



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 29/12/2020

To

SAMPATH KUMAR R

Assistant Professor

SFS College

Bangalore

Dear SAMPATH KUMAR R

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 500 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar MEDIA EDUCATION-2020 on  
28/12/2020 as part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 23.02.2021

To

KUSUMA R

Assistant Professor

SFS College

Bangalore

Dear KUSUMA R

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 550 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar ENHANCING QUALITY IN  
SCIENTIFIC RESEARCH on 22.02.2021 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 10.12.2020

To

AUGUSTIN JOSEPH M

Assistant Professor

SFS College

Bangalore

Dear AUGUSTIN JOSEPH M

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar WORKSHOP ON NAAC PEERTEAM  
VISIT on 08.12.2020 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 20/08/2020

To

LAKSHMI BALAKRISHNAN

Assistant Professor

SFS College

Bangalore

Dear LAKSHMI BALAKRISHNAN

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar IMPACT OF COVID-19 PANDEMIC  
ON PSYCHO-SOCIAL WELLBEING OF MEMBERS OF ACADEMIA on  
19/08/2020 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



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Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 24.02.2021

To

PARASARAM KAVYA SRI

Assistant Professor

SFS College

Bangalore

Dear PARASARAM KAVYA SRI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar STRUCTURING OF AN EFFECTIVE  
RESEARCH PAPER on 22.02.2021 as part of our Employee Research Support  
Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 24.02.2021

To

ARUN

Assistant Professor

SFS College

Bangalore

Dear ARUN

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar NEP ON UNDERGRADUATE  
EDUCATION AND HIGHER EDUCATION on 22.02.2021 as part of our  
Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bengaluru - 560 100.



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Date: 22/02/2021

To

MAMATHA K

Assistant Professor

SFS College

Bangalore

Dear MAMATHA K

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar STRUCTURING OF AN EFFECTIVE  
RESEARCH PAPER on 21/02/2021 as part of our Employee Research Support  
Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 10.12.2020

To

SHAMALA R

Assistant Professor

SFS College

Bangalore

Dear SHAMALA R

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar WORKSHOP ON NAAC PEERTEAM  
VISIT on 08.12.2020 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100





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Date: 25/03/2021

To

FRANCIS LOPEZ

Assistant Professor

SFS College

Bangalore

Dear FRANCIS LOPEZ

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 950 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar DIGITAL HUMANITIES on  
24/03/2021 as part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 23.02.2021

To

M SHEEBA

Assistant Professor

SFS College

Bangalore

Dear M SHEEBA

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar STRUCTURING OF AN EFFECTIVE  
RESEARCH PAPER on 22.02.2021 as part of our Employee Research Support  
Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 13.12.2020

To

J UMAMAHESHWARI

Assistant Professor

SFS College

Bangalore

Dear J UMAMAHESHWARI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE USING ICT  
IN HIGHER EDUCATION on 12.12.2020 as part of our Employee Research  
Support Policy.

Approved by:

**PRINCIPAL**

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

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Date: 23.02.2021

To

EVANGELINE RICHARD

Assistant Professor

SFS College

Bangalore

Dear EVANGELINE RICHARD

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar NEP ON UNDERGRADUATE  
EDUCATION AND HIGHER EDUCATION on 22.02.2021 as part of our  
Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 14/03/2021

To

ARCHANA R

Assistant Professor

SFS College

Bangalore

Dear ARCHANA R

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1300 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar BRAIN STORMING ON  
ASSESSMENT & ACCREDITATION FRAMEWORK OF NAAC on  
13/03/2021 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 14/07/2020

To

MADHURAMOZHI V

Assistant Professor

SFS College

Bangalore

Dear MADHURAMOZHI V

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1400 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar CONTEMPORARY TRENDS IN  
LITERATURE on 13/07/2020 as part of our Employee Research Support  
Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 22/01/2021

To

NOOR NIGAR

Assistant Professor

SFS College

Bangalore

Dear NOOR NIGAR

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar RESEARCH PAPER WRITING IN  
ENGLISH LITERATURE on 21/01/2021 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 29/08/2020

To

THARINI P

Assistant Professor

SFS College

Bangalore

Dear THARINI P

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar HIGHLIGHTS & IMPLEMENTATION  
OF NEP 2020 on 28/08/2020 as part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100





# ST FRANCIS DE SALES COLLEGE

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Date: 05/08/2020

To

REVA PRASAD

Assistant Professor

SFS College

Bangalore

Dear REVA PRASAD

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar SAMASAAMAYIK HINDI SAHITYA  
MEIN JEEVAN SANGHARSH:PRATIKRIYANYE AUR PRAYOJAN on  
05/08/2020 as part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 14.12.2020

To

RINKU PANDEY

Assistant Professor

SFS College

Bangalore

Dear RINKU PANDEY

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE USING ICT  
IN HIGHER EDUCATION on 12.12.2020 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



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Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 04/06/2020

To

PRAKASHA

Assistant Professor

SFS College

Bangalore

Dear PRAKASHA

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar NOVEL CORONA & NOVEL  
CHALLENGES:LIFE AHEAD WITH COVID-19 on 03/06/2020 as part of our  
Employee Research Support Policy.

Approved by:

  
**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 04/01/2021

To

SHANTHARAJU

Assistant Professor

SFS College

Bangalore

Dear SHANTHARAJU

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar BEST PRACTICES IN SSR  
PREPARATION on 02/01/2021 as part of our Employee Research Support  
Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 06/09/2020

To

KARIBASAVANAGOWDA G

Assistant Professor

SFS College

Bangalore

Dear KARIBASAVANAGOWDA G

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar A COMPETENT TEACHER, A  
SAVIOR OF THE NATION on 05/09/2020 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 30/08/2020

To

VEENA N

Assistant Professor

SFS College

Bangalore

Dear VEENA N

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar HIGHLIGHTS & IMPLEMENTATION  
OF NEP 2020 on 28/08/2020 as part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 04/09/2020

To

KUMARA C

Assistant Professor

SFS College

Bangalore

Dear KUMARA C

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 650 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar PATHYAVAGI KANNADA  
NATAKAGALA PRABHAVA on 03/09/2020 as part of our Employee  
Research Support Policy.

Approved by:

  
- PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

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Date: 20/02/2021

To

MANGAYARKARASI

Assistant Professor

SFS College

Bangalore

Dear MANGAYARKARASI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar EMPOWERMENT OF SOUTH ASIA  
THROUGH ECONOMIC CONSOLIDATION on 18/02/2021 as part of our  
Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100





# ST FRANCIS DE SALES COLLEGE

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Date: 15/08/2020

To

DEVICHANDRIKA S

Assistant Professor

SFS College

Bangalore

Dear DEVICHANDRIKA S

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1400 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar MS-WORD & POWER POINT-  
EXCLUSIVE FOR BEGINNERS on 14/08/2020 as part of our Employee  
Research Support Policy.

Approved by:

  
- PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Date: 23.02.2021

To

SONIA ASHOK

Assistant Professor

SFS College

Bangalore

Dear SONIA ASHOK

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE  
MECHANISM IN INDIAN HIGHER EDUCATION on 22.02.2021 as part of  
our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 03/05/2021

To

SINY PHILIP

Assistant Professor

SFS College

Bangalore

Dear SINY PHILIP

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1100 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar THE ROLE OF MICROFINANCE FOR  
EMPOWERMENT OF POOR WOMEN IN BANGALORE URBAN  
DISTRICT on 02/05/2021 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 10.12.2020

To

SONIA S BABY

Assistant Professor

SFS College

Bangalore

Dear SONIA S BABY

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar WORKSHOP ON NAAC PEERTEAM  
VISIT on 08.12.2020 as part of our Employee Research Support Policy.

Approved by:

  
PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 13/06/2020

To

SMRITY PRASAD

Assistant Professor

SFS College

Bangalore

Dear SMRITY PRASAD

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar CYBER SECURITY: RECENT  
TRENDS, CHALLENGES & RESEARCH OPPORTUNITIES on 11/06/2020  
as part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

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Date: 30/05/2021

To

MS.SHAILAJA M

Assistant Professor

SFS College

Bangalore

Dear MS.SHAILAJA M

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1200 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar NPTEL E-AWARENESS on  
28/05/2021 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 08/06/2020

To

ANNIE CHRISTILA S

Assistant Professor

SFS College

Bangalore

Dear ANNIE CHRISTILA S

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar DEVELOPING JSF WEB  
APPLICATIONS WITH HIBERNATE- A HANDS ON APPROACH on  
06/06/2020 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 29/07/2020

To

K LOKANAYAKI

Assistant Professor

SFS College

Bangalore

Dear K LOKANAYAKI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 750 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar E-PLATFORM FOR EFFECTIVE  
RESEARCH ON DEEP LEARNING on 28/07/2020 as part of our Employee  
Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.





# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 23.02.2021

To

LAKSHMI C B

Assistant Professor

SFS College

Bangalore

Dear LAKSHMI C B

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 550 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar ENHANCING QUALITY IN  
SCIENTIFIC RESEARCH on 22.02.2021 as part of our Employee Research  
Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 21/08/2020

To

NAYANA K V

Assistant Professor

SFS College

Bangalore

Dear NAYANA K V

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar MOBILE SECURITY on 19/08/2020 as  
part of our Employee Research Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

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Date: 10.12.2020

To

ROSHINI ANNE KOSHY

Assistant Professor

SFS College

Bangalore

Dear ROSHINI ANNE KOSHY

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar WORKSHOP ON NAAC PEERTEAM  
VISIT on 08.12.2020 as part of our Employee Research Support Policy.

Approved by:

  
PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



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Date: 21.01.2021

To

MAYA MATHEW

Assistant Professor

SFS College

Bangalore

Dear MAYA MATHEW

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1300 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar GRAVITY OF RESEARCH IN THE  
FIELD OF COMMERCE on 20.01.2021 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



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Date: 23.02.2021

To

NEBULA MURUKESH

Assistant Professor

SFS College

Bangalore

Dear NEBULA MURUKESH

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar STRUCTURING OF AN EFFECTIVE  
RESEARCH PAPER on 22.02.2021 as part of our Employee Research Support  
Policy.

Approved by:

**PRINCIPAL**

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

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Date: 21.01.2021

To

R SENTHIL KUMAR

Assistant Professor

SFS College

Bangalore

Dear R SENTHIL KUMAR

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1300 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar GRAVITY OF RESEARCH IN THE  
FIELD OF COMMERCE on 20.01.2021 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



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Date: 13.12.2020

To

SWATHI S

Assistant Professor

SFS College

Bangalore

Dear SWATHI S

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE  
MECHANISM IN INDIAN HIGHER EDUCATION on 12.12.2020 as part of  
our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 13.12.2020

To

PADMAVATHI

Assistant Professor

SFS College

Bangalore

Dear PADMAVATHI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE USING ICT  
IN HIGHER EDUCATION on 12.12.2020 as part of our Employee Research  
Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.





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Date: 22.01.2021

To

GEETHA P S

Assistant Professor

SFS College

Bangalore

Dear GEETHA P S

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1300 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar GRAVITY OF RESEARCH IN THE  
FIELD OF COMMERCE on 20.01.2021 as part of our Employee Research  
Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 10.12.2020

To

JESEENTHA MATHEW

Assistant Professor

SFS College

Bangalore

Dear JESEENTHA MATHEW

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar WORKSHOP ON NAAC PEERTEAM  
VISIT on 08.12.2020 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 24.02.2021

To

N K CHITRA

Assistant Professor

SFS College

Bangalore

Dear N K CHITRA

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 550 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar ENHANCING QUALITY IN  
SCIENTIFIC RESEARCH on 22.02.2021 as part of our Employee Research  
Support Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



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Date: 03/01/2021

To

DRUVA KUMAR K S

Assistant Professor

SFS College

Bangalore

Dear DRUVA KUMAR K S

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar BEST PRACTICES IN SSR  
PREPARATION on 02/01/2021 as part of our Employee Research Support  
Policy.

Approved by:

  
PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 15/07/2020

To

JOHNSON PERIERA

Assistant Professor

SFS College

Bangalore

Dear JOHNSON PERIERA

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar IMMUNITY & ITS RELEVANCE on  
13/07/2020 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100.



# ST FRANCIS DE SALES COLLEGE

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Date: 23.02.2021

To

SANDHYA KUMARI

Assistant Professor

SFS College

Bangalore

Dear SANDHYA KUMARI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE  
MECHANISM IN INDIAN HIGHER EDUCATION on 22.02.2021 as part of  
our Employee Research Support Policy.

Approved by:

  
PRINCIPAL :  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
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Date: 18/05/2021

To

ANUSHA N BHAT

Assistant Professor

SFS College

Bangalore

Dear ANUSHA N BHAT

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1200 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar FINANCIAL INVESTMENTS-  
GROWTH & OPPORTUNITIES AN INVESTORS & COMPANY'S  
PERSPECTIVE on 17/05/2021 as part of our Employee Research Support  
Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 24.02.2021

To

SATISHWARI S

Assistant Professor

SFS College

Bangalore

Dear SATISHWARI S

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar STRUCTURING OF AN EFFECTIVE  
RESEARCH PAPER on 22.02.2021 as part of our Employee Research Support  
Policy.

Approved by:

  
PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100





# ST FRANCIS DE SALES COLLEGE

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Date: 24.02.2021

To

MEVI VARGHESE

Assistant Professor

SFS College

Bangalore

Dear MEVI VARGHESE

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar NEP ON UNDERGRADUATE  
EDUCATION AND HIGHER EDUCATION on 22.02.2021 as part of our  
Employee Research Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



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Date: 21.01.2021

To

VISHLESH K H

Assistant Professor

SFS College

Bangalore

Dear VISHLESH K H

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1300 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar GRAVITY OF RESEARCH IN THE  
FIELD OF COMMERCE on 20.01.2021 as part of our Employee Research  
Support Policy.

Approved by:

  
PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Electronics City Post, Bengaluru - 560 100 || [www.sfscollege.in](http://www.sfscollege.in)

Date: 13.12.2020

To

NIKHITHA S THOMAS

Assistant Professor

SFS College

Bangalore

Dear NIKHITHA S THOMAS

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1000 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar QUALITY ASSURANCE USING ICT  
IN HIGHER EDUCATION on 12.12.2020 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Electronics City Post, Bengaluru - 560 100 || [www.sfscollge.in](http://www.sfscollge.in)

Date: 23.02.2021

To

INDRA KUMARI V

Assistant Professor

SFS College

Bangalore

Dear INDRA KUMARI V

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 550 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar ENHANCING QUALITY IN  
SCIENTIFIC RESEARCH on 22.02.2021 as part of our Employee Research  
Support Policy.

Approved by:

PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University  
Electronics City Post, Bengaluru - 560 100 || [www.sfscollge.in](http://www.sfscollge.in)

Date: 22/05/2021

To

ROSALINE JAYANTHI

Assistant Professor

SFS College

Bangalore

Dear ROSALINE JAYANTHI

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 1700 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar SHAPING IMAGINATIONS - A  
COMMERCE VIEW on 20/05/2021 as part of our Employee Research Support  
Policy.

Approved by:

**PRINCIPAL**  
St. Francis de Sales College  
Electronics City Post, Bangalore - 560 100



# ST FRANCIS DE SALES COLLEGE

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Electronics City Post, Bengaluru - 560 100 || [www.sfscollge.in](http://www.sfscollge.in)

Date: 10.12.2020

To

GURUBASAVARAJA K

Assistant Professor

SFS College

Bangalore

Dear GURUBASAVARAJA K

Sub: Financial support for staff attending  
Conference/Workshop/Seminar/Webinar as part of Employee  
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the  
conference/workshop/seminar/webinar WORKSHOP ON NAAC PEERTEAM  
VISIT on 08.12.2020 as part of our Employee Research Support Policy.

Approved by:

  
PRINCIPAL  
St. Francis de Sales College  
Electronics City Post, Bengaluru - 560 100