

This Memorandum of Understanding (MoU) is made on the 21st day of August 2021 at Bangalore, Karnataka, India.

Between

**St. Francis de Sales College, Hebbagodi, Electronic city P.O., Bangalore 100, Karnataka, India
And**

Primax Foundation (PF), (Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No. B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka. India.

1. Parties to the MoU

This Memorandum of Agreement is drawn up and agreed upon between St. Francis de Sales College, Hebbagodi, Electronic city P.O., Bangalore 100, India and Primax Foundation (PF), Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No. B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka. India.

2. About St. Francis de Sales College

St. Francis de Sales College, popularly known as SFS College, Electronic City, Bangalore is managed by St. Francis Sales Educational and Charitable Trust. St. Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation and Efficiency. It is permanently affiliated to Bangalore University. The College was granted “A” grade by the NAAC in 2015. The Postgraduate Center was added to the College in 2017. In the year 2018, the College obtained 2f and 12b recognition under the UGC Act of 1965. With the AICTE approval, professional courses such as MBA and BBA Aviation Management were started in 2020. It is also an ISO certified institution.

3. About Primax Foundation

Primax Foundation^R was established in 2015 and it was registered under the Karnataka Societies Reg. Act 1960 (Reg. No JNR-211-2015-16 & IT Exemption - 12 A & 80 G) Primax Foundation is established with towering ideals of imparting quality and non-profitable services to the society through Journals, Seminars, Workshops, Educational Training & Skill Development, Study Circles, Counseling & Rehabilitation, Initiating Research Activities etc., for total personality development in the society. Primax Foundation is an upcoming Training and Development Center at Bangalore offering a variety of need based training programs, through on and off campus modes. The primary aim is to ensure employability for the students and molding them to suitably fit into all aspects of corporate requirements. In addition, its intention is to upgrade the quality of research work among the faculty members involved in Science & Humanities, Commerce, Management Education and the allied fields to ensure that all the research work undertaken, is gainfully employed by the industry, society and corporate world. Its operational objective is to disseminate, strengthen and enhance knowledge, across all sections of the society.



4. Objective:

The goal of this cooperation is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit, and frequent interaction. **St. Francis de Sales College** and **Primax Foundation** agree to explore the possibility of engaging in the following modes of collaboration.

- a. To support as a Funding consultancy (as a link to Funding Agency) of St. Francis de Sales College
- b. Exchange of information on research, teaching (providing support for Guest lecture, Resource Person, Corporate Personnel from India and Outside India), learning materials and other literature relevant to their educational and research programme;
- c. Joint organization of Seminar, Conference (National & International Level), Workshop, Faculty Development Programme, Management Development Programme, Case Study Presentation, short-term continuing education programs on topics of mutual interest, while extending invitations to each other's faculty to participate therein;
- d. Joint proposal and engagement in research or training programs sponsored by funding agencies, while extending invitation to each other's faculty to participate therein.
- e. To assist St. Francis de Sales College in the organization of the National level & International level seminars, conferences, publication of Conference proceeding and Article publication with ISSN (UGC listed Journals, Scopus, ISI Journal, Thomson Reuters etc.)
- f. To assist St. Francis de Sales College in the conduct of National and International Level Education Tour and Industrial Visits.
- g. To organize a Training and Development programme (such as Personality Development, Communication, Skill Development & Placement Training Programme and finally to conduct a pool campus interview (Direct Recruitment).
- h. To organize an **Add-on Program** to St. Francis de Sales College students such as Advance Excel, Tally ERP, SPSS & Any skill development program.
- i. Terms of payment for Add-on Programs: As the fees is collected by Primax Foundation (PF), No. B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka, the Infrastructure/Institutional **cost of 10% must be paid to SFS** College by the end of the course completion every semester.
- j. Ensure the students are told clearly about the fees, taxes, duration of the course, internship, class timings etc., and fees once paid will not be refunded, even if the student cancels the admission in the College or discontinues from the programme offered by Primax Foundation (PF).



- k. Primax Foundation (PF), shall not make any payment to any employ of the College or to anyone for any favours or assistance received in executing this MOU, either in Cash or in kind without the written permission of the Principal.
- l. Add-on Course Fee: The fee for the add-on courses offered by Primax will be collected by Primax Foundation (PF), and payment receipts/bill should be issued accordingly by Primax Foundation (PF) to students. Any number of students can enrol to the course by making the full fee payment, must be considered for classes/course.
- m. Once the classes/training begin, a report of the enrolment of students for each course, fee payment, attendance, assessment, internship, placement, etc., must be submitted to the Principal by 28th of every month by mail (principal@sfscollege.in). A copy of the same mail can be sent to the Placement Cell of the College (placement@sfscollege.in) for reference and follow up.
- n. The training sessions/classes can be conducted only between 02:30pm to 05:30pm (Monday to Saturday) or on public holidays from 10 am to 4 pm in the college premises. We don't permit students from any other institutions to our campus without the written permission of the principal. Any infrastructural needs (classroom/computer lab) etc., will be made available only after considering the university requirements placed on the college by the university.

5. Finance Provision

The terms of any financial arrangement will be subject to separate agreements made on a case-by case basis; such further agreements will include the names of those persons responsible for managing the implementation etc., of collaborative activity.

6. Activity in Detail

Primax Foundation (PF), Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No. B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka. India and **St. Francis de Sales College**, Hebbagodi, Electronic city P.O., Bangalore 100, India the parties to this memorandum, wishing to enhance relations between the two Academic Research Institutions and to develop Academic and Research activities interchange in the areas of Education, Research and Technology transfer, and other activities, agree to collaborate towards the internationalization tie-up (to help International University tie-up, to conduct a Workshop, Seminar, FDP, MDP, in National and International Level with ISSN and ISBN Publications). The establishment of formal relationship and linkage in their area of interest.

St. Francis de Sales College and **Primax Foundation** recognize their strengths in Research and education in the discipline of Arts and Science, Education and Social science, and their mutual interest in engaging themselves in academic cooperation. Therefore, **St. Francis de Sales College**



and **Primax Foundation** agree to establish a programme for academic operation in areas of mutual interest, and in accordance with term and conditions set forth in this Memorandum of Understanding (MoU).

7. Co-ordination

The following arrangement is suggested for the co-ordination of collaboration; each of the institution (**St. Francis de Sales College** and **Primax Foundation**) shall appoint one member of its teaching faculty/ research faculty to coordinate the programme on its behalf. A coordination committee, consisting of (a) Principal/IQAC/AAA Coordinator, **St. Francis de Sales College** or his /her nominee b) President/Secretary of **Primax Foundation** or his /her nominee c) Programme coordinator from both institutions will periodically review and identify way to strengthen cooperation between the two institutions.

8. Valid Duration

Initially, this MOU shall be effective from the date of signing by authorized authorities of both parties and is valid for a period of **Three years**.

9. Renewal

The MOU shall be renewed by authorized representative of both parties, under mutually agreed revised terms and condition through a renewal application.

10. Amendments

Any of the clauses/ articles contains here in this MOU shall be amended with mutually written and specific consent of both the parties.

11. Termination

This MOU shall be terminated by either party by giving **Two Months Notice** to the other. The amendment, termination and expiration of this MOU will not affect the terms of activities ongoing at the time of notification of amendment, termination, and expiration unless otherwise agreed upon between the parties.

12. Jurisdiction

Any difference or disagreement or misunderstanding between the parties arising during the operation of this agreement shall be attempted to be settled by mutual discussion and clarifications. The courts in Bengaluru only shall have jurisdiction.

13. Contact Persons

The Principal/IQAC/AAA Coordinator St. Francis de Sales College and President/Vice President/ Secretary, Primax Foundation shall be the contact persons who will be coordinating the implementation of this MOU during its validity.



14. Agreement subject to legal regulations





This MOU shall effect subject to compliance with all legal statutes and Regulations and Rules applicable to the activities envisaged under the MOU.

15. Arbitration clause

In the event of any difference or dispute arising out of this agreement between the parties which cannot be resolved through mutual negotiations, the same shall be referred for arbitration to a sole arbitrator whose decision thereon shall be final and binding on the parties. The Provisions of Arbitration and conciliation act 1996 shall be applicable.

Therefore, there be a dispute relating to any aspect of academic cooperation, Principal of **St. Francis de Sales College** and President and Secretary of **Primax Foundation** will jointly resolve the dispute in a spirit of independence, mutual respect and shared responsibility.

The Parties to this Memorandum of Understanding hereby confirm their agreement to its terms by the following signatures:

St. Francis de Sales College, Bengaluru – 560013.	For Primax Foundation Bengaluru, Karnataka. India.
<p> Rev. Dr. Roy, Principal, St. Francis de Sales College, Bangalore College Seal</p> 	<p> Prof. T. Rajeswari President Primax Foundation. Primax official Seal</p> 
Contact Details: 8281746929 Website: www.sfscollege.in Email: principal@sfscollege.in	Contact Details: 8971725451 Website: www.primaxfoundaiton.com Email: primaxfoundation2015@gmail.com
Date: 21 st -August, 2021	Date: 21 st -August, 2021
Place: Bengaluru	Place: Bengaluru