



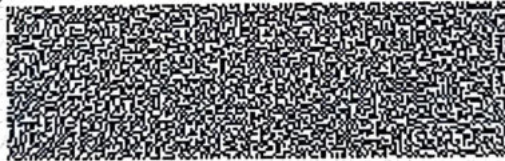
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Government of Karnataka

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### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and executed on .....

Between

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**Statutory Alert:**

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**ST. FRANCIS DE SALES COLLEGE**  
Electronics City Post, Bengaluru, Karnataka 560100

The First Party represented herein by its Principal,  
**Rev. Dr. Roy**

**AND**



**Government First Grade College, Vijayanagar**  
Bengaluru - 560 104

The Second Party represented herein by the Principal  
**Dr. Venkateshappa Y**

**St. Francis de Sales College (SFS COLLEGE), Bangalore**

St Francis de Sales College, popularly known as SFS College, Electronic city-Bangalore is managed by St Francis Sales Educational and Charitable Trust. St. Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation and Efficiency. It is a minority-recognized





stitution that is permanently affiliated with Bangalore UNIVERSITY. The College was granted an "A" grade by the NAAC in 2015. The Postgraduate Centre was added to the College in 2017. In the year 2018, the College obtained 2f and 12b recognition under the UGC Act of 1965. With the AICTE approval, the MBA program in five specializations was started in 2020. Currently there are 05 Undergraduate and 8 Postgraduate courses with 22 programs of study in the College. The College was reaccredited with a "B++" grade by the NAAC in 2021. The College is also an ISO-certified institution.

### **Whereas**

**Government First Grade College, Vijayanagara**, the multidisciplinary Higher Education Institution, was established in the year 1985-86 with only 22 students and has been soaring steadily in all the pedagogical spheres to scale the sky; as a benchmark, has celebrated its Silver Jubilee in the year 2010-2011. Situated in the heart of the Silicon City of India, it has grown exponentially and is playing a pivotal role in educating, moulding, empowering more than 4000 students. Quality enhancement and sustenance in teaching-learning, research, governance, infrastructure, disciplinary measures, student support systems, multidisciplinary nature, inclusive education are the key factors which have contributed in moulding the HEI into one of the leading multidisciplinary institutions in the region in the past decade.

The multidisciplinary HEI offers Arts, Commerce, Science, Business Administration, Computer Application as Undergraduate Programs and Post- graduation programs in Kannada, English, Economics, History, Commerce, Management and Mathematics including a Research Centre in Kannada. College Development Council headed by local MLA, Sri M Krishnappa, Vijayanagara Assembly Constituency is providing support to augment infrastructure and financial assistance to needy students over the years. Since the inception of the college, the Commissionerate of Collegiate Education has supported in all its activities. The college has grown under the guidance of many illustrious principals and is poised to achieve great heights under the leadership of the present Principal

- a) St. Francis de Sales College, Electronic City, Bengaluru, Karnataka is desirous to associate with Government First Grade College, Vijayanagara, Bengaluru on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**



and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

## **NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

### **1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

### **2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### **3. AREAS OF CO-OPERATION:**

St Francis de Sales College Bengaluru and Government First Grade College, Vijayanagara Bangalore, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

cooperation. As per the purpose of the said agreement, the two parties shall:

- i. **Research Collaborations:** Faculty / Researchers ,Government First Grade College, Vijayanagara / and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. **Faculty Exchange:** Faculty members of Government First Grade College, Vijayanagara Bangalore and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can travel between to participate in activities that can enhance their international / national





- experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. **Student Exchange:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
  - iv. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions, which would enable the students understanding on a global perspective.
  - v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
  - vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

#### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration, courses or professional practices at their home University/College so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the University/College, which shall provide every help necessary for them to obtain safe convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) All these are to be executed only when mutually agreed in writing between the parties prior to the commencement of this activity.

#### 5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any



kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**6. RIGHTS AND DUTIES:**

- o) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate. It should be mutually agreed in writing between the parties prior to the commencement of this activity.

**7. AUTONOMY:**

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

**8. TERM:**

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

**9. CONFLICT RESOLUTION:**

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each University/College. Either party may propose to the other a modification of the Agreement at any time in writing.





**ACTION PLANS:**  
Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each University/College, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

#### **11. CONFIDENTIALITY:**

- x) Each of the parties accepts that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore is not to be disclosed to any third parties.

#### **12. AMENDMENTS:**

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token



*[Signature]*  
 (Principal)  
 St. Francis de Sales College,  
 Electronic City, Bengaluru



*[Signature]*  
 (Principal)  
 Government First Grade College,  
 Vijayanagara

WITNESSES

St. Francis de Sales College, Electronic City, Bengaluru WITNESS 01 (Name and Sign)	Government First Grade College, Vijayanagara Bengaluru WITNESS 01 (Name and Sign)
<i>[Signature]</i> (CDR VAKUMAR)	<i>[Signature]</i> Dr. Rajashekharyya Mathayati
Contact Number: 8792421503	Contact Number: 9242121461
Email ID: <i>[Handwritten]</i> @sfscollege.in	Email ID: <i>[Handwritten]</i> @gmail.com
WITNESS 02 (Name and Sign) FR. IJO JOSE mfs <i>[Signature]</i>	WITNESS 02 (Name and Sign) Dr. Fahmeeda P. Asst. Professor, Dept of English <i>[Signature]</i>
Contact Number: 805073289	Contact Number: 9880816805
Email ID: <i>[Handwritten]</i> vp@sfscollege.in	Email ID: <i>[Handwritten]</i> @gmail.com