

The effective Leadership is visible in various institutional practices such as decentralisation and participative management

### Constructing a Spacious Auditorium for the students

St. Francis de Sales College believes in the holistic development of the students and moulding them into the future citizens of the world. Providing the platform for them in the teaching-learning process is one of the key motives of the institution. The institution strives hard in providing the finest ambience for the students by means of having the best in class infrastructure. The campus has a lush green surrounding and a capacious campus with a lot of amenities.

The management always invites suggestions and recommendations from all the stakeholders for its constant improvement and advancement. As a means to provide a platform for discussion, at the end of every day, Daily Staff Review Meeting (DSRM) will be conducted to discuss and propose suggestions for the improvement of the college. The DSRM meets various ends, as it gives opportunity for the management to convey their ideas and for the faculty to discuss their inputs and grievances, if any. The DSRM is attended by all the teaching and the non-teaching faculty every day and also by the administrative staff at regular intervals.

Various decisions are made during such DSRM meetings and it proves the management's aim in having an inclusive environment in making the decisions. Though there were various decisions taken during these meetings, there are a few, that will provide a longer benefit to the student's community and the college. One such decision is the construction of the spacious auditorium in the campus premises.

The college has a closed auditorium and an open auditorium to conduct various events. The capacity of the closed auditorium is limited to around 300 and the open auditorium could not be used during the natural calamities. Since the closed auditorium could not accommodate the growing number of students, there was a request from the student's community to construct a larger auditorium. The college also conducts various events at various capacities for the benefit of the students regularly. It was also difficult to organise departmental activities, as the students could not be accommodated in a single room.

The Academic Council, Head of the Departments and various Cells and Committees also recommended constructing a spacious auditorium for the students. The IQAC also recommended the same to the management. Since it was a recurring request from various quarters, the issue was taken for discussion in one of the DSRM and unanimously it was decided to construct a spacious auditorium in the institution.

The decision was then put forth before the Governing Body and they approved the same. After the approval from the Governing body, a committee was framed to find out the place and budgeting of the construction. The committee after reviewing the infrastructure recommended the management to construct spacious closed auditorium and seminar halls to expand the resources of learning. Based on the recommendations, the construction work started in the institution during on the left wing and the central wing of the institution.

The building process came to a finish during the 2019-2020 academic year and the amenities were opened for the use of the students and the staff. The auditorium will be used for various activities and will provide the needed space for all the students to participate and witness the events. The newly constructed seminar halls will have air conditioning facility with the state-of-the-art facilities and will cater to the needs of organising Conferences, seminars, guest lectures, Cultural and various other events. The auditorium will also be used an income generating asset, and the income will be used for the development of the college.

#### **Spacious Auditorium**



# Seminar Hall 1



# Seminar Hall 2



# Seminar Hall 3



### **ICT Enabled Classroom**



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