



CERTIFICATE

This is to certify that **Ms. Mansi N**, MBA Human Resource Management student at St Francis De Sales College, Bangalore, University bearing Registration number: P03MB21M0046 has completed her internship at SHIRAS HR ADVISORY & SERVICES. She worked under the guidance of Mr Ramesh

Ms Mansi N worked on 'Analysis of Employee Training Needs in Service Sector'. As a part of the project, she understood how the HRM department works.

She is a self-motivated, hard worker who is always looking to learn new skills.

A handwritten signature in black ink that reads "ramesh".

Signature
Deputy General Manager
Human Resource Division

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