



Date: 08/08/2019

Dear Praveen Kumar R.,

Subject: Offer of Employment

In continuation of our discussions, based on your profile and performance in the selection process, **ZoloStays Property Solutions Pvt. Ltd. (Zolo)** is pleased to extend the following offer of employment to you:

Position/Title:	Customer Support Associate
Date of Joining:	08-Aug-2019
Location:	Bangalore

Total CTC: Your all-inclusive annual cash CTC will be Rs. **394000/-** (3 lacs 94 thousand only)
This includes all benefits, phone and fuel allowances. No fuel allowance would be paid separately in case of any travel within your base location. The detailed break-up of the pay structure will be provided along with the employment agreement.

Additionally, please note the following:

There is a training charge of **Rs 30000** which would be recovered from you by Zolostays , in case you leave before **12** months of continuous employment.

We look forward to your acceptance of the offer and to a mutually beneficial and enduring relationship. Kindly confirm your acceptance of this offer letter by sending a reply email stating "I accept the offer" within 48 hours. Please note that upon expiry of 48 hours, this offer would stand automatically terminated unless and until otherwise communicated.

Please note that once we receive your acceptance, we will start your background verification process and you will receive a mail from our Background Verification team, for the same. The execution of your employment agreement and confirmation of employment is subject to clearance from our Background Verification team and completion of other formalities as per the company policy

ZoloStays Property Solutions Pvt. Ltd.,



Akhil Sikri, Director

ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED



Letter of Authorisation

I hereby authorise Zolostays Property Solution Private Limited ('Zolostays') and its third-Party Vendor appointed by Zolostays to conduct and verify all and any information and documents provided by me and to conduct enquiries and examine such documents and information as may be necessary at the discretion of Zolostays.

I hereby understand and agree that such verification report may be obtained beforehand or/and at time of employment.

I hereby agree and understand that this offer is contingent to successful background verification including but not limiting criminal, education, and employment verification. This offer may be withdrawn based upon information received in such verification before/after/during my employment with ZoloStays property Solution Pvt Ltd.

I hereby expressly release Zolostays and its appointed third party vendor from any and all liabilities and claims which may arise from the disclosure of the reference information and documents provided by me pursuant to this authorization.

By accepting the offer of employment with ZoloStays I also accept the terms and conditions related to my background verification.

ZOLOSTAYS PROPERTY SOLUTIONS PRIVATE LIMITED