Direct To Retail Logistics Pvt. Ltd.



Offer Letter

Bengaluru Dec 15th, 2021

To

Mr. Surya K,

We are pleased to offer you a job with **Direct To Retail Logistics Pvt. Ltd.** as a **Finance Manager** with a start date of **17th Dec 2021** at **Bengaluru** office with below terms and conditions. Please sign and return a copy of the offer as a confirmation of your acceptance.

1. Designation and Duties

As a **Finance Manager**, you will report functionally to the Management. You will be responsible for achieving the goals and targets assigned to you.

2. Compensation

You will receive a consolidated gross compensation of ₹ 5,36,000.00 (Five thirty-six Lakhs Thousand Rupees Only) per annum.

3. Probation

You will be on probation of Three months from the date of joining. Your probation period may be extended or reduced on the sole discretion of the company. Your services will be confirmed for full-time basis in the organization after satisfactory completion of probation period.

4. Termination

Either party may terminate this employment by giving a 30 days' notice.

However, during the probation period, either party can terminate employment with valid reasons with two weeks of notice.

5. Confidential Information

Employee agrees, at all times during the term of his/her employment and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company, or to disclose to any person, firm or corporation without written authorization of the Board, any Confidential Information of the Company.



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6. Breach

You hereby acknowledge that any breach by you of any of the covenants contained in confidentiality Section will result in irreparable injury to Company for which money damages could not adequately compensate Company. In the event of such breach, Company shall be entitled, in addition to any rights or remedies which it may have in law or in equity, to have an injunction issued by any competent court enjoining and restraining you from continuing such breach.

Employee		Direct To Retail Logistics Pvt. Ltd.
Mr. Surya K	Surya K Authorized Signature	
Ву		Ву
Name		Name
Witness		Witness

Professional tax and TDS applicable on Net Amount.

Note:

- 1. The company reserves the right to modify the above compensation package from time to time.
- 2. All the payables are subject to individual tax as per tax laws of India.