Date: Jun 12, 2023 Offer No: OS3137795

GURUBASAVARAJ K HEBBAGODI ELECTRONIC CITY BANGALORE BENGALURU KARNATAKA

FIXED TERM EMPLOYMENT CONTRACT

Dear GURUBASAVARAJA K

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to VODAFONE IDEA LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from JUN 13, 2023 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from JUN 13, 2023 to JUN 12, 2024.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at BENGALURU. During the term of your employment with the Company, you may be transferred in such capacity that the management may determine, to any other entity, department, branch, location under the same management, whether existing or to be set up in future. The terms and conditions applicable to such otherplace / establishment will apply to you.

Quess Confidential

Offer No : QS3137795

Page 1

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QUESS Corp Limited

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TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan