, power, and experience, empowerment improves intrinsic ability. Empowerment is the process of allowing or authorizing an individual to think, act, and govern their work independently. It is the method through which one can take control of one's fate and situations in life. In any culture, state, and nation, there are always several people who are denied their basic rights, but

they are unaware of their rights. Women would be at the top of the list if we included such things from society. Women are, in reality, the most significant factor in any community. Even though everyone is aware of it, no one is willing to accept it. Women's empowerment has become a hot topic of debate and discussion around the world. Presently, we enjoy the advantages of being citizens of a free country, but we must consider whether each of our country's residents is truly free or enjoying freedom in the genuine sense of the term. Disparities between men and women, as well as discrimination against women, have long been a problem around the world. As a result, women's struggle for equality with men is a worldwide trend.

History and Evolution of Women Empowerment

In the year 1848, India received its first female educator, "Savitribai Phule." Savitribai Phule defied the traditional norm that a woman could not be educated, and this year celebrates the rise of women's empowerment in India. This movement had such an impact that India as a nation embraced female leadership 100 years later, and Indira Gandhi was sworn in as India's first female prime minister. The sky is believed to be the limit, but the word "women's empowerment" shattered that notion, and Kalpana Chawla became the first Indian woman to journey to spacecraft. Women's empowerment has resulted in all of these actions. Women's empowerment was first defined as a redistribution of social and economic power and control of resources in favor of women during the United Nations' Third World Conference on Women in Nairobi in 1985. In its concept of women's empowerment, the United Nations Development Fund for Women (UNDFW) considers the following aspects.

Gaining understanding and knowledge of gender relations and how these ties can be altered Developing a sense of self-worth, faith in one's ability to effect desired changes, and the ability to direct one's own life. The history of women's empowerment in the ancient world