



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Equal Opportunity Cell Annual Report

The basic aim of the Equal Opportunity Cell is to ensure that students belonging to various diverse backgrounds of community, religion, region, gender or ability are not deprived of their basic opportunities.

Objectives of the EOC

- To promote the equality among all and eliminate the discrimination or harassment.
- To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.
- To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, and disability.
- To create an atmosphere of equal opportunity through awareness generation programmes.

At St. Francis de Sales College, the Equal Opportunity Cell operates with help of faculties, in charge of the cell members, who will conduct some activities from the cell for the development of students' community.

Following are the activities conducted by the Equal Opportunity Cell in the academic year 2023-24

- In the month of January, a seminar was organised for UG students on the topic "Preventing and combating violence against women" for Promoting women's human rights and achieving gender equality.
- In the month of February, a seminar was organised for final year UG students on the topic "Career Guidance and counselling".
- In the month of May, Panel Discussion was organised on the topic - Challenges faced by women for empowerment.

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