



**QP – 368**

**V Semester B.B.A. Examination, March/April 2022**

**(CBCS) (F+R) (2016 – 17 and Onward)**

**BUSINESS ADMINISTRATION**

**Paper – 5.5 Elective Paper – I : Employee Welfare and Social Security**

Time : 3 Hours

Max. Marks : 70

**Instruction :** Answers should be written in **English Only**.

**SECTION – A**

1. Answer **any five** sub-questions. **Each** sub-question carries **two** marks. **(5×2=10)**

- a) Define the term Labour Welfare.
- b) Who is a Welfare Officer ?
- c) Expand : 1) CIRM  
2) CBET.
- d) What is a Social Insurance ?
- e) Give the meaning of Labour Administration.
- f) List any 4 ESI Schemes.
- g) Give the meaning of Maternity Benefit.

**SECTION – B**

Answer **any three** questions. **Each** question carries **six** marks. **(3×6=18)**

2. Explain briefly various agencies of Labour Welfare.
3. What are the functions of a Welfare Center ?
4. Explain in brief non-statutory schemes of Labour Welfare Program.
5. Give a note on Employees Provident Fund in India.
6. Mention the features of Social Security.

P.T.O.



## SECTION – C

Answer **any three** questions. **Each** question carries **fourteen** marks.

(3×14=42)

7. Discuss historical developments of Labour Welfare in India.
8. Explain scope and facilities of Labour Welfare.
9. Explain role and functions of a Social Welfare Officer.
10. Discuss various wings of Labour Department.
11. Explain in detail payment of Gratuity Act of 1972.

## SECTION – B

(3×6=18)

Answer any three questions. Each question carries six marks.

1. Explain briefly various agencies of Labour Welfare.
2. What are the functions of a Welfare Officer?
3. Explain in brief non-statutory schemes of Labour Welfare Program.
4. Give a note on Employees Provident Fund in India.
5. Mention the features of Social Security.