



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved | Electronic City, Bengaluru - 100

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**A FRANSALIAN INSTITUTE OF HIGHER LEARNING**

<b>Title</b>	<b>Competitive Examination Session Interview Skill</b>
<b>Date of Event(s)</b>	<b>6-6-2023, 13-6-2023, 20-6-2023 &amp; 18-7-2023</b>
<b>Department/Association/ Cell/Committee</b>	<b>ACME</b>
<b>Venue</b> <i>(Mention the platform if it is online)</i>	<b>Class room 202</b>
<b>Number of Participants</b>	<b>68</b>
<b>Target Audience</b>	<b>Final year B section students</b>
<b>Resource Person(s) with qualification (if applicable):</b>	<b>Dhanujakshi A</b>

## **The objective of the Program:**

An interview is a formal conversation between an interviewer and interviewee where the former seeks answers from the latter, which checks their capability in joining the desired post. When broken down into two separate terms, interviews are 'inter' and 'view,' meaning seeing each other.

Objectives:-

- It helps to verify the precision of the provided facts and data by the candidate.
- The interview helps to obtain additional information about the skills and knowledge of the interviewee.
- The interview not only assesses a candidate's skills but also checks their suitability for

the job.

- The interview provides the candidate with general facts and necessary descriptions about the job and the company.
- An interview gives an intuition into the candidate's rational knowledge and creativity they possess.
- Job descriptions are given at the time of the interview. The interviewer informs the company's expectations from them.
- Through the interview process, the recruiter gets to know about the candidate's skills and lacks the potential abilities to be trained according to their job role.

### **Why is Interviews Important?**

Interviews are considered necessary as it is an excellent way to whittle down a large number of applicants and allow the best ones.

Here are some points which highlight the importance of interviews.

- Interviews play a crucial role in the selection process of the favorable candidate. They help the interviewer choose who is efficient and who is not.
- Resumes do not present a clear picture or inabilities of a candidate; recruiters get to know the candidate's weaknesses and where they need training through the interview procedure.
- If someone asks in an interview about their weaknesses, it's best to answer them honestly. It also shows the candidate's self-awareness about their good and vulnerable traits.
- Interviews are a necessary strategy to know a candidate's potential.
- Through the interviewing process, the employer and the interviewee get to know each other, and the flow of essential information takes place, and all doubts are freed.
- The employer gets to know about the interviewee's actual communicative skills and checks their general skills of writing and speaking through the quality of their responses.
- Employers also get to know about the individuality and personality of the candidate. Also, analyse their social behaviour and confidence in their body language.

**Outcome:**

This Skill development course has been utilized for final year students, through this many students have learn many skills related to interview and many activity also conducted in class room like some demonstration. And explained why interview was important to final year students, conducted some communication activity orally and written language . students felt happy to conduct this kind of activity and they expressed their optimistic views about interview.

**Report Prepared by:** DHANUJAKSHI .A

**Report Verified by:**



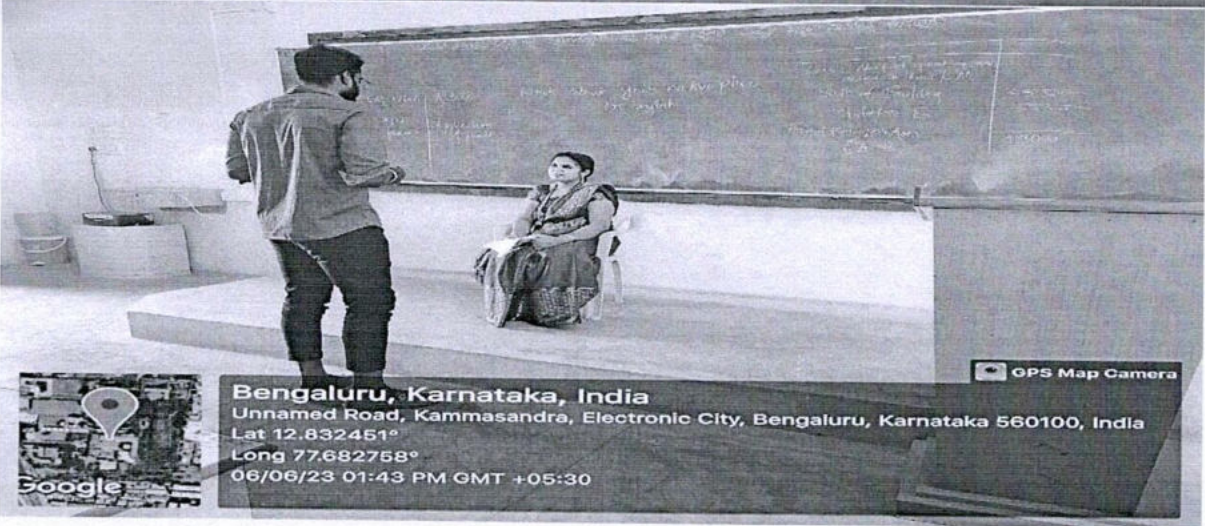
**COORDINATOR**  
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**Report Approved by:**



**PRINCIPAL**  
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Electronics City Post, Bangalore - 560 100.

**Geo Tagged Photos:**

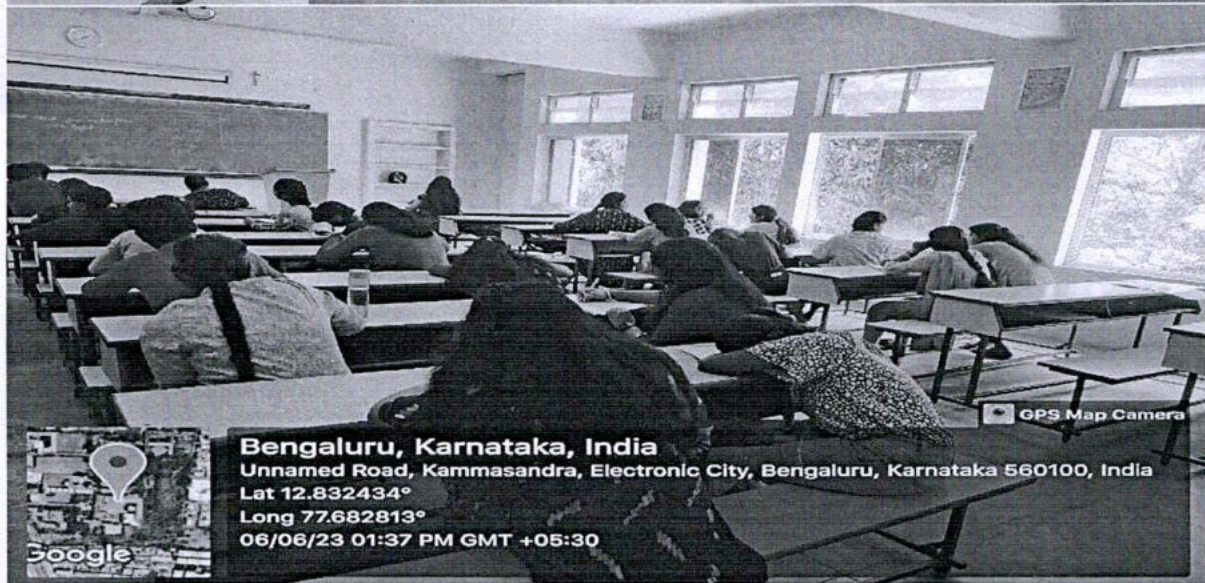




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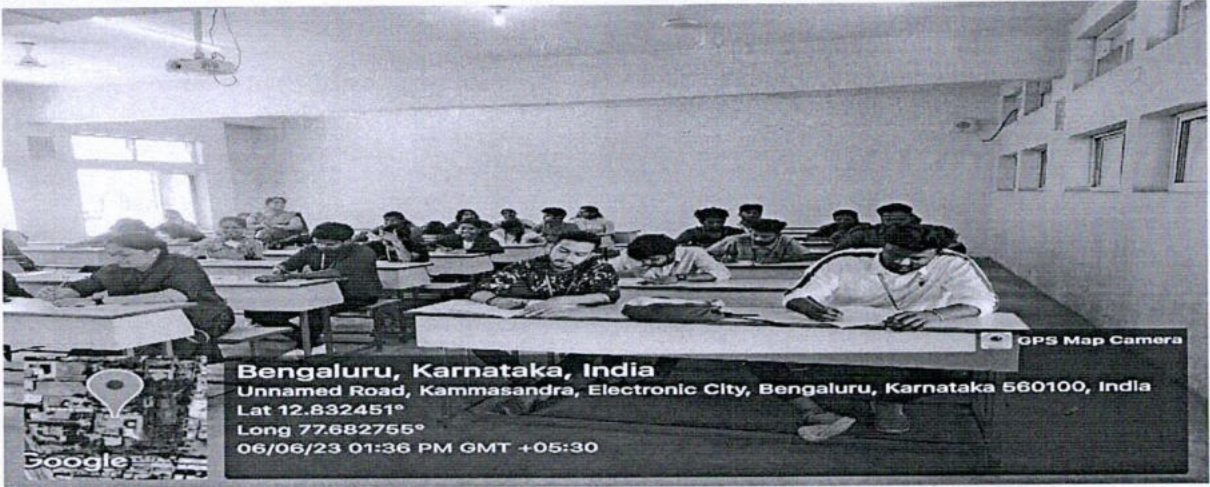
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