



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

## Situation Analyses Team building - HR Activity

**Date: 31<sup>st</sup> August 2018**

**Venue: Business Lab**

**Conducted by: Department of Business Administration**

**Attended by: UG students – BBA**

**Organized by: St. Francis de Sales College, Electronic City, Bengaluru**

The students of BBA final year were engaged in a HR activity conducted on 31<sup>st</sup> August 2018. This was conducted by Prof. Mickey Thomas and the judge for the day was Prof. Xavier Stalin. The HR specialization students were given to analyse the situation on five topics and were authorized to choose one topic for a group, it was said to enact it as a skit in the class.

The class were divided into following three groups:

1. Shiva Shankar, Hema, Abhijith, Shivaraj.
2. Manoj, Supriya, Harish, Praveen. N
3. Deva Kumar, Shivani, Santhosh, Nirmala, Shravan

The students were given twenty minutes for preparation and ten minutes each to present. The topics were as follows:

1. Attracting top talents
2. Health and safety in working environment
3. Managing diversity in an organisation
4. Recruiting fresher's or retaining skilled employees
5. Following laws and regulations in an organisation.

Feedback of observers:

Prof. Xavier Stalin

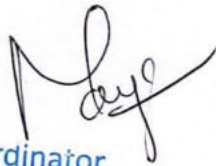
Good participation from the class. The involvement is really appreciated. However, the communication skills and team building skills must be improved for some students.

Prof. Mickey Thomas

All the students were divided into different groups and they were given different scenarios with regard to the various issues faced in the corporate world. The students were actively involved in the event and team 3 won the first prize.

All the students actively participated in the activity and were graded by judges. The activity made the students plan, visualize and enact a given situation from organisational point of view. The best performance was announced after presentation. The grades were as follows:

1. Deva Kumar and team
2. Shiva Shankar and team
3. Manoj and team



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Students are listening to the rules and regulations of the HR activity held on 31<sup>st</sup> August 2018

  
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