

Commerce (Regular)



ST. FRANCIS DE SALES COLLEGE

A FRANSALIAN INSTITUTE OF HIGHER EDUCATION

NAAC ACCREDITED • PERMANENTLY AFFILIATED TO BANGALORE UNIVERSITY • AICTE APPROVED • RECOGNISED UNDER SECTION 2(F) & 12 (B) OF THE UGC ACT • ISO 9001:2015 CERTIFIED

DEPARTMENT COMMERCE

BCOM (REGULAR)

PO-PSO MAPPING—NEP SYLLABUS

Graduate Attribute/Program Outcome (PO)

PO1- Disciplinary Knowledge

- Exhibit knowledge of the discipline
- Conduct guided academic inquiries in various areas of interest in the chosen discipline
- Apply theoretical understanding in practical contexts.

PO2-Communication and Interpersonal Skills

- Explain and present ideas effectively in multi-dimensional domains
- Demonstrate competencies for negotiation, conflict management and effective collaboration.
- Network in a professional environment, exhibiting comprehensive domain knowledge and insights.

PO3- Critical thinking and Problem-solving capabilities

- Synthesize appropriate theories, principles and data for problem-solving
- Creating new knowledge in the discipline
- Apply critical thinking and research skills in finding viable solutions to business dilemmas

PO4- Teamwork and respect for diversity

- Participate actively in initiatives that encourage equity and growth for all
- Act with an informed awareness of local, regional, national and global needs
- Engage in environmental sustainability and community development initiatives

PO5- Information and Communication Technology (ICT) digital fluency

- Enables learning, problem solving and higher order collaborative thinking
- Engage in learning accounting software

PO6 -Self-directed Lifelong Learning

- Identify career enhancement opportunities and engage in future academic endeavors



- Display skills sets in pursuit of continuous learning and adapt to the changing professional and social needs.
- Engage in self directed and experiential learning

PO7 -Moral and Ethical Awareness/Reasoning

- Recognize and respect different value systems
- Demonstrate high standards of academic and professional integrity.
- Exhibit accountability and responsibility for the moral implications of one's decisions and actions.

PSO8 -To gain professional skills and expertise in the areas of accounting, finance, taxation, and key areas of commerce.

PSO9 - Ensuring employment capabilities in financial institutes, government undertakings, stock broking firms, and audit firms through experiential learning pedagogies



Program Incharge



Asst. Dean

PSO- CO MAPPING – NEP SYLLABUS

(To be prepared by Subject Matter Expert assigned by PI and approved by PI)

Cognitive Levels (Blooms taxonomy)

R- Remember; **U-** Understand; **Ap-** Apply; **An –** Analyse; **E-** Evaluate; **C–** Create



Course Outcome (CO) - I SEMESTER

Name of the Course: *ENGLISH*

Name of the Subject Matter Expert: DR. NOOR NIGAR

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Acquire the LSRW (Listening, Speaking, Reading, Writing) skills	PO2	U, A, C
CO2	Learn to appreciate literary art and obtain the knowledge of literary devices and genres	PO4	R, U, Ap, An
CO3	Develop their ability as critical readers and writers	PO3	U, A, C
CO4	Acquire the skills of creativity to express one's experiences and be aware of their social responsibilities.	PO7	R, U, Ap, An
CO5	Know how to use digital learning tools to learn English.	PO5	U, A, C


Subject Matter Expert


Program In charge

(Seal and Signature of PI required)

HEAD
Department of English
St. Francis de Sales College
Bengaluru - 560 100.




Name of the Course: KANNADA

Name of the Subject Matter Expert:

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome The learner will be able to	PO AND PSOs Addressed	Cognitive Level
CO1	ಮೊದಲ ಘಟಕದಲ್ಲಿ ಕನ್ನಡ ನಾಡು-ನುಡಿ ಚಿಂತನೆ ಎಂಬ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ 21ನೇ ಶತಮಾನದಲ್ಲಿ ಕನ್ನಡ ಭಾಷೆಗಿರುವ ಹೊಸ ಸವಾಲುಗಳು ಮತ್ತು ಪರಿಹಾರಗಳು, ಕನ್ನಡ ಭಾಷೆಯ ಮೇಲೆ ಇಂಗ್ಲಿಷ್ ಭಾಷೆಯ ಪ್ರಭಾವದ ಸಂದರ್ಭ ಕನ್ನಡಿಗರಿಗೆ ಅನ್ಯ ಭಾಷೆಗಳ ಮೇಲಿರುವ ವ್ಯಾಮೋಹ ಹಾಗೂ ಅನ್ಯಭಾಷೆಗಳಿಂದಾದ ಕನ್ನಡದ ಮೇಲಿನ ದಬ್ಬಾಳಿಕೆಗಳನ್ನು ಅರ್ಥೈಸಿಕೊಳ್ಳುವುದು.	PO7, PO1, PO3	U, Ap, An
CO2	ಎರಡನೇ ಘಟಕದಲ್ಲಿ ಸಂಸ್ಕೃತಿ ಎಂಬ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪ್ರತಿಮೆಗಳಿಂದ ಜನರ ಮನದಲ್ಲಿ ಸಾಮರಸ್ಯದ ಒಡಕು ಮೂಡುವ ಸಂದರ್ಭ, ರಾಷ್ಟ್ರೀಯತೆಯ ವಿಚಾರದಲ್ಲಿ ಗಾಂಧಿ ಹಾಗೂ ಟ್ಯಾಗೋರ್ ಅವರ ಅಭಿಪ್ರಾಯ, ವಿಶೇಷ ನೀತಿಗಳನ್ನು ಸಾರುವ ರೈನ್ ಕಥೆಗಳ ಬಗ್ಗೆ ತಿಳಿಯುವುದು.	PO7, PO3,	U, Ap, C, Ev
CO3	ಮೂರನೇ ಘಟಕದಲ್ಲಿ ಜಾಗತೀಕರಣದ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಜಾಗತೀಕರಣವು ದೇಶಿ ಶಿಕ್ಷಣದ ಮೇಲೆ ಬೀರಿರುವ ಪ್ರಭಾವ ಮತ್ತು ಪರಿಣಾಮ, ಸಮಕಾಲೀನ ಸಂದರ್ಭದಲ್ಲಿ ಜಾಗತೀಕರಣವು ಒಡುವ ಸವಾಲುಗಳು, ವ್ಯಕ್ತಿಯ ಮನಸ್ಸಿನ ಮೇಲೆ ನಿಯಂತ್ರಣ ಹೇರುವ ಜಾಗತಿಕ ಜಾಲಗಳ ಬಗ್ಗೆ.	PO7, PO3, PO2	U,An, C
CO4	ನಾಲ್ಕನೇ ಘಟಕದಲ್ಲಿ ವಾಣಿಜ್ಯ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಕಡಿಮೆ ಬಂಡವಾಳದಲ್ಲಿ ಲಾಭ ಮಾಡಬಹುದಾದ ವಿವಿಧ ಚಿಲ್ಲರೆ ವ್ಯಾಪಾರಗಳು, ಗ್ರಾಮೀಣ ಜನರ ಬದುಕನ್ನು ಹಸನುಗೊಳಿಸುವಲ್ಲಿ ಸ್ಪರ್ಸಹಾಯ ಗುಂಪುಗಳ ಪಾತ್ರ, ಮಾರುಕಟ್ಟೆ ಅಭಿವೃದ್ಧಿ ಎನ್ನುವುದು ಪ್ರಜಾಪ್ರಭುತ್ವಕ್ಕೆ ಒಡುತ್ತ ಸವಾಲುಗಳ ಬಗ್ಗೆ ತಿಳಿದುಕೊಳ್ಳುವುದು	PO1,PO7	U, An, Ap
CO5	ಈ ಭಾಗದಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳು ವ್ಯಾಕರಣಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪಾರಿಭಾಷಿಕ ಪದಗಳ ಪರಿಚಯ, ವಿಶೇಷ ಪದಗಳ ಅರ್ಥ ಗ್ರಹಿಕೆ, ವಾಕ್ಯ ಜೋಡಣೆ ಭಾಷಾಂತರ/ಅನುವಾದ ಕಲಿಕೆ ಮುಂತಾದ ಕೌಶಲ್ಯಗಳನ್ನು ಬೆಳೆಸಿಕೊಳ್ಳುವುದರ ಜೊತೆಗೆ ಪತ್ರಲೇಖನ, ವರದಿ ತಯಾರಿಕೆ, ಅಭ್ಯರ್ಥನ ಪತ್ರ, ಮಾಹಿತಿ ಹಕ್ಕು ಅಧಿನಿಯಮಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅರ್ಜಿ ಬರೆಯುವ ಕೌಶಲ್ಯಗಳನ್ನು ಅರ್ಥೈಸಿಕೊಳ್ಳುತ್ತಾನೆ.	PO6	U, Ap


Subject Matter Expert

(Seal and Signature of PI required)


Program In charge
HEAD
Department of Kannada
St. Francis de Sales College
Bengaluru - 560 100.

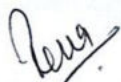


Name of the Course: **HINDI**

Name of the Subject Matter Expert: Dr. Reva Prasad

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Students will be familiar with different genres in Hindi prose.	PO1,2,3,6,7	R,U,Ap
CO2	The study of prose will generate interest in creative writing.	PO2,3,6	Ap,C
CO3	Students will develop their language skills.	PO1,2,6	U, Ap
CO4	Students can gain Reading, Writing and Oratory skills.	PO1,2,6	U, Ap
CO5	Students will be understanding the pure nature of the Hindi language through the study of Hindi grammar.	PO1,2,6	R,U,Ap



Subject Matter Expert

(Seal and Signature of PI required)



Program In charge

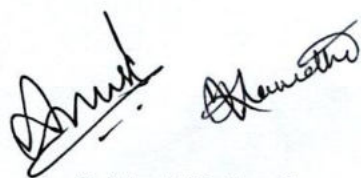


Name of the Course: Financial Accounting

Name of the Subject Matter Expert: Priya E, Mamtha K, Anusha N Bhat, Lavin Bhawnani, Kumar N

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the Basic Concepts of Accountancy	PO1,PO3	U,R,An
CO2	Exercise the accounting treatments for consignment transactions & events in the books of consignor and consignee.	PO1,PO4	Ap,U,R
CO3	Demonstrate various accounting treatments for dependent branches	PO3,PO4	R,U
CO4	Learn various methods of accounting for hire purchase transactions.	PO3	E,R,U
CO5	Outline the emerging trends in the field of accounting	POY6	R,U



Subject Matter Expert

(Seal and Signature of PI required)


Program In charge

HEAD
Department of Commerce
St. Francis de Sales Coll'
Bengaluru 560 100



Name of the Course: Principles of Marketing

Name of the Subject Matter Expert: Pavithra.K

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the basic concepts of marketing and assess the marketing environment.	PO1,PO6	U,An
CO2	Analyze consumer behavior in the present scenario and marketing segmentation.	PO3,PO7	An,E
CO3	Discover new product development and identify factors affecting the price of a product in the present context.	PO3	E
CO4	Judge the impact of promotional techniques on customers and the importance of channels of distribution.	PSO8	An,E
CO5	Outline recent developments in the field of marketing.	PSO9	E,C

Pavithra.K.

Subject Matter Expert

Chs

Program In charge

(Seal and Signature of PI required)

HEAD
Department of Commerce
St. Francis de Sales Coll' ;
Bengaluru - 560 100.



Name of the Course: Business Management and Start-ups

Name of the Subject Matter Expert: Johnson Pereira

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Design and demonstrate the strategic plan for the attainment of organizational goals	PO1,PO3, PO5	R,U&E
CO2	Compare and choose the different types of motivation factors and leadership styles.	PO1,PO4& PO6	R,U &A
CO3	Understand startups Opportunities and Financial Issues of Startups	PO2,,PO3 & PO6	R, U & C
CO4	Understand the support extended by Incubators & Major Startups Incubators in India.	PO1,PO3 & PO6	R,U & C
CO5	Understands Government Initiatives for Startups in India.	PO1, PO4 & PO5	R ,A & E

Subject Matter Expert

(Seal and Signature of PI required)

Program In charge

HEAD
Department of Commerce
St. Francis de Sales College
Bengaluru



Name of the Course: Psychology and Mental Health (OEC)

Name of the Subject Matter Expert: Lakshmi Balakrishnan, Priya E, Jeseentha Mathew, Anusha N Bhat, Nagarathna M

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understanding the spectrum of health and illness for better health management.	PO6	R,U
CO2	Identifying stressors in one's life and how to manage them	PO7	Ap, An
CO3	Understanding a variety of health announcing, health protective and health compromising behaviours and be able to know their applications in illness management.	PO6	U, Ap
CO4	Promotes SWOT Analysis	PO2	R, U
CO5	To reflect on the various health spectrums, stressors causing stress, health enhancing and compromising behaviors and also analyzing an individual's strengths and weaknesses.	PO7	R, A


Subject Matter Expert

Program In charge

(Seal and Signature of PI required)



Name of the Course: Environmental Studies (AECC)

Name of the Subject Matter Expert: DEEPASHREE P

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Analyze critical thinking skills in relation to environmental affairs and an integrative approach to some environmental issues.	PO1	R,U
CO2	Describe the natural resource pattern and also distinguish the various types of resource and explain the structure and functions of an Eco-system	PO1,PO4	Ap, An
CO3	Classify the term Bio- diversity and their characteristic features	PO4,PO7	U, Ap
CO4	Defend to control the various types of pollution and segregation of waste and criticize the merits and demerits of socio and religious factors, climate change and current issues.	PO9	R, U
CO5	Categorized into few Environmental Act's and justify the Human rights and their implications	PO3	U, Ap


Subject Matter Expert

(Seal and Signature of PI required)


Program In charge

HEAD
Department of Commerce





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001:2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

DEPARTMENT COMMERCE

PO-PSO MAPPING – NEP SYLLABUS

Graduate Attribute/Program Outcome (PO)

PO1- Disciplinary Knowledge

PO2-Communication and Interpersonal Skills

PO3- Critical thinking and Problem-solving capabilities

PO4- Team work and respect for diversity

PO5- Information and Communication Technology (ICT) digital fluency

PO6 -Self -directed Lifelong Learning

PO7 -Moral and Ethical Awareness/Reasoning

SO No.	Programme Specific Outcomes	
SO-1	The course helps aspirants to acquire knowledge in the field of accounting, taxation, auditing, risk management, financial accounting, managerial economics, business law and business communications	01
SO-2	Develops communication skills and builds confidence to face the challenges of commerce and finance	02
SO-3	The Programme aims to develop professional skills among students and build a strong foundation in accounts, Finance and Ethics which will benefit themselves as well as it is developed the student's thinking capacity and problem-solving techniques.	03
SO-4	Enables students to demonstrate Progressive learning of various tax issues and tax forms related to individuals and businessmen and setting up their own business start-up	06
SO-5	Learners can pursue careers as financial experts and also develop a better understanding of the markets as this course gives an in-depth understanding of the essential qualities and areas of expertise required for such jobs. It helps the students to learn the technology thoroughly.	
SO-6	Enhancing literary sensibility and Language skills	06
SO-7	Inculcating inter-disciplinary skills among students by taking courses from other department related to their interest.	07

HOD *JK*

PRINCIPAL




Name of the Course: BCOM II SEM HINDI

Name of the Course Faculty: Dr. Reva Prasad

CO	Course Outcomes <i>The learner will be able to</i>	PSOs Addressed	Cognitive Level
CO1	Students will learn the ability to understand the nature of stories multi-dimensionally.	PSO -6	U,A
CO2	Students will build interest in story writing, reading and develop their language skills.	PSO -6	R,U,A,E,
CO3	Students will improve the ability to write on social media and get knowledge of the nature of media writing.	PSO -6	R, U,C

Subject Expert




HOD


Name of the Course: II SEM BBA/BCOM Generic English

Name of the Faculty: Dr. Noor Nigar

CO	Course Outcomes <i>The learner will be able to</i>	PO	Cognitive Level
CO1	Critically analyze, interpret, and appreciate literary texts and create awareness on social, cultural, religious, and ethnic diversities.	PO 6	R, U
CO2	Understand interpersonal communication skills and augmented presentation and analytical skills.	PO 6	U, R, Ap
CO3	Acquired LSRW (Listening, Speaking, Reading, and Writing skills) that would help them in effective communication and facilitate employability	PO 6	R, U, E

SUBJECT EXPERT




HOD

Name of the Course: Advanced Financial Accounting
Course Code: B.Com. 2.1 (DSC)



CO	Course Outcomes <i>The learner will be able to</i>	PSOs Addressed	Cognitive Level
CO1	Understand the Banking System in India and Understand the procedure involved in opening and operating different accounts.	PS O 1, 4	R, U, AP, AN
CO2	Understand the procedure involved in Availing different types of Loans.	PS O 1,4	R, U, AP, AN
CO3	Examine the different types of negotiable instruments & their relevance in the present context and Understand the technology in Banking.	PS O 1,3,4	R, U, AP

Subject Matter Expert

HOD

Name of the Course: BCOM II SEM (OEC) HINDI

Name of the Course Faculty: Prof. Madhuri Kshirsagar

CO	Course Outcomes <i>The learner will be able to</i>	PSOs Addressed	Cognitive Level
CO1	Students will be interested in reading Hindi literature and patriotic qualities will be developed by reading compositions combined with national consciousness.	PSO -7	U,A
CO2	Students will be familiar with the life struggle of the writer and can learn to face each and every situation on his own.	PSO -7	U,A,E,
CO3	Students will acquire knowledge about globalization and can achieve global change.	PSO -7	R,U

Subject Expert

HOD

Name of the Faculty: Anusha CV



Course Outcome (CO) - III SEMESTER

Name of the Course: **KANNADA**

Name of the Subject Matter Expert: Dr. Shantharaju, Prof. Kittappa R, Prof. Veena N, Prof. Kumara C

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	ಮೊದಲ 'ಮನರಂಜನಾ ಮಾಧ್ಯಮ' ಘಟಕದ ಪಠ್ಯಭಾಗಗಳನ್ನು ಆರೋಗ್ಯಕರ ಹಾಸ್ಯಪ್ರಜ್ಞೆ, ಸಹಬಾಳೆ, ಸಾಂಸ್ಕೃತಿಕ ಎಚ್ಚರ ಹಾಗೂ ವಿಭಿನ್ನ ಸಾಮಾಜಿಕ ನೆಲೆಗಳನ್ನು ಅರ್ಥ ಮಾಡಿಸುವ ಆಶಯವನ್ನಿಟ್ಟುಕೊಂಡು ರೂಪಿಸಲಾಗಿದೆ.	PO2, PO6, PO7	U, Ap,
CO2	ಎರಡನೇ ಘಟಕವು 'ಮಾರುಕಟ್ಟೆ' ಪರಿಕಲ್ಪನೆಯನ್ನು ಆಧರಿಸಿದೆ. ಇಲ್ಲಿನ ಪಠ್ಯಗಳಲ್ಲಿ ವ್ಯಾಪಾರ, ವಹಿವಾಟು ಹಾಗೂ ಆರ್ಥಿಕತೆ ಕಾಲಾನುಕಾಲಕ್ಕೆ ಹೇಗೆ ರೂಪುಗೊಂಡಿದೆ? ಅದರ ಪ್ರೇರಣೆ-ಕಾರಣ- ಪರಿಣಾಮಗಳಾವುವು? ಎನ್ನುವುದನ್ನು ವಿದ್ಯಾರ್ಥಿಗಳು ಅರಿಯಬೇಕೆನ್ನುವುದರ ಕಡೆಗೆ ಒತ್ತು ನೀಡಲಾಗಿದೆ.	PO2, PO7	U, An, R, C
CO3	ಮೂರನೇ ಘಟಕವು 'ಲಿಂಗ ಸಮಾನತೆ' ಪರಿಕಲ್ಪನೆಯ ಮೇಲೆ ರೂಪುಗೊಂಡಿದೆ. ಭಾರತೀಯ ಸಮಾಜವು ಹೆಣ್ಣಿನ ಬಗೆಗೆ ತಳೆದಿರುವ ದೃಷ್ಟಿಕೋನಗಳು, ಅವುಗಳಿಗೆ ಹೆಣ್ಣು ಎದುರಾಗುತ್ತಿರುವ ವಿಧಾನ ಮುಂತಾದವುಗಳನ್ನು ಇಲ್ಲಿನ ಪಠ್ಯಗಳ ಅಧ್ಯಯನದ ಮೂಲಕ ಚಿಂತನೆಗೆ ಒಡ್ಡುವ ಪ್ರಯತ್ನವನ್ನು ಮಾಡಲಾಗಿದೆ.	PO7, PO3	U, Ap, An, R, Ev
CO4	ಕನ್ನಡದಲ್ಲಿ ವಾಣಿಜ್ಯ-ವ್ಯವಹಾರ ಸಂಬಂಧಿತವಾದ ಬರವಣಿಗೆಯನ್ನು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ಮಾಡಲು ಸಾಧ್ಯವಿದೆ ಎನ್ನುವುದನ್ನು ತಿಳಿಯಪಡಿಸಲು ಹಾಗೂ ವಾಣಿಜ್ಯ ವ್ಯವಹಾರ ಕ್ಷೇತ್ರದಲ್ಲಿ ಕನ್ನಡ ಬಳಕೆಗೆ ಮತ್ತು ಜ್ಞಾನ ಸೃಷ್ಟಿಗೆ ಪ್ರೇರೇಪಣೆ ನೀಡುವ ನಿಟ್ಟಿನಲ್ಲಿ ಈ ಭಾಗವನ್ನು ರೂಪಿಸಲಾಗಿದೆ.	PO2, PO7	U, An, R,
CO5	ಈ ಭಾಗದಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳು ವ್ಯಾಕರಣಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಪಾರಿಭಾಷಿಕ ಪದಗಳ ಪರಿಚಯ, ವಿಶೇಷ ಪದಗಳ ಅರ್ಥ ಗ್ರಹಿಕೆ, ವಾಕ್ಯ ಜೋಡಣೆ ಭಾಷಾಂತರ/ಅನುವಾದ ಕಲಿಕೆ ಮುಂತಾದ ಕೌಶಲ್ಯಗಳನ್ನು ಬೆಳೆಸಿಕೊಳ್ಳುವುದರ ಜೊತೆಗೆ ಮಾಹಿತಿ ಹಕ್ಕು ಅಧಿನಿಯಮಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಅರ್ಜಿ ಬರೆಯುವ ಕೌಶಲ್ಯಗಳನ್ನು ಅಭ್ಯಸಿಸಿಕೊಳ್ಳುತ್ತಾನೆ.	PO2, PO5	U, Ap

Subject Matter Expert

(Seal and Signature of PI required)

[Signature]
Program In charge

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St. Francis de Sales College
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11

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11




Course outcome - III SEMESTER

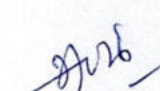
Name of the Course: HINDI

Name of the Subject Matter Expert: Prof DEVIDAS TUKARAM

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Student will be familiar with different genres in Hindi poetry	PO1 PO2 PO6	U, AP
CO2	Study of poetry will generate interest in creative writing https://m.facebook.com/story.php?story_fbid=248148464658221&id=61552736711801&sfnsn=wiwspwa&mibextid=2Rb1fB	PO1 PO2 PO6	C, AP, U
CO3	Student will get knowledge of poetry literature	PO1	R, U
CO4	Student will develop their language skills and can gain reading writing and orange skills	PO1 PO2 PO6	R, U, AP
CO5	Students will get knowledge of government little and they can acquire the ability to use it in practical	PO1 PO2 PO6	R, U, AP,C


Subject Matter Expert


Program In charge

(Seal and Signature of PI required)



Name of the Course: *ENGLISH*

Name of the Subject Matter Expert: Prof. Evangeline Richard

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Acquired LSRW (Listening, Speaking, Reading, Writing) skills	PO2, PO3	U, Ap, R, Ev
CO2	Equipped themselves with interpersonal communication skills	PO2,PO3	U, An, R,
CO3	Augmented presentation and analytical skills	PO2, PO3	U, Ap, Ev
CO4	Ability to critically analyze, interpret and appreciate literary texts	PO2, PO3	U, Ap, R, Ev, An
CO5	An awareness of social, cultural, religious and ethnic diversities	PO2,PO3, PO4, PO7	U, Ap, Ev

Subject Matter Expert

Program In charge

(Seal and Signature of PI required)

HEAD
Department of English
St. Francis de Sales College
Bengaluru - 560 100.

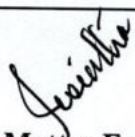


Name of the Course: Corporate Accounting

Name of the Subject Matter Expert: Jesenth, Mohana C, Manelie K, Kumaraany

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the concepts and accounting treatment of issue of shares under various types	PO1, PO3,PO7	R,U
CO2	get knowledge about the treatment of underwriting of shares	PO1,PO3	Ap ,Ev
CO3	understand the valuation of intangible assets	PO1,PO3	U,Ap
CO4	awareness of the concepts and analyse the accounting treatment of valuation of shares under various types.	PO1,PO6	R,An,Ap
CO5	Knowledge of preparation of financial statements of companies as per companies act, 2013.	P04,PO7	C,U,Ev


Subject Matter Expert


Program In charge

(Seal and Signature of PI required)




Name of the Course: Business Mathematics and Statistics

Name of the Subject Matter Expert: Dhanujakshi A, Anusha N Bhat , Chaithra S

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Familiarize with simple and compound interest	PO3, PSO 8, 9	R, Ap,U
CO2	Understand problem solving techniques using equation methods	PO3, PSO 8, 9	R, U, Ap
CO3	Familiarize with the matrices and various roles of determinants	PO3, PSO 8, 9	R, Ap, U
CO4	Comprehend the measures of various distributions and average	PO3, PSO 8, 9	R, Ap, An, U
CO5	Validate the application of correlation and regression in business decisions.	PO3, PSO 8, 9	R, Ap, U, An


Subject Matter Expert


Program In charge

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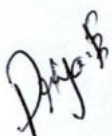


Name of the Course: Company Law and Administration

Name of the Subject Matter Expert: DEEPASHREE .P

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the different types of companies and CSR Activities under Companies Act 2013	PSO 1,2	R,U,C
CO2	Familiarizes on the procedure of Formation of a Company	PSO 3,4	U, E, An, , C
CO3	Understand the roles and responsibilities Key Managerial Personnel	PSO 1,2,5	R,U,C
CO4	Understand the modes for source of capital and Books of Accounts	PSO 8,9	U, E, An, Ap, C
CO5	Understand the significance of corporate Meeting and procedure of winding up of a company	PSO 5,8	U, E, An, Ap, C


Subject Matter Expert


Program In charge

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Department of Commerce
St. Francis de Sales College
Bengaluru - 560 100.



Name of the Course: E-Business

Name of the Subject Matter Expert: Johnson Pereira

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand E-Business Fundamentals	PO1,PO3, PO5	R,U&E
CO2	Develop and Implement E-Business Strategies	PO1,PO4& PO6	R,U &A
CO3	Create and Optimize E-Business Websites	PO2,,PO3 & PO6	R, U & C
CO4	Leverage Digital Marketing for E-Business Success	PO1,PO3 & PO6	R,U & C
CO5	Navigate Legal and Ethical Considerations	PO1, PO4 & PO5	R ,A & E



Subject Matter Expert

(Seal and Signature of PI required)



Program In charge

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Department of Commerce
St. Francis de Sales Coll



Name of the Course: Indian Constitution (AECC)

Name of the Subject Matter Expert: Dr. N.K. Chitra, Mr. Mohana.C, Mrs. Pavithra.K

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the philosophy of the constitution and its structure.	PO1,PO7	U & R
CO2	Measure the powers and functions of various offices under the constitution	PO3,PO4	U & Ap
CO3	Appreciate the role of the constitution in a Democracy	PO6,PO7	An & E
CO4	Familiarize the Basic structure of Indian Constitution	PO1, PO2	U & R
CO5	Gather knowledge on Union Parliament	PO5, PO6	U, R & E


Subject Matter Expert

(Seal and Signature of PI required)


Program In charge

HEAD
Department of Commerce
St. Francis de Sales College
Bengaluru



COURSE OUTCOMES (CO) IV -SEM- 2023

Name of the Course: IV BCOM- KANNADA, A, B, C, D, E&TT

Name of the Course Faculty: KUMARA C, KITTAPPA R, KARIBASAVANAGOWDA G, VEENA.N, DR. SHANTHARAJU

CO	Course Outcomes <i>The learner will be able to</i>	PSOs Addressed	Cognitive Level
CO1	ಸಾಗರದ ಮೀನುಗಾರಿಕೆ, ಸಾಗರ ಗಡಿ ತಂಟೆಗಳು, ತಳಸಾಗರದ ಚಟುವಟಿಕೆಗಳು ಇವೆಲ್ಲವುಗಳ ಜೊತೆ ಸಾಗರ ನೈರ್ಮಲ್ಯ ಇಂದಿನ ನಮ್ಮ ಕಾಳಜಿಗಳಲ್ಲಿ ಒಂದಾಗಿದೆ, ಸಾಹಿತ್ಯದಲ್ಲೂ ಸಾಗರ ತನ್ನದೇ ಆದ ಪ್ರಾತಿನಿಧ್ಯವನ್ನು ಪಡೆದಿದೆ, ಈ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ನಮ್ಮ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಸಾಗರದ ಸಂಕಥನವನ್ನು ಪರಿಚಯಿಸಿಕೊಡುವುದು ನಮ್ಮ ಗುರಿ.	PSO -6	U. Ap, An, E
CO2	ಕೂಡಿಬಾಳಿದರೆ ಸ್ವರ್ಗಸುಖ ಎಂಬುದನ್ನು ಮನವರಿಕೆ ಮಾಡಿಕೊಡುವ ಉದ್ದೇಶ ಈ ಘಟಕದಾಗಿದೆ. ನಮ್ಮ ಪ್ರಾಚೀನರು ಮತ್ತು ಆಧುನಿಕ ಲೇಖಕರು ಕೂಡ ಮಾನವೀಯತೆ ಪ್ರತಿಪಾದನೆಯಲ್ಲಿ ಸಹಬಾಳ್ಮೆಯ ಅಗತ್ಯವನ್ನು ಎತ್ತಿಹಿಡಿದಿದ್ದಾರೆ, ಈ ಅಂಶವನ್ನು ಕನ್ನಡ ಕಾವ್ಯಗಳು ಎಲ್ಲೆಲ್ಲಿ ಹೇಗೆ ನಿರೂಪಿಸಿದ ಎಂಬ ತಿಳುವಳಿಕೆಯನ್ನು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಪರಿಚಯಿಸಬೇಕೆಂಬುದು ಹಾಗೂ ಈ ಬಗ್ಗೆ ವಿದ್ಯಾರ್ಥಿಗಳು ಸಮಾನಾತ್ಮಕ ಸಹಬಾಳ್ಮೆಯ	PSO -6	U. Ap, C, An, E
CO3	ಸಾವಿನ ಪರಿಕಲ್ಪನೆಯನ್ನು ಗ್ರಹಿಕೆಗೆ ತಂದುಕೊಳ್ಳುವ ಮತ್ತು ಸಾವಿನ ಸುತ್ತಣ ಸಂಕಥನವನ್ನು ಚಿಂತನೆಗೆ ಎತ್ತಿಕೊಳ್ಳುವ ಉದ್ದೇಶವನ್ನು ಈ ಘಟಕ ಹೊಂದಿದ ಪರಿಕಲ್ಪನೆಯ ಪಾಠಗಳ ಮೂಲಕ, ಸಾವಿನ ಅನಿವಾರ್ಯ ಹಾಗೂ ಹುಟ್ಟು ಸಾವುಗಳ ನಡುವಣ ಬದುಕಿನ ಅರ್ಥಪೂರ್ಣತೆಯನ್ನು ಅರಿಯುವುದು ಇಲ್ಲಿನ ಉದ್ದೇಶವಾಗಿದೆ. ಮತ್ತು ಇತರ ಶಿಸ್ತುಗಳ ಸಂಬಂಧದ ಅರಿವು ನೀಡುವುದು, ಆಯಾ ಪದವಿ ವಿಶಿಷ್ಟ ಶಿಸ್ತುವಿಶಿಷ್ಟ, ಜ್ಞಾನವನ್ನು ನೀಡುವುದು, ಆಡಳಿತ ಕನ್ನಡ, ವ್ಯವಹಾರ ಕನ್ನಡ, ಸಂವಹನ ಕೌಶಲ, ವ್ಯಕ್ತಿತ್ವ ವಿಕಸನ ಕುರಿತ ಪಠ್ಯಗಳನ್ನು ಅಳವಡಿಸುವುದು ಮತ್ತು ಆ ಮೂಲಕ ಭಾಷಾ ಕೌಶಲಗಳ ಜೊತೆಗೆ ಶಿಸ್ತು ವಿಶಿಷ್ಟ ಜ್ಞಾನ ರಚನೆಯ ಕೌಶಲಗಳನ್ನು ಒದಗಿಸುವುದು ಇಲ್ಲಿನ	PSO -6	U. Ap, An, E



Name of the Subject Matter Expert: Prof. Mamatha, Prof. Jeseentha Mathew, Prof. Johnson Pereira, Prof. Kumar.N

CO	Course Outcomes <i>The learner will be able to</i>	PSOs Addressed	Cognitive Level
CO1	Understand the recent developments in accounting and accounting standards	PSO 2, 3, 4	R,U,Ap,An,
CO2	Comprehend the different companies mergers and acquisitions	PSO 3, 4	R,U,Ap,An,
CO3	Understand the process of reconstruction	PSO 3, 5	R,U,Ap,An,E

Subject Matter Expert

HOD

Name of the Course: Cost Accounting
Course Code: B.Com. 4.2 (DSC)

Name of the Subject Matter Expert: Prof. Mohana, Prof. Nagarathna, Prof. Anusha, Prof. Dhanujakshi, Priya

CO	Course Outcomes <i>The learner will be able to</i>	PSOs Addressed	Cognitive Level
CO1	Understand concepts of cost accounting & Methods of Costing.	PSO 1,3	R, U, Ap
CO2	Outline the Procedure and documentations involved in procurement of materials & compute the valuation of Inventory.	PSO 1,4	U, R, Ap
CO3	Make use of payroll procedures & compute idle and over time. Discuss the methods of allocation, apportionment & absorption of overheads, Prepare cost sheet & discuss cost allocation under ABC.	PSO 3,4	An, R,U

Subject Matter Expert

Name of the Course: Business Regulations
Course Code: B.Com. 4.3 (DSC)

HOD

Name of the Subject Matter Expert: Prof. Sandhyakumari, Prof. Chaithra, Prof. Mohana, Prof. Deepashree, Prof. Nagarathna



Course Outcome (CO) - V SEMESTER

Name of the Course: Financial Management

Name of the Subject Matter Expert: Johnson Pereira, Druva Kumar K S, Deepashree, Vanitha and Pavithra.

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the role of financial managers effectively in an organization.	PO1,PO3, PO5	R,U&E
CO2	Apply the compounding & discounting techniques for time value of money.	PO3,PO4 &PO6	R,U &A
CO3	Take investment decision with appropriate capital budgeting techniques for investment proposals.	PO1,PO3 & PO6	R, U & C
CO4	Understand the factors influencing the capital structure of an organization.	PO1,PO3 & PO6	R,U & C
CO5	Estimate the working capital requirement for the smooth running of the business	PO1, PO3 & PO5	R, A & E


Subject Matter Expert


Program In charge

(Seal and Signature of PI required)

HEAD
Department of Commerce
St. Francis de Sales College
Bengaluru - 560 026



Name of the Course: Income Tax Law and Practice-1

Name of the Subject Matter Expert: Kumar N , Jaseetha mathew, Dhanujakshi A

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understanding the legal framework of Income Tax Law India	PO1,PO3, PO5	R,U&E
CO2	Understand the provisions for determining the residential status & Incidence of tax of an Individual.	PO2,PO4 &PO6	R,U &A
CO3	Comprehend the of assessment of salary income	PO1,PO3 & PO6	R, U & C
CO4	Understand and assessment of taxable house property income.	PO1,PO3 & PO6	R,U & C
CO5	Comprehend TDS , advances tax Ruling & deductions under section 80C to 80U.	PO1, PO3 & PO5	R ,A & E



Subject Matter Expert



Program In charge

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Department of Commerce
St Francis de Sales College



Name of the Course: *Principles and Practice of Auditing*

Name of the Subject Matter Expert: Mrs. Vanitha, Mrs, Sandhya, Mr. Pradeep, Dr.Chitra

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the conceptual framework of auditing.	PO1, PO3	R,A&E
CO2	Examine the risk assessment and internal control	PO1, PO2	U, A &A
CO3	Comprehend the relevance of IT in audit and audit sampling for testing.	PO4, PO7	R & U
CO4	Examine the company audit and the procedure involved in the audit of different entities.	PO5, PO6, PO7	R,U &A
CO5	Gain knowledge on different aspect of audit reporting and conceptual framework applicable on professional accountants	PO2, PO4, PO7	R,U & E

Vanitha

Subject Matter Expert

Ch

Program In charge

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HEAD
Department of Commerce
St. Francis de Sales College
Bengaluru - 560 100.



Name of the Course: Elective 1-Accounting-Indian Accounting Standards

Name of the Subject Matter Expert: Prof. Lavin. A. Bhawnani, Prof. Nagarathna M , Prof. Pradeep V

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the need and benefits of accounting standards.	PO1,PO3	U,R,An
CO2	Prepare the financial statements as Indian Accounting standards.	PO1,PO4	Ap,U,R
CO3	Comprehend the requirements of Indian Accounting Standards for recognition and measurement of certain items appear in financial statements	PO3,PO4	R,U
CO4	Comprehend the requirements of Indian Accounting Standards for disclosures of certain items appear in financial statements	PO3	E,R,U
CO5	Understand the Accounting Standards for Items that do not Appear in Financial Statements	PO6	R,U

Subject Matter Expert

Program In charge

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St. Francis de Sales College

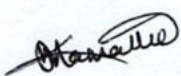


Name of the Course: Elective 2-Finance-Financial Institutions and Markets

Name of the Subject Matter Expert: Pavithra K Mamatha k and Geetha P S

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the structure of the Indian Financial System and its constituents.	PO1, PO3	R &U
CO2	Outline the role of capital and money market in economic development.	PO1,PO3	U & A
CO3	Comprehend primary and secondary market and its relevance in capital formation	PO4,PO6	Ap&An
CO4	Appraise the role played by banking and development financial institutions in economic development so far	PO7	An &E
CO5	Understand the different types of NBFCs and their contribution	PO1,PO7	U,Ap &An



Subject Matter Expert

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Name of the Course: GST-Law and Practice

Name of the Subject Matter Expert: Johnson Pereira, Kumar N, Chaitra s, Mohana

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Comprehend the concepts of Goods and Services tax.	PO1,PO3, PO5	R,U&E
CO2	Understand the fundamentals of GST.	PO2,PO4 &PO6	R,U &A
CO3	Comprehend the GST registration procedure	PO1,PO3 & PO6	R, U & C
CO4	Analyse the GST Procedures in the Business.	PO1,PO3 & PO6	R,U & C
CO5	Know the GST Assessment and its computation.	PO1, PO3 & PO5	R ,A & E

Subject Matter Expert


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Program In charge

HEAD
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St. Francis de Sales College
Bangalore, 560 01

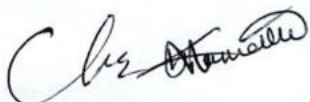


Name of the Course: Employability Skill (SEC)

Name of the Subject Matter Expert: Mrs. Mamatha K, Dr. N.K. Chitra, Mrs. Roopa

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understand the basic concept of quantitative ability	PO1, PO4	U & R
CO2	Use the basic concept of basic reasoning skill	PO1, PO3, PO7	U, R & A
CO3	Apply analytical ability	PO3, PO6, PO7	U, R, A, C
CO4	Acquire satisfactory competency in the use of reasoning	PO3, PO6, PO7	U, R, A, C, & E
CO5	Ability to think critically	PO3, PO6, PO7	U, R, A, E


Subject Matter Expert

(Seal and Signature of PI required)


Program In charge

HEAD
Department of Commerce
St. Francis de Sales

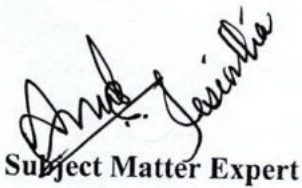


Name of the Course: Psychology and Mental Health (OEC)


Name of the Subject Matter Expert: Lakshmi Balakrishnan, Priya E, Jeseentha Mathew, Anusha N Bhat, Nagarathna M

(The Subject Matter Expert shall consolidate the course outcomes into 5 COs)

CO	Course Outcome <i>The learner will be able to</i>	PO AND PSOs Addressed	Cognitive Level
CO1	Understanding the spectrum of health and illness for better health management.	PO6	R,U
CO2	Identifying stressors in one's life and how to manage them	PO7	Ap, An
CO3	Understanding a variety of health announcing, health protective and health compromising behaviours and be able to know their applications in illness management.	PO6	U, Ap
CO4	Promotes SWOT Analysis	PO2	R, U
CO5	<i>To reflect on the various health spectrum, stressors causing stress, health enhancing</i>		


Subject Matter Expert

(Seal and Signature of PI required)


Program In charge

HEAD
Department of Commerce
St Francis de Sales College
Bengaluru - 560 100.


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



CO1	Translate the given stories keeping in the mind the requirements of the client.	PSO7	R, U, Ap
CO2	Understand the difference between translations for different media and practice it.	PSO7	U, R, Ap
CO3	Gain a mastery over the techniques of translation	PSO7	An, R, U

Subject Matter Expert *Che*

HOD *Che*

**COURSE OUTCOMES (CO) VI -SEM- 2023
(CBCS BATCH) COURSE OUTCOMES (CO) VI -SEM- 2023**

Name of the Course: INCOME TAX – II

Course Code: B.Com. 6.1 (DSC)

Name of the Subject Matter Expert: Prof. Druva Kumar KS, Prof. Mohana, Prof. KumarN, Prof Madhusudan M, Prof. Pavithra K

CO	COURSE OUTCOME Learner will be able to	PSOs ADDRESSE D	COGNITIVE LEVEL
CO1	The process of calculating income from business or profession	PSO 3, 4	R,U,A,E,C
CO2	The process of calculating income from capital Gain	PSO 3,4	R,U,A,E,C
CO3	The process of calculating income from other Sources	PSO 3, 5	R,U,A,E,C
CO4	Regulations as per income tax act with reference to set off & carry forward	PSO 4, 5	R,U,A
CO5	How to calculate the gross total income with deductions	PSO 3, 5	R,U,C

Subject Matter Expert *Che*

HOD *Che*

**Name of the Course: MANAGEMENT ACCOUNTING
Course Code: B.Com. 6.2 (DSC)**



CO	COURSE OUTCOME	PSOs ADDRESSED	COGNITIVE LEVEL
CO1	To understand the concept of GST, GST Rates and its models.	PSO 1, 2, 3	R,U,A,E,C
CO2	To know the items exempted from GST and Taxable items.	PSO 2, 3	R,U,A,E,C
CO3	To understand the process of GST Registration and filing.	PSO 2, 3	R,U,A,E,C
CO4	To understand the practical knowledge in Input tax credit	PSO 1, 3	R,U,A
CO5	To know the process of computation of various GST Calculation.	PSO 2, 3	R,U,C

Priya
Subject Matter Expert

Ch
HOD

Name of the Course: ENTREPRENEURSHIP AND ETHICS

Course Code: B.Com. 6.4 (DSC)

Name of the Subject Matter Expert: Prof. Deepashree, Prof. Sandhya, Prof. Anusha B, Prof. Pavithra K, Prof. Vanitha

CO	COURSE OUTCOME Learner will be able to	PSOs ADDRESSED	COGNITIVE LEVEL
CO1	To Impart basics managerial knowledge and understanding and Understand Pros and Cons of being an Entrepreneur	PSO 1, 4	R,U,
CO2	Prepare a project report to start a MSME Unit.	PSO 2,4	R,A,
CO3	Understand the format for preparing Business Plan for Start Ups.	PSO 2, 4	R,U,A,

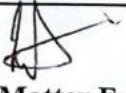



Elective)

Course Code: B.Com. AC 6.6 (DSC)

Name of the Subject Matter Expert: Prof. Dhanujakshi A, Prof. Pavithra K

CO	COURSE OUTCOME Learner will be able to	PSOs ADDRESSED	COGNITIVE LEVEL
CO1	Understand the significance of related party disclosure.	PSO 1, 3	R,U,A,E,C
CO2	Understand the benefits of employees for long term, short term and termination.	PSO 2, 3	R,U,A,E,C
CO3	Gather knowledge on leasing methods and techniques.	PSO 1, 3	R,U,A,E,C
CO4	Know about presentation, recognition, measurement and disclosures of Financial Instruments.	PSO 2, 3	R,U,A,C
CO5	Get an idea about preparations of consolidated financial statements including its scope and procedures	PSO 2, 3	R,U,C


Subject Matter Expert


HOD

Name of the Course: DERIVATIVES AND RISK MANAGEMENT (Finance Elective)

Course Code: B.Com. FN 6.5 (DSC)

Name of the Subject Matter Expert: Prof. Lavin Bhawnani, Prof. Madhusudan M

CO	COURSE OUTCOME Learner will be able to	PSOs ADDRESSED	COGNITIVE LEVEL
CO1	To know the importance of Risk classification, risk management and Derivative as a tool to manage risk.	PSO 1, 3	R,U,A,E,C



CO5	Know the various international financial institutions and its role and functions in global financial markets.	PSO 2, 3	R,U,C
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Subject Matter Expert

HOD

Name of the Course: LABOUR WELFARE & SOCIAL SECURITY (Human Resource Elective)

Course Code: B.Com. HR 6.5 (DSC)

Name of the Subject Matter Expert: Prof. Johnson Pereira

CO	COURSE OUTCOME Learner will be able to	PSOs ADDRESSED	COGNITIVE LEVEL
CO1	Understand the concept, scope, philosophy and principle of labour welfare.	PSO 1, 3	R,U,A,E,C
CO2	Understand quality management programs and participative decision making.	PSO 2, 3	R,U,A,E,C
CO3	Get knowledge about labour welfare programs roles and programs of indianlabour institutions.	PSO 1, 3	R,U,A,E,C
CO4	To understand social security measures of industrial employees.	PSO 2, 3	R,U,A,C
CO5	To get an idea about provident fund ESI schemes and Central Board for Workers Education.	PSO 2, 3	R,U,C

John
Subject Matter Expert

Ch
HOD

Name of the Course: INTERNATIONAL HRM (Human Resource Elective)

Course Code: B.Com. HR 6.6 (DSC)

