



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

**A FRANSALIAN INSTITUTE OF HIGHER LEARNING**

## Internal Quality Assurance Cell

### Academic and Administrative Audit

2022-2023

31.08.2023

#### Audit Members

**Dr. Sabin Govind,** - Chairperson

Assistant Professor, Department of Computer Science,

IQAC Member,

Rajagiri College of Social Sciences, Kerala.

**Rev. Fr. Jijo Jose,** - Member

Vice Principal,

St. Francis de Sales College, Bangalore

**Prof. Maya Mathew,** - Member

IQAC Coordinator

St. Francis de Sales College, Bangalore

**Dr. Tharini,** - Member

AAA Coordinator,

St. Francis de Sales College, Bangalore





## Agenda

Time	Event	Venue
8:30 a.m. – 9:00 a.m.	Welcome	Board Room
9:00 a.m – 11:00 a.m.	Department Audit	Board Room and Departments
11:00 a.m. – 11:15 a.m.	Break	
11:15 a.m. – 12:00 p.m	IQAC Audit	IQAC Room
12:00 p.m. – 12:30 p.m	Academic and Administrative office	Respective Offices
12:30 p.m. – 1:00 p.m.	Library	Library
1:00 p.m. – 1:30 p.m.	Lunch	
1:30 p.m. – 2:30 p.m.	Exit Meet	Board Room







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### Academic and Administrative Audit (AAA) Report

2022-2023

### Guidelines, Suggestions, and Recommendations for improvement

#### Faculty Qualification:

- Measures to be taken to motivate faculty to complete their Ph.D./NET/SLET as the percentage of qualified faculty needs to improve. Recommend the Management to revise the recruitment policy as per UGC norms. The faculties who have been already appointed should be given a timeframe of one year to complete their NET/SLET or register for their Ph.D.
- Policy to be deployed for faculty promotion.

#### Research:

- Research culture in the institution needs enhancement. Workshops and Orientations on research funding and how to submit project proposals are required to motivate and guide the faculty.

#### Result:

- The pass percentage of the students' needs to be improved to 90% and above.

#### Collaboration:

- Institution-industry collaboration needs to be strengthened.

#### Placement:

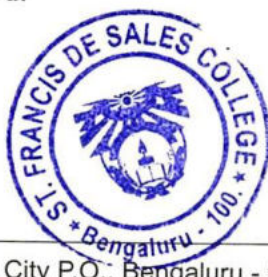
- Placement activities need to be strengthened.

#### Admission:

- The admission gap is to be analyzed and set right to increase the admissions.

#### Student Diversity:

- Student diversity to be increased.



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