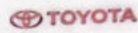


COMPANY CERTIFICATE



CERTIFICATE

This is to certify that **Ankit Deka**, a student of **St. Francis De Sales College**, Bangaluru, for the fulfilment of the course curriculum of **Masters of Business Administration (4th Semester)** enrolled under **Bangalore University**, bearing University register number **P03MB21M0027**, has prepared a project report on **Toyota**, focusing exclusively on **Toyota's Kaizen Culture**. The project, aptly titled "**Toyota's Kaizen Culture: Sustaining Employee Empowerment and Continuous Improvement in a Global Automotive Company**".

The culmination of this project is a result of the student's 1-week educational research visit to the **Toyota Kirloskar Motor**, Bidali, Bangaluru, Karnataka. This hands-on experience contributed significantly to the depth and richness of his research.

To the best of our knowledge, the project represents the student's original work, and the information submitted by him is accurate and truthful. The student has exhibited a commendable level of dedication and intellectual rigor throughout the course of this research endeavor.

We extend our congratulations to **Ankit Deka** on the successful completion of his research project for his degree of **Masters of Business Administration** and wish him continued success in his future endeavors.

Signature

Deputy General Manager
Human Resource Division

KIRLOSKAR TOYOTA MOTORS

Bidali, Bangaluru, Ramanagara District, Karnataka, Pin: 562109

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