



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

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A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Title	Career Guidance Session on “ Role And Importance Of Interpersonal Skills in a Work Place”
Date Of Event(S)	3rd And 5th Of September 2022
Department / Association /Cell / Committee	PG- Commerce
Venue	PG-002
Number Of Participants	63
Target Audience	PG- Commerce (I And II Yearstudents)
Resource Person(S) With Qualification	Dr. Siny Philip
Event Coordinator	Dr. Siny Philip

Objectives: To provide the student with the best of knowledge in that particular area. The session received extremely positive feedback and the College intends to provide such opportunities to students in the future as well.

A career guidance programme – “ Role and Importance of Interpersonal skills in a work place”for the M.com students was organized on 3rd and 5th of September 2022 .The PG-commerce department conducted the Session for the students of PG. 63 students attended the session. The programmes focused on personal growth, interpersonal effectiveness and skills that are vital for placement and career growth. The programme benefited the students to face interviews and gathered knowledge on aptitude skills. The objective of the event was to enrich the students about the various career opportunities which these courses offer.

The main objective of the event was to provide personal and career related support to the students with special emphasis on training the students on employability skills and to

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provide placement in various Industries/Organizations by arranging campus recruitment drives. Placements give students the opportunity to gain skills specific to their subject or industry of choice as well as the employability skills required for real-life work. It also increases their knowledge of an industry or sector, allowing them to make better informed decisions about future career choices.

The session emphasised on Importance of interpersonal skills in the workplace. Interpersonal communication and related skills are considered vital for productive workplaces which leads the organizations towards success.

It is not possible for an organization to thrive well if its workforce is unable to understand each other. Not only this, the inability of establishing confidence and trust among the workforce may lead to conflict which is detrimental to the company's progress.

Therefore, organizations can maintain a progressive workplace through comprehensive interpersonal training sessions to improve communication factors among their workers. It will help the employees to establish cordial relationships through informed communication.

Aside from workplace relationships and association, excellent interpersonal traits are much helpful to improve work performance. Further, effective team management can be done quickly using optimistic interpersonal skills.

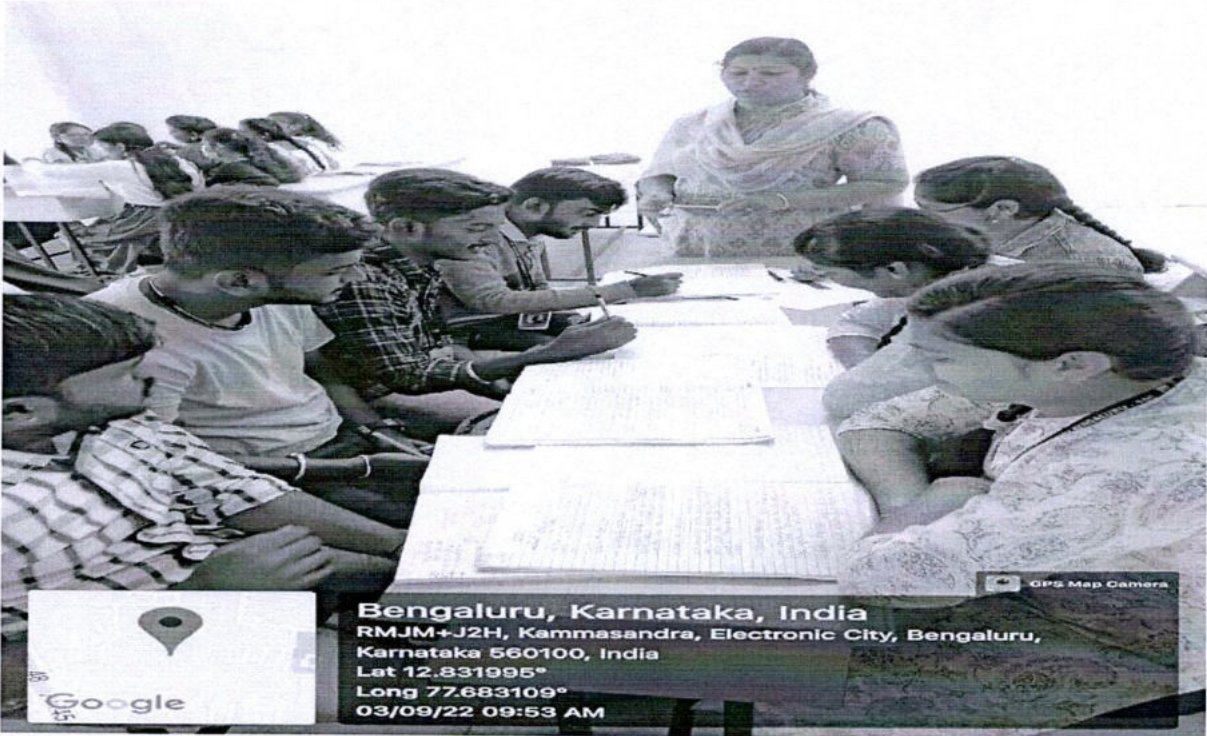
Highlights of the session:

The benefits of career planning were explained to students

Class room activity was conducted for the students.

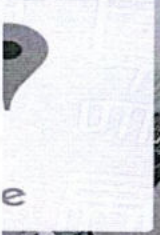
Many organizations focus on performance management and product knowledge training because they directly impact company sales. But they fail to recognize the importance of soft skills. Even though abilities such as communication, conflict resolution, and problem-solving underlie every aspect of business operation. In every department and job role, employees must hone their interpersonal prowess to improve customer service stats and build a stronger team dynamic. Not to mention, persuade clients to seal the deal. But that's just the tip of the workforce development's iceberg.

To conclude the session though distinct in its approach had a **common objective** was to provide the student with the best of knowledge in that particular area. The session received



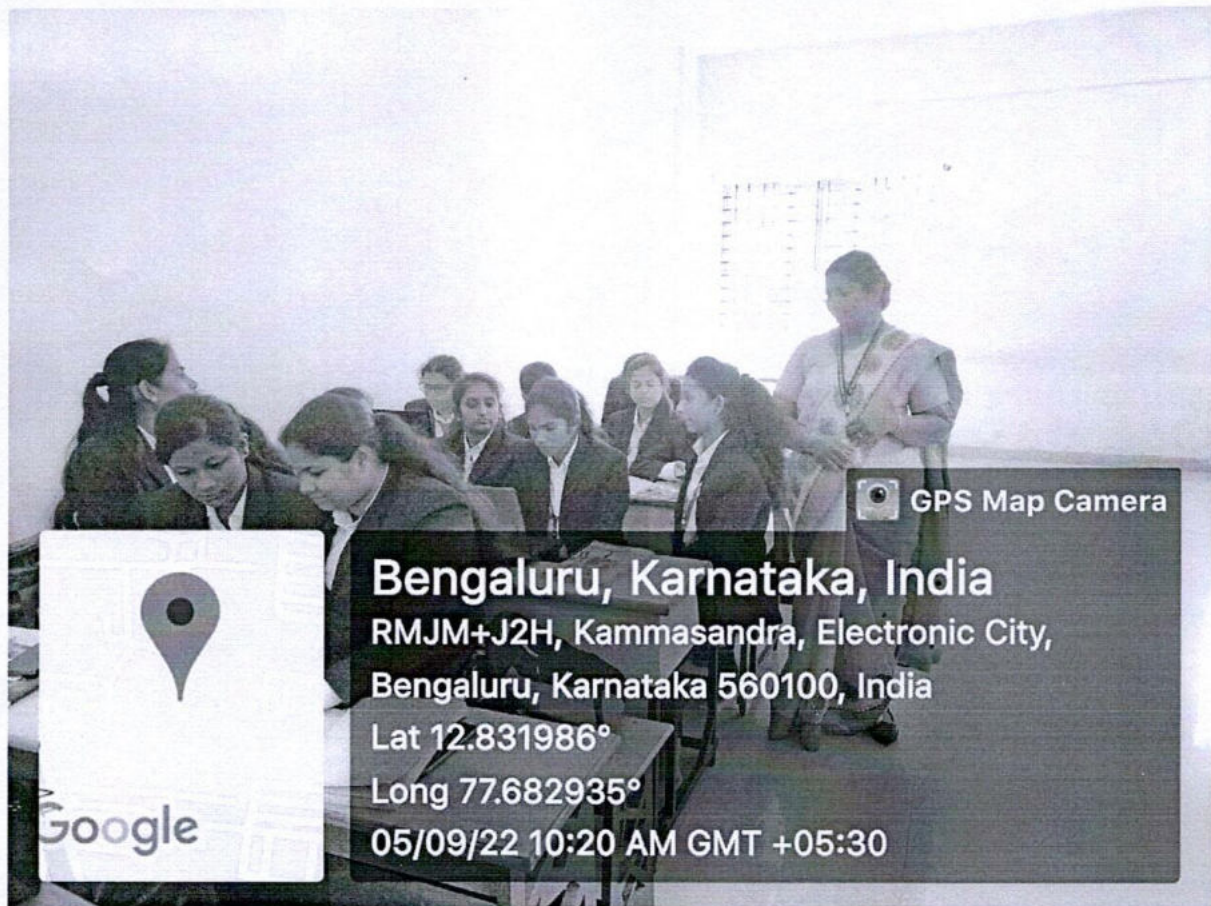
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