



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University

Electronics City, Bengaluru - 100

Accredited with NAAC "A" Grade || Recognised under 2(f) & 12(b) of the UGC Act  
A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## CERTIFICATE OF PARTICIPATION

This is to certify **ROY P K**  
Principal , Department of Humanities,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

Prof. Maya Mathew  
IQAC Coordination



Rev. Dr. Roy  
Principal



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## CERTIFICATE OF PARTICIPATION

This is to certify **JJO JOSE MANJACKAL**  
Vice Principal, Department of Humanities,  
**St. Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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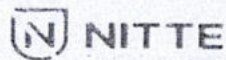
## CERTIFICATE OF PARTICIPATION

This is to certify **SAMPATH KUMAR R**  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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# DR. N.S.A.M. FIRST GRADE COLLEGE

(A unit of Nitte Education Trust (R), Mangalore)

No.21, Krishnarajapura Village, Shivakote Post, Hesaraghatta Hobli, Yelahanka, Bengaluru-560 089

Website: www.nsam.ac.in, E-mail ID: nsamfgeb@nitte.edu.in, Ph: 080-2217 8403

Affiliated to Bengaluru City University

## CERTIFICATE OF PARTICIPATION

This is to certify that Prof. / Dr. / Mr. / Ms.

**KUSUMA.R, HOD**

of **St Francis de sales college**

has participated in 6 Days Virtual National Level FDP on  
"National Education Policy: 2020 and Higher Education in India"  
conducted from 24<sup>th</sup> - 29<sup>th</sup> May, 2021, organised by IQAC of the college.

**Prof. J B Janardana**  
Head, Department of Languages  
Coordinator, FDP

**Ms. Bhavya K R**  
Asst. Professor, Dept. of Commerce & Mgt.  
Coordinator, IQAC

**Dr. R Shanti Iyer**  
Principal

**Mr. Chiranjeevi**  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP

**Mr. Shekhar M**  
Asst. Professor, Dept. of Commerce & Mgt.  
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## CERTIFICATE OF PARTICIPATION

This is to certify AUGUSTIN JOSEPH M  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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IQAC Coordination



Rev. Dr. Roy  
Principal



**CHRIST COLLEGE**

**OF SCIENCE AND MANAGEMENT**

(Affiliated to Bengaluru North University, Recognized by Govt. of Karnataka)  
Hosur-Malur Road, Alambady, Karnataka 563160

Certificate ID:  
FDPIQAC0620085

# *Certificate*

This to certify that

**Ms. Lakshmi Balakrishnan**

**St. Francis De Sales College, Bangalore**

has participated in the Online Faculty Development Program on

**“Outcome Based Education-A Paradigm Shift”**

organised by the IQAC, Christ College of Science and Management

from June 4, 2020 to June 11, 2020.

Ms.S.Athilakshmi  
IQAC Coordinator

Dr.Aloysius Edward J  
Dean, Faculty of Commerce & Management  
Director, IQAC

Rev.Fr.Rinoj James CMI  
Principal



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## CERTIFICATE OF PARTICIPATION

This is to certify PARASARAM KAVYA SRI  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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This is to certify MAHESH N V  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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This is to certify ARUN  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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## CERTIFICATE OF PARTICIPATION

This is to certify SHIVAKUMAR  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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Affiliated to Bengaluru City University

## CERTIFICATE OF PARTICIPATION

This is to certify that Prof. / Dr. / Mr. / Ms.

Mamatha K , Assistant Professor

of St Francis De Sales College

has participated in 6 Days Virtual National Level FDP on

"National Education Policy: 2020 and Higher Education in India"

conducted from 24<sup>th</sup> - 29<sup>th</sup> May, 2021, organised by IQAC of the college.

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Principal

**Mr. Chiranjeevi**  
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Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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This is to certify **DAKSHINA U KANTHY**  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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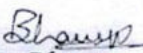
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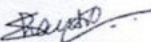
**Francis Lopez, Asst. Professor**

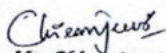
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This is to certify M SHEEBA  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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This is to certify **J UMAMAHESHWARI**  
Assistant Professor , Department of Humanities,  
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This is to certify **EVANGELINE RICHARD**  
Assistant Professor , Department of Humanities,  
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Assistant Professor , Department of Humanities,  
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This is to certify MADHURAMOZHI V  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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This is to certify **NOOR NIGAR**  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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Dr. Tharini Prabakaran , Assistant Professor

of St. Francis de Sales College

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This is to certify **REVA PRASAD**  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
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## CERTIFICATE OF PARTICIPATION

This is to certify **RINKU PANDEY**  
Assistant Professor , Department of Humanities,  
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Assistant Professor , Department of Humanities,  
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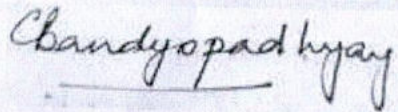
Rev. Dr. Roy  
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**Andhra Pradesh Human Resource Development Institute (APHRDI)**  
(Government of Andhra Pradesh)

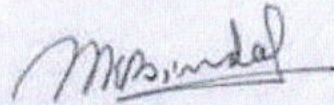
**National Institute of Disaster Management  
(NIDM), Ministry of Home Affairs, New Delhi**

**Certificate**

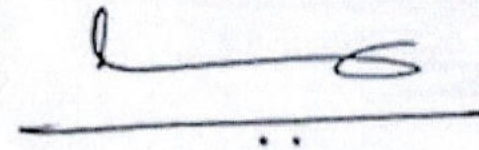
Awarded to Mr. Karibasavana Gowda G, Post warden, Karnataka civil defense, division 50,,  
Karnataka for successful participation in the Online – Three Day National Level Training Programme on  
“Revisiting Urban Risks: Planning for Complex Emergencies at 2:00 pm to 4:00 pm from 6-8 July 2020”  
conducted by National Institute of Disaster Management in Collaboration with Andhra Pradesh Human  
Resource Development Institute, Guntur Dist.



**Chandrani Bandyopadhyay, PhD,**  
Programme Director, National Institute of Disaster  
Management (NIDM), Ministry of Home Affairs,  
Government of India.



**Major General Manoj Kumar Bindal**  
Executive Director,  
National Institute of Disaster Management (NIDM),  
Ministry of Home Affairs, Government of India.



**Sasibhushankumar, IAS**  
Director General (FAC), AP HRD Institute  
Campus of Extension Training Centre  
Near Guntur Flyover, Bapatla, (Guntur Dist.) AP.



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This is to certify **MARIA PRIYA P**  
Assistant Professor , Department of Business Administration,  
**St.Francis de sales college.** has  
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Principal



## Shri Ramdeobaba College of Engineering and Management Department of Management Technology

Five Day Faculty Development Program on  
Advance research Methodology  
(R, ISM and MCDM Techniques)

### Certificate

*This is to certify that Mr./Mrs./Dr. S.Devichandrika from St. Francis de Sales College, has successfully completed Five Day online Faculty Development Program on Advance Research Methodology from 01 June, 2020 to 05 June, 2020 organized by Department of Management Technology, Shri Ramdeobaba College of Engineering and Management, Nagpur.*

**Dr. Rahul Mohare**  
Coordinator-FDP  
08/06/2020

**Dr. Chandan Vichoray**  
HoD  
Dept. of Management Technology





# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University

Electronics City, Bengaluru - 100

Accredited with NAAC "A" Grade || Recognised under 2(f) & 12(b) of the UGC Act  
A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## CERTIFICATE OF PARTICIPATION

This is to certify SONIA ASHOK  
Assistant Professor , Department of Business Administration,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

Prof. Maya Mathew  
IQAC Coordination



Rev. Dr. Roy  
Principal



# DR. N.S.A.M. FIRST GRADE COLLEGE

(A unit of Nitte Education Trust (R), Mangalore)

No.21, Krishnarajapura Village, Shivakote Post, Hesaraghatta Hobli, Yelahanka, Bengaluru-560 089

Website: [www.nsam.ac.in](http://www.nsam.ac.in), E-mail ID: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in), Ph: 080-2217 8403

Affiliated to Bengaluru City University

## CERTIFICATE OF PARTICIPATION

This is to certify that Prof. / Dr. / Mr. / Ms.

SINY PHILIP, Associate Professor

of

St.Francis de Sales College

has participated in 6 Days Virtual National Level FDP on

“National Education Policy: 2020 and Higher Education in India”

conducted from 24<sup>th</sup> - 29<sup>th</sup> May, 2021, organised by IQAC of the college.

**Prof. J B Janardana**  
Head, Department of Languages  
Coordinator, FDP

**Ms. Bhavya K R**  
Asst. Professor, Dept. of Commerce & Mgt.  
Coordinator, IQAC

**Dr. R Shanti Iyer**  
Principal

**Mr. Chiranjeevi**  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP.

**Mr. Shekhar M**  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP



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## CERTIFICATE OF PARTICIPATION

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Assistant Professor , Department of Business Administration,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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Rev. Dr. Roy  
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## CERTIFICATE OF PARTICIPATION

This is to certify ALAN JOHNSON  
Assistant Professor , Department of Business Administration,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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IQAC Coordination



Rev. Dr. Roy  
Principal



**DAYANANDA SAGAR COLLEGE  
OF ARTS, SCIENCE AND COMMERCE**

"SHAVIGE MALLESHWARA HILLS", KUMARASWAMY LAYOUT, BENGALURU - 560078

**CERTIFICATE**



DSCASC-FDW-ML130

This is to certify that

**Dr. Smrity Prasad**

of **St. Francis de Sales College**

has participated in 3-Day Online Faculty Development Programme on "**Machine Learning and Visualization**" conducted by the Department of Computer Applications during **5-8 August 2020** in association with **Oracle Volunteering**.

Mr. Hemanth Uppala  
HOD-COMPUTER APPLICATIONS

Dr. Nagaraj Shenoy  
Principal- DSCASC



Estd. 1844  
FOR THE GOOD  
AND THE TRUE

# St. Joseph's College (Autonomous) Internal Quality Assurance Cell (IQAC)

Special Heritage Status by UGC & Accredited at A<sup>++</sup> Grade (Cycle IV) by NAAC  
College with Potential for Excellence by UGC, DBT-STAR & DST-FIST Sponsored College  
Tiruchirappalli – 620 002, Tamil Nadu, India.

## *Certificate of Participation*

This is to certify that

**Mrs. Sailaja Mulakaluri**

ASSISTANT PROFESSOR

St. Francis de Sales College, Karnataka

participated in the Online Faculty Development Programme on

## **Inclusive Procedures and Processes in Assessment and Accreditation by NAAC**

organised by the IQAC of **St. Joseph's College (Autonomous)**, Tiruchirappalli from  
30<sup>th</sup> June to 4<sup>th</sup> July 2020

Dr. A. Rose Venis  
Coordinator - IQAC

Rev. Dr. M. Arockiasamy Xavier SJ  
Principal



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A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## CERTIFICATE OF PARTICIPATION

This is to certify ANNIE CHRISTILA S  
Assistant Professor , Department of Computer Applications,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

Prof. Maya Mathew  
IQAC Coordination



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## CERTIFICATE OF PARTICIPATION

This is to certify **K LOKANAYAKI**  
Assistant Professor , Department of Computer Applications,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

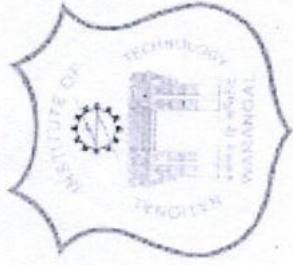
Prof. Maya Mathew  
IQAC Coordination



Rev. Dr. Roy  
Principal



NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL  
Centre for Continuing Education



Participation Certificate

This is to certify that Ms. LAKSHMI CB, from ST. FRANCIS DESALES COLLEGE, BANGALORE, attended Faculty Development Program on Machine Learning with Business Applications conducted by the Department of School of Management from 21-08-2020 to 28-08-2020.

*Lakshminarayana Kompella*

Dr. Lakshminarayana K  
Course Coordinator  
SOM, NIT Warangal

*T. Rahul*

Dr. Rahul T  
Course Coordinator  
SOM, NIT Warangal

*R.R.*

Dr. Raju Bhukya  
Faculty in-charge  
CCE, NIT Warangal

*V Rama Devi*

Dr. V. Rama Devi  
Head  
SOM, NIT Warangal

*N.V.V.*

Prof. N.V. Ramana Rao  
Director  
NIT Warangal



**AMITY**  
UNIVERSITY  
—MUMBAI—

# AMITY SCHOOL OF ENGINEERING AND TECHNOLOGY

## CERTIFICATE OF PARTICIPATION

This is to certify that,

**NAYANA K V**

has successfully completed Online 5-days Faculty Development Program on

*“Cyber Security Awareness”*

organised by the Department of *Computer Science & Engineering* of *Amity School of Engineering and Technology, Amity University Mumbai* from 24<sup>th</sup> to 28<sup>th</sup> May, 2021.

---

**Dr. DEEPA PARASAR**  
HEAD COMPUTER SCIENCE & ENGG.  
ASET, AUM

---

**Dr. SHRIKANT CHARHATE**  
DIRECTOR, ASET, AUM  
DEAN ACADEMICS, AUM



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## CERTIFICATE OF PARTICIPATION

This is to certify **KALPANA R**  
Assistant Professor , Department of Computer Applications,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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IQAC Coordination



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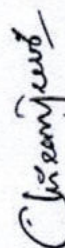
## CERTIFICATE OF PARTICIPATION


This is to certify that Prof. / Dr. / Mr. / Ms.  
Roshini Anne Koshy, Assistant Professor


of \_\_\_\_\_  
St. Francis de Sales College


has participated in 6 Days Virtual National Level FDP on  
"National Education Policy: 2020 and Higher Education in India"  
conducted from 24<sup>th</sup> - 29<sup>th</sup> May, 2021, organised by IOAC of the college.

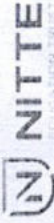
  
Prof. J B Janardana  
Head, Department of Languages  
Coordinator, FDP

  
Mr. Chiranjeevi  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP.

  
Ms. Bhavya K R  
Asst. Professor, Dept. of Commerce & Mgt.  
Coordinator, IOAC

  
Dr. R Shanti Iyer  
Principal

  
Mr. Shekhar M  
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## CERTIFICATE OF PARTICIPATION

This is to certify that Prof. / Dr. / Mr. / Ms.

Maya Mathew, Asst professor


St. Francis De Sales College

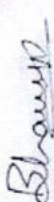
of

has participated in 6 Days Virtual National Level FDP on

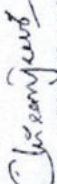
"National Education Policy: 2020 and Higher Education in India"

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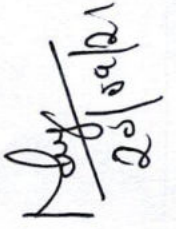
  
Prof. J B Janardana  
Head, Department of Languages  
Coordinator, FDP

  
Ms. Bhavya K R  
Asst. Professor, Dept. of Commerce & Mgt.  
Coordinator, IQAC

  
Dr. R Shanti Iyer  
Principal

  
Mr. Chiranjeevi  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP

  
Mr. Shekhar M  
Asst. Professor, Dept. of Commerce & Mgt.  
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25/05/21



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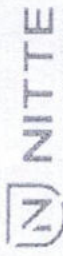
## CERTIFICATE OF PARTICIPATION

This is to certify SMRUTEE M  
Assistant Professor , Department of Science,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

Prof. Maya Mathew  
IQAC Coordination



Rev. Dr. Roy  
Principal



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Affiliated to Bengaluru City University

## CERTIFICATE OF PARTICIPATION

This is to certify that Prof. / Dr. / Mr. / Ms.

Rashmi N, Asst professor

St Francis de Sales College

of

has participated in 6 Days Virtual National Level FDP on

"National Education Policy: 2020 and Higher Education in India"

conducted from 24<sup>th</sup> - 29<sup>th</sup> May, 2021, organised by IOAC of the college.

Prof. J B Janardana  
Head, Department of Languages  
Coordinator, FDP

Ms. Bhavya K R  
Asst. Professor, Dept. of Commerce & Mgt.  
Coordinator, IOAC

Dr. R Shanti Iyer  
Principal

Mr. Chiranjeevi  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP

Mr. Sackhar M  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP



**BANNARI AMMAN INSTITUTE OF TECHNOLOGY**  
An Autonomous Institution | Affiliated to Anna University Chennai | Approved by AICTE Accredited by NAAC with 'A' Grade)  
SATHYAMANGALAM - 638 401 ERODE DISTRICT TAMIL NADU INDIA

# INTERNATIONAL

## FACULTY DEVELOPMENT PROGRAMME

### *Certificate of Participation*

This is to certify that

Ms JENIFER SUJITHA G

Assistant Professor

ST FRANCIS DE SALES COLLEGE

has attended a 7-day International Faculty development programme on "Mathematical Modeling in Multidisciplinary Domain" organised by Department of Mathematics, Bannari Amman Institute of Technology from 01 June to 07 June 2020.

M. Karuppusamy  
Co-Ordinator

Dr. P. Geetha  
Convener

Dr. C. Palanisamy  
Principal





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## CERTIFICATE OF PARTICIPATION

This is to certify **NEBULA MURUKESH**  
Assistant Professor , Department of Science,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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## CERTIFICATE OF PARTICIPATION

This is to certify **R SENTHIL KUMAR**  
Assistant Professor , Department of Science,  
**St.Francis de sales college.** has  
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## CERTIFICATE OF PARTICIPATION

This is to certify AMBIKA NAUTIYAL  
Assistant Professor , Department of Science,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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## CERTIFICATE OF PARTICIPATION

This is to certify SWATHIS  
Assistant Professor , Department of Science,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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## CERTIFICATE OF PARTICIPATION

This is to certify PADMAVATHI  
Assistant Professor , Department of Science,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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## CERTIFICATE OF PARTICIPATION

This is to certify **GEETHA P S**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
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This is to certify **JESEENTHA MATHEW**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
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## CERTIFICATE OF PARTICIPATION

This is to certify **N K CHITRA**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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Rev. Dr. Roy  
Principal





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## CERTIFICATE OF PARTICIPATION

This is to certify MAMATHA K  
Assistant Professor , Department of Humanities,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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## CERTIFICATE OF PARTICIPATION

This is to certify **DRUVA KUMAR K S**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
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This is to certify **JOHNSON PERIERA**  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
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Prof. Maya Mathew  
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## CERTIFICATE OF PARTICIPATION

This is to certify LAVIN BHAWNANI  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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## CERTIFICATE OF PARTICIPATION

This is to certify **RONITA R**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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This is to certify **SANDHYA KUMARI**  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
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This is to certify T VANITHA  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
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## CERTIFICATE OF PARTICIPATION

This is to certify **KAVYA SHREE B V**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

Prof. Maya Mathew  
IQAC Coordination



Rev. Dr. Roy  
Principal





# DR. N.S.A.M. FIRST GRADE COLLEGE

(A unit of Nitte Education Trust (R), Mangalore)

No.21, Krishnarajapura Village, Shivakote Post, Hesaraghatta Hobli, Yelahanka, Bengaluru-560 089

Website: [www.nsam.ac.in](http://www.nsam.ac.in), E-mail ID: [nsamfgcb@nitte.edu.in](mailto:nsamfgcb@nitte.edu.in), Ph: 080-2217 8403

Affiliated to Bengaluru City University

## CERTIFICATE OF PARTICIPATION

This is to certify that Prof. / Dr. / Mr. / Ms.

**ANUSHA N BHAT**, Assistant professor

of **St Francis de Sales College**

has participated in 6 Days Virtual National Level FDP on

“National Education Policy: 2020 and Higher Education in India”

conducted from 24<sup>th</sup> - 29<sup>th</sup> May, 2021, organised by IQAC of the college.

**Prof. J B Janardana**  
Head, Department of Languages  
Coordinator, FDP

**Ms. Bhavya K R**  
Asst. Professor, Dept. of Commerce & Mgt.  
Coordinator, IQAC

**Dr. R Shanti Iyer**  
Principal

**Mr. Chiranjeevi**  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP .

**Mr. Shekhar M**  
Asst. Professor, Dept. of Commerce & Mgt.  
Asst. Coordinator, FDP



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## CERTIFICATE OF PARTICIPATION

This is to certify SATISHWARI S  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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## CERTIFICATE OF PARTICIPATION

This is to certify **DEEPASHREE P**  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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IQAC Coordination



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## CERTIFICATE OF PARTICIPATION

This is to certify **NIKHITHA S THOMAS**  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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IQAC Coordination



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## CERTIFICATE OF PARTICIPATION

This is to certify **INDRA KUMARI V**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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IQAC Coordination



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This is to certify **ROSALINE JAYANTHI**  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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IQAC Coordination



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## CERTIFICATE OF PARTICIPATION

This is to certify THANAPACKIAM A  
Assistant Professor , Department of Commerce,  
St.Francis de sales college. has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
from 26<sup>th</sup>Nov 2020 to 1<sup>th</sup>Dec 2020 organised by IQAC.

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This is to certify **GURUBASAVARAJA K**  
Assistant Professor , Department of Commerce,  
**St.Francis de sales college.** has  
participated in the FDP on “ **Effective use of ICT in Online Teaching** ”  
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# PARTICIPATION

This is to certify

Mrs. Sandra Neville

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

Principal



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# PARTICIPATION

This is to certify

*Miss Manju S*

---

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*Gayatri*

---

*Principal*



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# CERTIFICATE

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# PARTICIPATION

This is to certify

*Mrs. Jessy P*

---

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*Jessy P*

---

*Principal*



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**PARTICIPATION**

This is to certify

*Mr. Raju C*

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of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*Rajesh*

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*Principal*



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## PARTICIPATION

This is to certify

Mr. Siddharaju S

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# PARTICIPATION

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*Mr. Sabastin F*

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*[Signature]*

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# PARTICIPATION

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# PARTICIPATION

This is to certify

*Mr. Shaikh Shaves Ahmed*

---

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*[Handwritten Signature]*

---

*Principal*





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Mrs. Aparna Gadde

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

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# PARTICIPATION

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Mrs. S Dheenadhayalini

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## PARTICIPATION

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Mrs. Aruna Mary

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*Gayathri*

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# PARTICIPATION

This is to certify

Mrs. A Anthoniamma

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*Gayathri*

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## PARTICIPATION

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Mr. John D Souza

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*Rayyale*

Principal



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# PARTICIPATION

This is to certify

*Mrs. Vimala C*

---

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*[Handwritten Signature]*

---

*Principal*



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## PARTICIPATION

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Mrs. Siji John

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*Siji John*

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## PARTICIPATION

This is to certify

*Mrs. Indrani M*

---

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

*[Signature]*

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## PARTICIPATION

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Mr. Nanjappa R

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

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## PARTICIPATION

This is to certify

Mrs. Jancy J J

of St .Francis De Sales College , Bangalore has participated in the administrative training program on **Workshop on Organisational Behaviour** conducted on **18.03.2021**

Jancy J J

Principal