

12<sup>th</sup> Sep 19 Mr. Chanakiyan, Bangalore

Dear Chanakiyan,

It gives us immense pleasure in inviting you to join Talent Pro India HR Pvt.Ltd. As one it its valuable associates. You will be designated as **RETAIL SALES OFFICER** to work at our Client office (Titan Company Limited) as may be determined by us and which would be specified in the Letter of Appointment to be issued further to this Offer Letter.

Your position will carry a Take Home of Rs. 15,000 /- Per Month.

Your employment with us will be for a fixed period from 13<sup>th</sup> Sep 2019 to 12<sup>th</sup> Aug 2020 be mentioned in your Appointment Letter from date of joining, on a Fixed Period Agreement. The Fixed Agreement will expire at end of specific period to be mentioned from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between TalentPro and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of the specified period, in case the afore said arrangement is to come to an end before the agreed term of Contract of the specified period.

We would prefer you to join us on or before **13<sup>th</sup> Sep 2019**. A Formal Appointment Letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, welcome to TalentPro India HR P Ltd!

Sincerely, For TalentPro India HR Pvt. Ltd.



Authorized Signatory

I accept the offer and will be joining on:

Name : Signature : Date :



Salary Annexure :

BASIC	14000
HOUSE RENT ALLOWANCE	1714
SUPPLEMENTARY ALLOWANCE	128
ST. BONUS	1166
GROSS	17008
PF	1820
ESIC	553
СТС	19381
EPF	1680
EESIC	128
РТ	200
TOTAL DEDUCTION	2008
NET TAKE HOME	15000

Sincerely, For TalentPro India HR Pvt. Ltd.



Authorized Signatory

I accept the offer and will be joining on:

Name : Signature : Date :