



**MEMORANDUM OF UNDERSTANDING**

Memorandum of Understanding is made and executed on \_\_\_\_\_

**Between**



**ST. FRANCIS DE SALES COLLEGE**  
**Electronic City Post, Bengaluru, Karnataka 560 100**

The First Party represented herein by its Principal  
**Rev. Dr. Roy**

**AND**



302, Wellington Business Park 2,  
Andheri-Kurla Road,  
Andheri East,  
Mumbai- 400069,  
Maharashtra, India.

The Second Party represented herein by its Managing Director  
**Rupa Bohra**

  
(Managing Director)  
TNS India Foundation (TNSIF)  
Mumbai- 400069,  
Maharashtra, India.



## **St. Francis de Sales College (SFS COLLEGE), Bengaluru**

St. Francis de Sales (SFS) College is managed by the Missionaries of St. Francis de Sales (MSFS) of South West India Province, who firmly believe that *'the education of the heart is the heart of education'* hailed by its founder Fr. Peter Marie Mermier.

St Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation, and Efficiency. It is a minority-recognized institution, permanently affiliated with Bangalore University with UG, PG (including MBA), and PG Diploma Programs.

In the year 2018, the College obtained 2(f) and 12(b) recognition under the UGC Act of 1965. AICTE approval for MBA was obtained in 2020. The College was granted a "B++" grade by the NAAC in 2021. The College is also an ISO-certified Institution.

### **Details of TNS India Foundation, Mumbai.**

**TNS India Foundation**, a charitable organization registered under section 25 of the Companies Act 1956, having PAN number **AAECT4021D**, and having its registered office at 302, Wellington Business Park 2, Andheri-Kurla Road, Andheri East, Mumbai- 400069, Maharashtra, India, hereinafter referred as "**TNSIF**", represented by its Managing Director, Rupa Bohra.

### **Background**

**TNS India Foundation (TNSIF)**, a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a "**Future Skills Program**" for the enhancement of employability and workplace skills for deserving youth.

### **Purpose of the MOU**

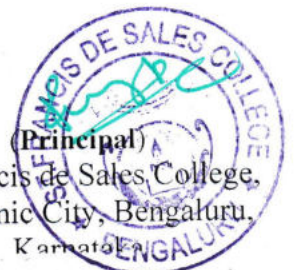
The purpose of this Memorandum of Understanding (MOU) is to formally create a mutually beneficial working relationship between **SFS College** and **TNS India Foundation** for providing the **Future Skills Program** with placement assistance.

### **In particular, the MOU is intended to**

1. Employability training program including Communication readiness, Interview readiness, Personal Development, Work readiness, and Digital readiness.
2. 75% of the training program will be delivered online through the Online Learning Platform. 25% of the training program will be delivered in-person or online by trained college faculty, depending on government regulations pertaining to COVID-19, by college faculty.
3. There is no cost for students to attend the above-mentioned training.
4. Each training batch size will be about 40-50 students. Students will be required to complete the training material provided on the Online Learning Platform within a designated period of time.
5. Sessions of duration 2 hours each are to be conducted weekly for each batch by college faculty. Each batch size should be between 35 to 45 students. College faculty will be required to follow up with students who are not regularly completing training on the Online Learning Platform.
6. College faculty will be required to provide extra support to students who are consistently unable to clear the tests and assessments on the Online Learning Platform.
7. College faculty will provide career guidance/counseling support to students who are enrolled in this program.



(Managing Director)  
TNS India Foundation (TNSIF)  
Mumbai- 400069,  
Maharashtra, India.



(Principal)  
St. Francis de Sales College,  
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8. Students will be provided a certificate on successful completion of the course with minimum attendance criteria of 90% (for both in-person and online training).
9. Students will be further supported in job linkages and placements by TNSIF from the time of training completion till they are placed i.e., 6-10 months after their training is complete.
10. College is expected to support the successful training and placements of all students, once they take up this service with TNSIF.

### **Duration**

This MoU is for 1 year. It can be extended further by mutual consultation and agreement.

### **Coordinators**

- SFS College: Asst Prof. Mr. Druva Kumar K S, Department of Commerce will serve as the coordinator.
- TNS India Foundation: Ms. Mary will serve as the coordinator.
- The respective Coordinators of SFS College and TNS India Foundation shall be responsible for all the communication between the two institutions and the implementation of the proposed objectives of the MoU.

### **Administration of the signed MoU**

- This MoU shall be effective and will come into force from the day the two authorized signatories of both parties formally sign the MoU document.
- The prized signatories and/or the Coordinators of SFS College and TNS India Foundation will
  - Implement this MoU and all endeavors that derive from it.
  - Develop and carry out joint plans for the implementation of the objectives of the MoU by having regular communications.
- Additional activities proposed within the framework of the general terms of this Memorandum of Understanding will be formally incorporated as an addendum to this MoU, provided the addendum is agreed to and signed by both parties.
- Both SFS College and TNS India Foundation shall inform in writing the respective communities of this MoU to draw benefits from it and to contribute towards its implementation in spirit and substance.

### **Termination / Amendment of MoU**


- Both parties will endeavor to resolve disputes arising between them about this MoU by amicable means. In the event of any irreconcilable differences, the MoU may be terminated by mutual consent of the two parties.
- Either party may terminate this MoU by written notification signed by the appropriate official of the institution initiating the notice.
- A minimum of three months prior notification shall be sent to the other party before the effective date of termination.

### **Intellectual Property Rights**

Intellectual Property developed by the joint efforts would be the joint property of the Parties and any financial benefits or otherwise arising out of it shall be shared proportionately by the parties in consonance with the efforts/inputs given by them.

### **Jurisdiction**

All disputes are to be settled within the jurisdiction of Bangalore courts, the State of Karnataka.



(Managing Director)

TNS India Foundation (TNSIF)  
Mumbai- 400069,  
Maharashtra, India.



(Principal)



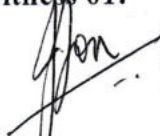
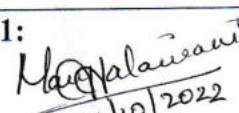

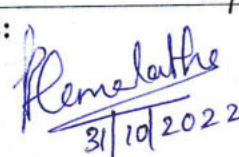
St. Francis de Sales College,  
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**Undertaking by SFS College and TNS India Foundation.**


Both parties undertake to work closely and cooperate in the implementation of this MoU. The authorized representatives, including the signatory and the coordinator related to this MoU, acknowledge having read and understood the MoU and agree to be bound by its terms and conditions.

Memorandum of Understanding between St. Francis de Sales College and TNS India Foundation

IN WITNESS WHEREOF, the undersigned, being duly authorized thereto, have signed this Agreement in two original copies in English at the place and on the date(s) indicated below:

 Principal, St. Francis de Sales College, Bangalore	 TNS India Foundation
<b>Contact Number &amp; Email ID:</b> 9591 981063    mou@sfscollege.in	<b>Contact Number &amp; Email Id:</b>
<b>Date:</b>	<b>Date:</b>
<b>Place:</b> Bengaluru	<b>Place:</b> Bengaluru
<b>Witness 01:</b>  31/10/22 FR. JIJO MSFS Vice Principal	<b>Witness 01:</b>  31/10/2022 MARY KALAIVANI. A. PROGRAM SPECIALIST. TNS INDIA FOUNDATION mkalaivan@tnsif.org / 8088766555
<b>Witness 02:</b>  Dr. V. K. S	<b>Witness 02:</b>  31/10/2022 HEMALATHA. R PROGRAM SPECIALIST TNS INDIA FOUNDATION hemalathar@tnsif.org 8050666309

  
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