



ST FRANCIS DE SALES COLLEGE

Graded 'A' by NAAC || Affiliated to Bangalore University
Electronics City Post, Bengaluru - 560 100 || www.sfscollege.in

Principal's Annual Report 2018-2019

Welcome

Good morning and a warm welcome to you all.

We are at the 13th Graduation Ceremony and College Day – Ascendum-2019.
Many congratulations to our dear graduates!

On this occasion, I am privileged and honoured to welcome our chief guest Dr. Venugopal K R, Vice Chancellor, Bangalore University, for honouring us by accepting our invitation to be the Chief Guest of our 13th Graduation Ceremony and College Day celebrations. I express my sincere gratitude to the chief guest for spending the day with us and making it a memorable day in the history of SFS College.

I wholeheartedly welcome the President of today's function, Rev. Fr. Dr. Jose Kannanaickal, Prof. of Philosophy, Suvidya College, our Guest of honour Colonel Varun Luthra, Commanding Officer 2 KAR BN NCC, Bangalore A group, Rev. Fr. Jijo Jose, the Vice Principal and Principal of the Evening college, Rev. Fr. Joy Vazhappaly-Councillor in charge of Social and innovative ministry, Heads of various institutions in the campus, Fr Rector and others from Suvidya and Mermierbhavan, Parish priest, Heads of Departments, Coordinators, members of the faculty, non-teaching staff and support staff, Parents and guardians of Desalite family, Dear Alumni friends, other guests, and my very dear Desalies, Welcome !

On this wonderful day, when we have gathered here to celebrate the contributions and achievements of our college, especially, to witness the graduation ceremony of 267 of our students belonging to B.Com, Regular and Evening, BBA, BCA, BBM, BSC and BA streams, I deem it an honour to present the annual report of our college. In this report, I would like to present a brief summary of our achievements on the academic, co-curricular and the extra-curricular front in the year 2018-19.

Respect and Homage to Our Beloved Student Laya

Before I proceed with the report, please allow me to pay respect and homage to



our beloved student Laya - 1st Bsc PCM- who has left for her heavenly abode on 11th Sep, 2018, in a road accident. I fall short of words to express our grief on the sad demise of our beloved student Laya. May the Almighty rest her noble soul in peace.

Our View of Education

St Francis de Sales College, came into existence in 2004 with motto, Excellence, Transformation and Efficiency. Today it has emerged as a promising institution of higher learning, providing value added, quality education to the Undergraduate and Postgraduate students in various courses and streams. SFS College is permanently affiliated to Bangalore University and NAAC accredited with "A" grade in 2016. We have on roll 1588 students and 110 teaching and non-teaching staff. I am also delight to state that students from all over the world are enrolling at SFS. Currently we have students form **seven** countries and **14 states** of India studying here. It is an institution striding towards excellence! It is often said "Perfection is not attainable but if we chase perfection, we can catch excellence" Yes, every academic institution strives for excellence. So do we, at SFS.

New Principal Takes Charge

Fr. Dr. Roy P K took over as the Principal of St Francis de Sales College on Monday 30th April 2018, in the in the presence of Fr Dr Santhosh Kumar, the manager, Fr Jijo Manjackal, the vice-Principal and Fr Tony, the administrator of the college. The outgoing Principal, Fr Dr Herold Christopher was given a befitting farewell by the staff and students on 28th April 2018.

2(f) and 12(b) Certification by UGC ACT 1956

I'm proud to announce that during the academic year 2018-19, our college got the certification and recognition of 2(F) & 12 (B) by UGC ACT, 1956. It will help us to receive central assistance under the heads of Non-Governmental, Self-financed Colleges teaching up to Bachelor's Degree. The college would be eligible to get grants for all UGC schemes related to teachers and students and also research projects from sources other than UGC.

Awards and Achievements

Chanakya Award by Public Relations Conference of India (PRCI)

St Francis de Sales College was honoured with the Chanakya Award by Public Relations Conference of India (PRCI) for Teaching Excellence and Contribution to Education. The award was received on Feb 15, 2019 at Manipal University, Jaipur and was given by Mr Sunil Arora, Chief Election Commissioner of India and the Vice Chancellors of Bangalore Central University and Manipal University, Jaipur.



MoUs signed

Having felt the need to strengthen the industry-institution interaction and collaboration with foreign universities, our college has signed MoUs as well as Letter of intent in view of MoU with some foreign universities such as AIMST University, Malaysia, Geneva Business School, Geneva (Switzerland), and University of Malaya (Malaysia).

Academic performance of our students

The number of Bangalore University rank achievers is on the rise every year. Vimal Raj of (BA-JPE) got highest marks in Tamil in the first and second year Bangalore university exams. There are 14 students of the 2018 – 2019 undergraduate batch who secured full marks (centum) in every stream in the recently held university semester exam of Nov-Dec 2018. . My hearty congratulations to all the awardees who have brought laurels to our college.

Research activities

The research forum of SFS College has been actively involved in promoting innovation and research activities. 21 papers were published by the faculty during this academic year. Five of our faculties received Ph.D in their respective fields during this academic year. Another seven faculties are now enrolled for their P.hD Programmes in various universities.

New Book by the Department of Commerce

The Department of Commerce brought out a new book – Creativity, Innovation and Technology in Global Business: an interdisciplinary approach on Jan 23, 2019. The book was released on the occasion of Cynosure – 2019, the International Conference.

Achievements by Faculty

Some members of the faculty serve as resource persons in different professional development events. A few of our faculty have a distinction of being reviewers and editorial board members of peer reviewed journals of various disciplines, board of question paper setting, valuation team of the autonomous colleges and universities. Dr. Shantharaju, Assistant Professor of Kannada department, was invited as the Chief Guest at the Prerana Public School Anniversary Ceremony.

Chief Minister's Commendation Award

Lt. Sampath Kumar, the ANO of our NCC cadets was honoured with the Chief Minister's Commendation Award on Feb 02, 2019.

Conferences / Seminars / Workshops/ organized by various departments



Our college values continuing education and constantly encourages the departments to organize conferences, seminars and workshops. Thus, it creates opportunities to the faculty and our students to develop themselves professionally and also to disseminate knowledge. A number of conferences and workshops were organized by various departments during the academic year. Here are the details of the major ones:

Cynosure 2019 - International Conference

Cynosure 2019 - International Conference on "Creativity, Innovation and technology as a strategy for global business: an interdisciplinary approach" was organised by the Department of Commerce on Jan 23, 2019. A good number of foreign guests and delegates from various colleges participated in the event. The Inaugural Programme had the presence of Rev Francis Johnston from Canada as the Chief Guest, Mr Mwiriki Charles from Kenya as the Keynote Speaker, Mr Jundie Sumagaysay from the Philippines and Mr Josaphat Jackson Bududu from Tanzania as the guest foreign participants.

Infinity – Guest Lectures

All our departments had organized Infinity – A week of Guest Lectures from 6th to 12th August 2018. Guest lectures were aimed at sharing knowledge. Several resource persons from different colleges, institutions and universities were invited by each department to give a talk on their respective field of expertise.

Students' National Seminar 2018

Student's National Seminar was organized on the 19th of September, 2018. Nearly 600 students took part in the seminar from 16 colleges across Karnataka, Tamil Nadu and Goa. Almost 90 conceptual and research papers presented across the five departments of Commerce, Business Administration, Science, Humanities and Computer Science. Prof Dr GR Nair, Faculty in Marketing and Director of student life at ISBR Business School, Electronics City was the Chief guest.

Zelos 2018 - Guest Lecture - PG Dept of English:

The Department of English, Postgraduate Centre, organised a guest lecture on 4th December, 2018. Prof. Gaana J., Asst. Professor, Christ University, was the resource person of the day.

Besides conferences, a number of seminars, workshops, guest lectures, symposiums, industrial visits, social outreach programmes and faculty development programmes were organized by various departments, which provided our faculty and students with opportunities to develop themselves professionally and academically. Some of the faculty development programmes were:



FDPs Conducted

The IQAC conducted two FDPs for the teaching faculty – ‘Pedagogy – Theory and Approach to Learning’ from 8th January 2019 to 12th January 2019 and also ‘Recent Changes in Corporate Accounting’ from 11th June 2018 to 15th June 2018. Two administrative Training programs were conducted for the non-teaching staff on ‘Work Place Ethics’ on 24th and 25th January 2019 and ‘ERP Software and its Uses’ on 28th and 29th June 2018.

Faculty Workshop: Information and Communication Technology

The Faculty members were given a hands-on workshop on various Information and Communication technology on Jan 04-05, 2019. This was especially in the field of tracking the students in the class and in mapping the performance of the students. The workshop was conducted by Mr Ittup and Mr Saneesh from Topscore Solutions, Cochin, Kerala.

IMPORTANT EVENTS

Our college organized many events during the academic year 2018-2019. Here are details of some important events:

DSAT Exam:

Every year SFS College conducts scholarship exams for the newly joined students. As many as thirty students were awarded scholarship by the management this year through DSAT exam. Apart from various governmental scholarships available to students, the college allocates an annual fund of six lakhs for the benefit and academic pursuit of economically backward students of the institution.

First Master’s Graduation Day 2018

The Post Graduate Centre of SFS college, conducted the first Master’s graduation ceremony on 11th June, 2018. Dr. R. S. Satyanarayana Rao, RJS Institute of Management Studies, Koramangala, Bangalore, honoured the



ceremony with his august presence and delivered the keynote address. A total of 07 students from M.Com, MSc Psychology and were graduated.

World Environment Day 2018

World Environment Day 2018 was celebrated on Jun 5, 2018. Fr. Jijo was the chief guest of the occasion. A number of plant saplings were planted by the students in the campus.

International Yoga Day

On 21st June 2018, more than 100 NCC cadets, of SFS College gathered in Field Marshal Manekshaw Parade Ground for celebrating the International Day of Yoga. Mr Ananth Kumar, Union Minister of Karnataka and Brigadier D M Purvimath VSM* Deputy Director General of NCC were the guests present at the occasion.

Ekaivya 2018-Welcome to the Freshers

The inauguration of the Academic year and welcome to the freshers were conducted on 27th June 2018. The event was named as Ekaivya-Evolve to be evergreen. The chief guest of the day was Mr. Krish Methil, Life Coach and Motivational Speaker, International Trainer from Mac Singapore.

Bridge Course

The Academic life of students at SFS College begins with a bridge course every year. On 28th and 29th of June 2018 a bridge course was conducted for the freshers to prepare them to face the challenges of graduate studies.

Student Orientation Class

Mr Ajit Kaikini, a motivational trainer and international speaker from Bouyancy, Bangalore conducted an orientation programme for the freshers on 12th July 2018 on being a successful student during course of their graduate studies.

Retreat and Value Education Class:

One day retreat and value education class was conducted on 28th July 2018. It was a spiritually elevating and morally enlightening event for the faculty and students.

Student Council Election

On 20th July 2018, Student Council Election was held through a democratic and transparent election process. The College chairman and various other office bearers of the student council were elected that day.

Prayan, Prathiba and Investiture Ceremony 2018



Prayan-(inauguration of all the department association and clubs) Prathibha (intra collegiate cultural fest) and Investiture ceremony (investing the newly elected student council with sashes and badges) were held from 28th to 30th August 2018. the Chief Guest of the occasion was Colonel Rajesh Verma Group Commander of Bangalore Group 'A', KAR & GOA Directorate NCC, the Special Guest was Major Regil Raj Abraham Adam Officer of 1 KAR BN and the Guests of Honour were Rishab Shetty, Director and Pramod Shetty, Actor of Kannada film Industry.

RAZZMATAZZ-2018–Intercollegiate Cultural Fest

Razzmatazz 2018 – the Inter-Collegiate Cultural Fest was held on Oct 4, 2018.. Participation from nearly 16 colleges and 4 different universities across Karnataka and other states made it a national event. Mr Vinayak Joshi, an actor in the Kannada industry was the Chief Guest for the inaugural program. Mr Ashwin Sharma, a playback singer and vocalist mesmerized the audience with his musical performance for the Valedictory Function.

World Mental Health Day 2018

Dept. of Psychology- PG, hosted a number of events to celebrate World Mental Health Day 2018. The event was named as “DePsyLight”. Chief Guest Dr. N Janardhana, Additional Professor, Dept. of Psychiatric Social Work, NIMHANS, Bangalore presided over the program.

Karnataka Rajyotosava 2018

Karnataka Rajyotosava Day was celebrated on Nov, 1, 2018. The programme began with the Hoisting of the State Flag and offering of flowers, paying rich tributes to the State.

PRAVEGA 2018 - Intra Collegiate PG Cultural Fest

Pravega 2018, the Intra Collegiate PG Cultural Fest was held on Nov 16, 2018. Chief guest Mrs Geetha Shankar, Learning and Development Consultant.

72nd Independence Day and 70th Republic Day:

The 72nd Independence Day of our nation was celebrated in a grand manner together with all the institution in the campus on August 15, 2018. The 70th Republic Day of the Nation was celebrated with much pride and honour at SFS College on Jan 26, 2019.

Feliz Navidad 2018 - Christmas Celebrations

Feliz Navidad 2018, the Christmas Celebrations was organized with much joy and thanksgiving on Dec 15, 2018. Fr Joshy T, the Parish Priest of SFS Church, Hebbagodi, was the Chief guest.



Celebration of Hindi divas:

Hindi Divas was celebrated on the 17th and 18th of September 2018. The Chief guest of the occasion was Mr Damador, Official Language Officer (Hindi Cell). Central Govt, of India.

Amizade 2018

Amizade 2018 – the Desalite Alumni Association Gathering was held on the 23rd of Sep, 2018. Around 300 Alumni gathered for the event.

Extempore" - World Tourism Day Celebrations 2018

On the occasion of World Tourism Day Celebrations 2018, The department of Commerce (Travel and Tourism) in association with ministry of Tourism, Government of India organized an event “Extempore” an intra-collegiate speech competition on 25 September 2018. 47 students participated from the various institutions.

Visit to Kannada Book Fair

Students and staff of the Dept. of Kannada made a visit to the "Kannada Pustaka Pradhikara" held at Ravindra Kalakshetra campus on Feb 11, 2019. This “Kannada Book Fare” was organized by the Kannada Book Authority, Government of Karnataka.

Book Fair 2019

St Francis de Sales College organized Book Fair 2019 - a book exhibition cum sale on Feb 20, 2019 in the Reception Lobby.

Visit to Janapada Loka:

The department of Kannada organized a visit to Janapada Loka in order to create an awareness regarding folk culture and artifacts to enhance a sense of folk culture aiming students on Feb 22, 2019.

ATHENIA 2019

ATHENIA is a two-day intra collegiate sporting fest organized at St. Francis de Sales College every year to quench the sporting thirst of the students. The event was inaugurated by Mr.Anil Kumar B.K an international basketball player.

International Women’s Day 2019

International Women’s Day was celebrated in the College by organizing a special Women’s Football Fest in association with Asian Football Confederation (AFC) and Karnataka State Football Association (KSFA). The Guests of the day were Dr Lavanya, specialist consultant from Narayana Hrudayalaya and Smt Pankajaveni, a five time Karnataka State Player, Secretary of Bengaluru Hockey Association and Lions Club Zonal Chairperson.



The Postgraduate students and faculty gathered in the Business Hall of the college to celebrate International Women's Day on 8th March, 2019.

"Gandhi: 150"-A play on the occasion of the 150th Birth Anniversary of Mahatma Gandhi:

The Dept of Kannada in association with the Dept of Information and Public Relations, Govt of Karnataka organized "Gandhi: 150 – Paapu Baapu" - a play depicting the life of the Father of the Nation, on March 21, 2019.

A workshop-cum-discussion for Social Survey:

A workshop-cum-discussion on Action Research on Youth, Masculinities and Violence against Women was held on March 21, 2019 for the upcoming survey that is to be initiated for assessing the various factors for the presence of violence and discrimination in the Anekal Taluk.

One Day National Workshop on Academic and Administrative Auditing:

The IQAC of St. Francis de Sales College, Bangalore, organized a one day National Workshop on Academic and Administrative Audit on 15th March 2019. There were around 100 participants, including 35 faculty members from other colleges. In the first session, was handled by Dr. Sidhalinga Swamy, State Coordinator, NAAC, Department of Collegiate Education, Karnataka. During the second session, Dr. NC Chandrasekaran, Former Syndicate Member, Madras University and Periyar University, enlightened the audience on "Evaluating the effectiveness of administrative procedure".

Bangalore University Inter- Collegiate Softball Men and Women Tournament

St Francis de Sales College organised the Bangalore University Inter- Collegiate Softball Men and Women Tournament on 12th and 13th March 2019. This opportunity was provided by the Bangalore University - Directorate of Physical Education.

Ethnic Day

Ethnic day was conducted in our college on 23 March 2019. It was a day for the faculty and students of different regions and states of India to celebrate their own unique style of dressing according their culture.

Yathra Fiesta 2019

National level inter-collegiate tourism fest was held in our college on 29 March 2019. Along with food fest, formal and informal games, and lucky draw were conducted to raise fund for empowering Africa.



Sammilana-(Parent Teacher Meeting)

The management is thankful the entire body of the parents for their support, good wishes and encouragement. We conduct Sammilana, a meeting of the parents and the faculty once in a semester.

NCC and KCD

The NCC unit of SFS Collge with a cadet strength of 100 is under the1Karnataka Battalion NCC Bangalore, comprising of the Army, Navy and the Air wing. Karnataka Civil Defence was started in our College in 2012 to encourage Desalites to be active in helping the regular forces in times of need. NCC and KCD Cadets are introduced into various activities and camps both at the State and National levels. Under the able guidance of our ANO Lt. Sampath Kumar R, this year NCC and KCD had 46 major progammes:

CATC camp

From 25th April 2018 to 5th May 2018, 59 cadets of St Francis de Sales College attended Combined Annual Training Camp which was conducted by 1 KAR BN NCC. The camp was held, at SFS Campus with a total strength of 500 cadets, from 8 schools and 15 colleges.

Other major programmes were **Participation in the Election Duty of Karnataka Vidhana Sabha Election from 10th to 12th May 2018 : Drug Abuse Rally**: On 26th June 2018, **Blood donation camp**: On 5th September 2018, **“swachh hi seva and Rally”**: On 15th September 2018, **Gandhi Jayanthi: Traffic Awareness Program**: - on Oct 2, 2018, **Combined Annual Training Camp**: From 22nd October 2018 to 11th November 2018, the camp was held at ETI Air force station, Jalahalli. 2018, **Vijay Diwas Commemoration** – Dec 16, 2018, **Commemoration of “World Water Day”** : March 22, 2019.

The National Service Scheme (NSS) and Red Cross Society.

The National Service Scheme at SFS College was started in 2007. There are 100 volunteers in this scheme who actively participate in a number of social service programme under the guidance of the NSS coordinator, Prof. Karibasavana Gowda. Red Cross volunteers join with NSS and NCC for various activities like blood donation camps, civic duty campaigns etc., The NSS Annual Day was held on 24th September 2018. The Chief Guest of the occasion was Dr Poornima Jogi (NSS Implementing Officer, NSS Cell, Vikas Soudha). **The NSS Annual Camp** was conducted in the Doddabejjalatti, Kanakapura Taluk, Ramanagara District, Bengaluru. It was an 8 days of camp, from Jan 30 to Feb 06, 2019. A total of 50 volunteers participated in the camp. NSS has taken up more than 40 socially useful and service oriented programmes during this



academic semester one of such programme was **Pulse Polio Program- 2019**, where NSS, NCC and KCD Cadets joined hands with the Primary Health Care Centre, Hebbagodi for the Pulse Polio Program held from March 10-12, 2019.

STUDENT ACHIEVEMENTS AND AWARDS

Co-curricular performances

Our students went out to different destinations to participate in various competitions and came off with several prizes. I will be able to mention only very few outstanding achievements of our students here. The college is very happy and proud about these great achievements of our students and wish them all the very best for further success in life.

- SUO Likith Kumar KV (III Bcom A) attended the Republic Day Camp 2019 (RDC) at New Delhi on Jan 26, 2019. Anand (II Bcom B) was part of the Special National integration camp (Prime Minister's Rally).
- Potti Jaswanth grabbed 1st rank in Math Whiz an online contest on 26th August 2018, conducted by Learning Pundits of Bangalore University.
- CQMS Likith Kumar K.V and JUO Bharath –from BCOM, received the DDG Commendation Award on Feb 02, 2019.
- SAURAV Deb of 2nd Sem B.COM has been awarded as the Third Best Presenter at Barcamp 2019 - an international level conference - held at Dayanand Sagar University, Bengaluru, on Feb 2, 2019.
- SAURAV Deb participated in Navarachana-2019-National Conference, organized by the University of Tripura in association with Government of Tripura has won the first prize in the conference.

Sports Achievements:

Our students participated in various games and athletic activities and emerged winners. We have a long list of achievers. Here I would like to mention some excellent achievements of our sportspersons.

- Our student Diwakar J (B.Com) got selected to Karnataka state Cricket team.
- Periyanyam M and Vallaru M - got selected to Bangalore University Sports team: softball team.
- Harsha Saini, Asha P, and Ramya H got selected to Bangalore University's Women's football team,
- Periyanyakam M, Vallarasu M, Nideesh K John and Shiva Kumar got selected to Bangalore university's Baseball team..
- Five our studets- Pooja, Harsha, Koushik, Nitin and Pushpa Raj – representing the state of Karnataka, attended a National-level Project Future India referees selection trials at Gwalior in Dec 2018.



- Our women's football team won first prize in the FISA BALL 2019 held at Dayananda Sagar University and organized by the Federation of International Students' Associations Bangalore on March 30th & 31st 2019.
- We had the privilege of hosting Bangalore University's Basketball, Baseball, Softball and Women's football tournaments this academic year.

Placement Cell

The placement cell commenced its activities in June 2018 by conducting a pre-placement training program for the students entering the final year. Students were trained in quantitative aptitude, verbal aptitude, Language proficiency, and reasoning aptitude. HR personals from companies and resource persons from various industries conducted mock interview. Company-specific training and company-specific tests were conducted. I thank Prof. Stalin Xavier and Prof. Micky, the placement officers for their untiring efforts.

The placement team strives to achieve the objective of placing all the students. 21 important companies had recruited our students in the campus outside campus interviews this year include, Tata consultancy, Tech Mahindra, Titan, India Money, Teleperformance, Randstand, BFW, Autolive, Concentrix, First American, Ather, Five Paisa.com, Quess, Infosys, Concentrix, Target Infotech, Reliance, HP, HDB, ICICI, NIIT So far, 72 students have been placed this academic year.

A Pool Campus Drive was conducted on 9th April 2019 in our College, We had over 10 colleges participating in this placement drive with over 350 students in the campus for the drive.

Endowments and Awards

To enhance and uphold the value based students in the institution, the college has instituted various endowments and awards. I congratulate everyone who receives these awards and endowments. Their names will be announced shortly. SFS College is growing at an incredible pace, marching ahead with all its might, definitely with the right spirit and in the right direction. This is possible because SFS family believes and follows the institutional vision of Excellence, Transformation and Efficiency.

Let me take this opportunity to acknowledge gratefully, the unstinted co-operation, constant inspiration and immense support extended by the General Manager and Provincial administration, Governing council members, all the HODs, faculty and staff members SFS College, all the parents, donors



wishers and resource persons from industries, NGOs and neighbouring reputed institutions as well as Press & Media representatives in realizing our objectives.

I would like to remember and thank everyone associated with the college, especially the SFS group of institutions in the campus, hostel wardens, Rev. Fathers from Mermier Bhavan Community and Suvidya College.

Last but not the least I bow in gratitude before the Lord Almighty who made all these accomplishments possible. Every day brings His Blessings, every moment we experience His Care and Protection!!

Finally, my dear graduates, Congratulations on graduating! This is just the beginning; you are a star in the making. Shine on. I believe you can fly! The sky is your limit. Spread out your wings and soar high. Best wishes.

Thank you for your precious time.



Rayle

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 101