

Between



ST. FRANCIS DE SALES COLLEGE

24, NH 44, Veer Sandra, Hebbagodi, Bengaluru, Karnataka 560100

The First Party represented herein by its principal,
Rev. Dr. Roy

AND




ST. JOSEPH'S COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to Periyar University, Salem)

Mookandapalli, Hosur.

The Second Party represented herein by the Principal
Rev. Sr. Dr. Helen


PRINCIPAL
St. Francis De Sales College
Electronic City Post, Bangalore - 560 100.


PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.

St. Francis de Sales College (SFS COLLEGE), Bangalore

St Francis de Sales College, popularly known as SFS College, Electronic city-Bangalore is managed by St Francis Sales Educational and Charitable Trust. St. Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation and Efficiency. It is a minority-recognized institution that is permanently affiliated with Bangalore university. The College was granted an "A" grade by the NAAC in 2015. The Postgraduate Centre was added to the College in 2017. In the year 2018, the College obtained 2f and 12b recognition under the UGC Act of 1965. With the AICTE approval, the MBA program in five specializations was started in 2020. Currently there are 05 Undergraduate and 8 Postgraduate courses with 22 programs of study in the College. The College was reaccredited with a "B++" grade by the NAAC in 2021. The College is also an ISO-certified institution.

Whereas


St. Joseph's College of Arts and Science for women affiliated to Periyar University, Salem was established in the year 2006 holding the motto "Knowledge Purifies and charity enhances. It is managed by Franciscan sister of the Presentation of Mary, Coimbatore. It imparts dedicated service to equip students belonging to different sections of the society with quality education and molds them into morally upright and spiritually enlightened youth of the country. The college with strength of 1750 students offers various UG and PG and M.Phil courses has a steady progress, well known good infrastructure facility and other facilities due to the sustained efforts and dedicated leadership by the college management committee. The College has obtained 2f and 12b recognition under the UGC Act of 1965.

A) St. Francis de Sales College, Electronic City, Bengaluru, Karnataka is desirous to associate with Institute of St. Joseph's College of Arts and Science for Women, Hosur on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.


PRINCIPAL
St. Francis De Sales College
Electronic City Post, Bangalore - 560 100.


PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1.OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2.METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.


3.AREAS OF CO-OPERATION:

St Francis de Sales College Bengaluru and St. Joseph's College of Arts and Science for Women, Hosur, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

cooperation. As per the purpose of the said agreement, the two parties shall:

- i. **Research Collaborations:** Faculty/Researchers/Institute of St. Joseph's College of Arts and Science for Women, Hosur and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. **Faculty Exchange with Partner Universities:** Faculty members of Institute Of St. Joseph's College of Arts and Science for Women, Hosur and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.


PRINCIPAL
St. Francis De Sales College
Electronic City Post, Bangalore - 560 100.


PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.

- iii. ***Student Exchange with Partner Universities:*** Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. ***Promotion of integrated studies for related studies:*** The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

4.FUNDING:


- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration, courses or professional practices at their home university so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) All these are to be executed only when mutually agreed in writing between the parties prior to the commencement of this activity.

5.NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the


PRINCIPAL
St. Francis De Sales College
Electronic City Post, Bangalore - 560 100.

Page 5 of 9


PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Mookandapalli, SIPCOT,
HOSUR - 635 126, Krishnagiri - Dist.

understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. RIGHTS AND DUTIES:

- o) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate. It should be mutually agreed in writing between the parties prior to the commencement of this activity.

7. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

8. TERM:


- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

9. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each UNIVERSITY / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.


PRINCIPAL
St. Francis De Sales College
Electronic City Post, Bangalore - 560 100.

Page 6 of 9


PRINCIPAL
**ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN**
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.


10. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each University / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.

11. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.


PRINCIPAL
St. Francis De Sales College
Mookandapalli, Dist. Dargalere - 530 100.


PRINCIPAL
**ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN**
Mookandapalli, Sipcot,
HOSUR - 635 126, Krishnagiri - Dist.


12. AMENDMENTS:

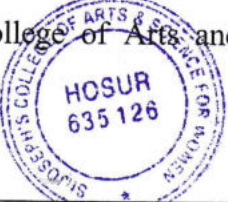
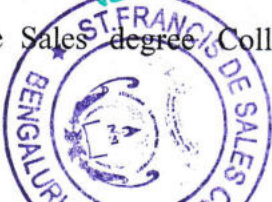
- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


PRINCIPAL
St. Francis De Sales College,
Electronic City Post, Bangalore - 560 100.

(Principal)
St. Francis de Sales College,
Electronic City, Bengaluru


PRINCIPAL
ST. JOSEPH'S COLLEGE OF ARTS
& SCIENCE FOR WOMEN
Principal
St. Joseph's College of Arts and
Science for Women, Hosur,
Tamilnadu.

<p style="text-align: center;"><i>N.A.M</i></p> <p>St. Joseph's College of Arts and Science for Women, Hosur.</p> 	<p style="text-align: center;"><i>Surthi</i></p> <p>St. Francis de Sales degree College, electronic city Bangalore</p> 
<p>Contact Number & Email ID: 9894905338. Stjoseph.college10@gmail.com</p>	<p>Contact Number & Email Id: 828 1746929 Principal@stscollege.in</p>
<p>Date: 08.02.2023</p>	<p>Date: 8/2/2023</p>
<p>Place: Hosur</p>	<p>Place: Bengaluru.</p>
<p>Witness 01:</p> <p style="text-align: center;"><i>Reena Raj 08/02/2023</i></p> <p style="text-align: center;">(A. REENA RAJ)</p>	<p>Witness 01:</p> <p style="text-align: center;"><i>Roseline Jayanthi 8/2/23</i></p> <p style="text-align: center;">Dr.S. Roseline Jayanthi</p>
<p>Witness 02:</p> <p style="text-align: center;"><i>M. Priya 08/02/2023</i></p> <p style="text-align: center;">(M. PRIYA).</p>	<p>Witness 02:</p> <p style="text-align: center;"><i>Jijo Jose 8/2/23</i></p> <p style="text-align: center;">FR. JIJO JOSE Vice Principal</p>