

HRD/InfosysBPM/1004022610

September 5, 2022

Mr. Naveenkumar V
517 near MM School Doddathoguru
Electronic City
Bangalore-560100
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Naveenkumar,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Organization"), we are pleased to make you an offer of employment with the Organization on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

- | | |
|---------------------------|-------------------------------|
| a) Role | : Process Specialist |
| b) Role designation | : Accountant |
| c) Job Level | : 3A |
| d) Date of Joining | : 9-September-2022 |
| e) Location of posting | : BANGALORE, KARNATAKA, India |
| f) Gross salary per month | : |

The details of your salary are in Appendix 1

You will devote the whole of your time and attention to the business of the Organization and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Organization in all matters and will observe the utmost good faith towards the Organization and keep secret all information, which you may obtain with regard to the business and affairs of the Organization.

Details of CTC:

A. Fixed Components

- | | |
|------------------------------|---|
| i) Basic Salary | : |
| ii) Fixed Dearness Allowance | : |
| iii) Basket of Allowances* | : |

*This basket is to be used towards HRA, LTA, Medical, Children's Education and Conveyance. You may want to split the basket as per your tax plans.