

## PERFORMA OF CERTIFICATE

The academic council of NIIT certifies that

## SUJAY B (PO3MB21M0010)

St. Francis De Sales College Bangalore University pursuing 4th semester MBA has completed on "A comprehensive analysis of payroll compliance and legal consideration in NIIT Technologies" With our organization for the period of 45 days.

To the best of my knowledge, this is his original work and the information submitted by him is true.

Given under our hand on September 05, at Bangalore, India.

Chairperson NIIT Academic Council

Member NIIT Academic Council

Ganappa Aracde, 2nd Floor, 27th Cross Rd, 5th main Rd, HSR Layout, Bengaluru, Karnataka 560068