



Our Ref: HR/AIPLLLP/AB/007/22-23

12<sup>th</sup> Dec 2022

K Monisha, D/o Karunakarana S, # 317, 1<sup>st</sup> Cross,  
CK Nagar, Hosaraod, Electronic city post, Bangalore – 560 100

Dear Monisha K,

**RE: Letter of Appointment**

We write to confirm your appointment as Intern Trainee – HR & Business Operations with at the Bangalore Office of PEREYAN (legal name: PEREYAN LLP) (PEREYAN including Tinyvers brand, its sister entities and subsidiaries, if any) with the following terms and conditions of employment.

**1) Stipend**

You would be brought on board in the capacity **Intern Trainee – HR & Business Operations** with Compensation/ Stipend of INR. 10,000 per Month out of which INR 10,000 is variable ( Variable pay is associated with your performance key Metrix Index against the goals assigned for the month). Taxes are deducted as per applicable laws. Stipend will be paid on or before 7<sup>th</sup> of every month. From third party AIPL payroll.

**2) Working hours**

The following working hours apply unless varied or agreed otherwise in writing: If there is a project deadline then you may have to work on holidays and extra hours to meet the deadline.

Monday to Friday, 9.00am to 6.00 pm, 1<sup>st</sup> and 3<sup>rd</sup> Saturday is working.

**3) Leave**

During the period of your internship tenure, You will be entitled to no leave during your internship tenure. Applicable leaves are mentioned in the leave policies. No Paid leaves allowed under Internship.



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**4) Review**

Your stipend will be reviewed at the appropriate time. Any increment may be given at the company discretion based upon individual performance and merit.

**5) Internship period**

You will serve an Internship period of 1 months from the date of signing this agreement. If performance is found satisfactory post 1 month, internship will be extended by 3 months with 3 months as mandatory term. Confirmation of extension of internship will be made before 5 days from the end date of agreement.

**6) Termination Of Internship**

15 days' notice or pay in lieu of notice is required by either party in the event of termination of Internship after confirmation and successful completion of Mandatory term. Notwithstanding the above, the company reserves the right at all times to terminate your employment forthwith if any particular supplied by you in the Application Form is found to be untrue after employment or if you should be found to be inefficient, guilty of misconduct, negligent, misdemeanour or breach of any of existing terms and conditions of services, rules and regulation laid down by the Company. PEREYAN reserves the right to terminate the contract at any time for cause. The following are few illustrations of "cause" including but not limited to: (i) misconduct; (ii) insubordination; (iii) failure to perform assigned work or reasonable instruction; (iv) dishonesty or deceit; (v) assault or battery; (vi) on-air obscenity or impropriety, oral or visual; (vii) any action involving a breach of the terms of Employment; (viii) incompetence; (ix) where market conditions alter such that the requirement for the particular skills or expertise of the employee/Intern/ consultants are diminished or eliminated; or (x) any other substantial reason.

**7) Staff Rules And Procedures**

Other terms and conditions, if not specifically mentioned herein, will be accordance with the Company's rules.

**8) Confidential And Proprietary Information**

You shall not except as authorized by your duties, reveal to any person, persons or company any information concerning the organization, business, finance, transaction or affair of the company entrusted to you and shall not use or attempt to use any such information in any manner which may injure or cause loss either or indirectly to the company, its clients or its business or which may be likely so to do and you shall sign confidential agreement with the company when asked to do so.



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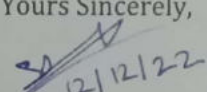
**SCHEDULE:**

1. Appointment Particular :
  - a) Name : K Monisha
  - b) Aadhar number. : 9109 4154 6889
  
2. Commencement Date: 12<sup>th</sup> Dec 2022

Stipend Package : Rs. 10,000 Per Month where INR 10,000 variable pay based on performance(TDS and Taxes will be deducted as per norms)

If you agree with the term and conditions, please sign and return the enclosed copy of this letter. May I take this opportunity to say "Welcome to PEREYAN"

Yours Sincerely,

  
21/12/22  
Dilip Shankar  
Managing Director  
PEREYAN (PEREYAN LLP)



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