

MEMORANDUM OF UNDERSTANDING

Memorandum of Understanding is made and executed on 19/12/2022

Between



ST. FRANCIS DE SALES COLLEGE
Electronic City Post, Bengaluru, Karnataka 560 100

The First Party represented herein by its Principal
Rev. Dr. Roy

AND


nirmaan.org
Nirmaan Organization's Skill Centre
Bommanahalli Bengaluru, Karnataka 560 068

The Second Party represented herein by its
Mr. Shiva Shekar
Project Coordinator & Assistant Manager



Shiva S



St. Francis de Sales College (SFS COLLEGE), Bengaluru

St. Francis de Sales (SFS) College is managed by the Missionaries of St. Francis de Sales (MSFS) of South West India Province, who firmly believe that *'the education of the heart is the heart of education'* hailed by its founder Fr. Peter Marie Mermier.

St Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation, and Efficiency. It is a minority-recognized institution, permanently affiliated with Bangalore University with UG, PG (including MBA), and PG Diploma Programs.

In the year 2018, the College obtained 2(f) and 12(b) recognition under the UGC Act of 1965. AICTE approval for MBA was obtained in 2020. The College was granted a "B++" grade by the NAAC in 2021. The College is also an ISO-certified Institution.

Details of Nirmaan Organization's Skill Centre, Bangalore.

Nirmaan Organization is a registered NGO, started by students of BITS Pilani in 2005. We work in the areas of Education, Skill Development & Entrepreneurship, Health and Wellbeing, Community Development and Social Leadership. In the past 16 years of journey, we have impacted the lives of 1.5+ million beneficiaries with the support of 300+ full time employees and 1000+ strong volunteer network, through various impact-oriented Flagship Programs & Social Leadership Initiatives benefiting Children, Women, Youth, Persons with Disabilities (PwDs), LGBTQ+ and Farmers from diverse social backgrounds across 15 States of India while partnering with 100+ Corporate, Government and Philanthropic partners.

Purpose of the MOU

The purpose of this Memorandum of Understanding (MOU) is to formally create a mutually beneficial working relationship between **SFS College** and **Nirmaan Organizations** for providing the **technical/nontechnical programs** with placement assistance.

1. Nirmaan Organization confirms that this program is no cost to St. Francis De Sales Degree College
2. This MOU is effective from December 2022.

Responsibilities of Nirmaan Organizations:

As per the understanding between the Nirmaan organization and St. Francis de Sales college. The following are the deliverables from the Nirmaan organization's:

- Nirmaan organization to provide 50-60hrs of technical/nontechnical programs (online/offline mode only) an academic year specifically those who pursue final year of their studies Only (2022-23)
- Nirmaan organization provides group mentorship to boys/girls of the college who wish to get connected to mentors for career advice on our platform absolutely free of charge.
- Students (boys and girls) can use all the resources on the Nirmaan organization platform absolutely **free** of charge. All our resources are available **online** mode only.
- Placement assistance service will be offered to the college based on a mutually agreed basis and based on the market / economic situation of the job market. This is will be done at **NO COST** to the college. It is however the final decision of the employer to decide about giving offer letters to the students.

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Responsibilities of St. Francis de Sales College

As per the understanding, the following are the deliverables from the side of St. Francis de Sales College:

- This program is being launched for the cohort of students as agreed between the College and Nirmaan organization.
- College to designate POC(s) from their side, one teacher The College is to provide the details of the POC(s) (name, gender, stream, mobile, and email address). POCs will provide coordination, communication, dissemination of information, etc. to students.
- Based on the course needs college will have to give adequate lab timing, lab facilities for students to practice, and other infrastructure based on the need of the course
- College to ensure the participation of candidates for the webinars and seminars

Duration

This MoU is for 1 year. It can be extended further by mutual consultation and agreement.

Coordinators

- SFS College: Asst Prof. Mr. Druva Kumar K S, Department of Commerce will serve as the coordinator.
- Nirmaan organization: Krisharajan, the Placement Manager will serve as the coordinator.
- The respective Coordinators of SFS College and Nirmaan organization shall be responsible for all the communication between the two institutions and the implementation of the proposed objectives of the MoU.

Administration of the signed MoU

- This MoU shall be effective and will come into force from the day the two authorized signatories of both parties formally sign the MoU document.
- The prized signatories and/or the Coordinators of SFS College and Nirmaan organization will
 - Implement this MoU and all endeavors that derive from it.
 - Develop and carry out joint plans for the implementation of the objectives of the MoU by having regular communications.
- Additional activities proposed within the framework of the general terms of this Memorandum of Understanding will be formally incorporated as an addendum to this MoU, provided the addendum is agreed to and signed by both parties.
- Both SFS College and Nirmaan organization shall inform in writing the respective communities of this MoU to draw benefits from it and to contribute towards its implementation in spirit and substance.

Termination / Amendment of MoU

- Both parties will endeavor to resolve disputes arising between them about this MoU by amicable means. In the event of any irreconcilable differences, the MoU may be terminated by mutual consent of the two parties.
- Either party may terminate this MoU by written notification signed by the appropriate official of the institution initiating the notice.
- A minimum of three months prior notification shall be sent to the other party before the effective date of termination.

Intellectual Property Rights

Intellectual Property developed by the joint efforts would be the joint property of the Parties and any financial benefits or otherwise arising out of it shall be shared proportionately by the parties in consonance with the efforts/inputs given by them.



Jurisdiction

All disputes are to be settled within the jurisdiction of Bangalore courts, the State of Karnataka.

Undertaking by SFS College and Nirmaan organization.

Both parties undertake to work closely and cooperate in the implementation of this MoU. The authorized representatives, including the signatory and the coordinator related to this MoU, acknowledge having read and understood the MoU and agree to be bound by its terms and conditions.

Memorandum of Understanding between St. Francis de Sales College and Nirmaan organization

IN WITNESS WHEREOF, the undersigned, being duly authorized thereto, have signed this Agreement in two original copies in English at the place and on the date(s) indicated below:

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| <p><i>[Signature]</i> PRINCIPAL Principal, St. Francis de Sales College Bangalore Electronics City Post, Bangalore - 560 100</p> | <p><i>[Signature]</i> Nirmaan organization, Bangalore</p> |
| <p>Contact Number & Email ID: 9591 981063 mou@sfscollege.in</p> | <p>Contact Number & Email Id:</p> |
| <p>Date:</p> | <p>Date:</p> |
| <p>Place: Bengaluru</p> | <p>Place: Bengaluru</p> |
| <p>Witness 01: <i>[Signature]</i> (FR- JIJ) MSFS) Vice Principal</p> | <p>Witness 01: <i>[Signature]</i> (KRISHNARAJAN RAJAGOPALAN)</p> |
| <p>Witness 02: <i>[Signature]</i> DRUVAKUMAR KS 20/12/22</p> | <p>Witness 02: <i>[Signature]</i> [NANDINI]</p> |

