

FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University | AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Action Taken Report

2021-2022

- IQAC has collected feedback from all the stakeholders of the college, i.e. students, teachers, alumni, and employers.
- Samples of feedback chosen for analysis are anonymous
- The analysis was prepared by the IQAC Team
- The following are the observations and actions taken based on the feedback analysis.

Department of Humanities

S.No	Stakeholder	Observations	Action Taken
1	Student	The curriculum needs to support employment	Courses supporting placement were offered through certificate/Add on courses
2	Teacher	More experiential learning to be added	Field visits and art visits were arranged.
3	Alumni	Alumni meetings to be conducted	The department conducted alumni meet
4	Employer	The curriculum needs more exposure to the industry	The NEP syllabus has been adopted and gives more experiential learning experience to students

Department of Science

S.No	Stakeholder	Observations	Action Taken
1	Student	More skill development courses to be offered	The department offered Skill development courses to enhance the capability of the students.
2	Teacher	Prescribed books to be updated in the library	The library took the initiative to procure the prescribed books.
3	Alumni	Alumni meetings to be conducted	The department conducted alumni meet
4	Employer	Placement support for the alumni to be provided	The Placement Cell invited the alumni to be part of the placement drives

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Department of Commerce

S.No	Stakeholder	Observations	Action Taken
1	Student	More experiential learning required	Industrial visits were arranged for the students to have exposure to industry
2	Teacher	Reference books to be added to the library	The library procured more reference books
3	Alumni	Entrepreneurial support to be provided	The ASPIRE cell initiated the incubation center to support the students
4	Employer	Industrial visits are to be arranged	The department arranged industrial visits for the students

Department of Computer Application

S.No	Stakeholder	Observations	Action Taken
1	Student	Add-on/Certificate courses need industry certification	The department collaborated with spoken tutorial.org and offered courses
2	Teacher	The teachers required more time to complete the NEP syllabus	In the Academic Council, it was discussed and the decision was made to have the students' events after class hours.
3	Alumni	PG courses to be offered	Proposal to start MCA course was submitted to the management
4	Employer	Industry exposure is required	Students were oriented and encouraged to take up more courses that support employment.

Department of Business Administration

S.No	Stakeholder	Observations	Action Taken
1	Student	Internship Opportunities to be provided	Internship opportunities for final years were arranged
2	Teacher	The teachers wanted more streamlining of the documents and help them have more time for research	The IQAC streamlined the documents and initiated audits every semester
3	Alumni	Alumni meetings to be conducted	The department organized online Alumni meeting to enhance the relationship among the alumni and the institution.
4	Employer	Entrepreneurial skills need to be developed	The ASPIRE cell initiated the incubation center to support the students

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