



To,

24 June 2021

Mr. Karthik R,
Placement Office, St. Francis de Sales College,
Electronics City, Bangalore - 100

Campus Recruitment – Batch of 2021

Dear Sir,

Thank you for giving us an opportunity to organize a campus recruitment drive at your esteemed institution and for helping us with the logistics / coordination among your students.

We had more than 150+ students from multiple streams (BBA, BCom, BSc, BA and MCom) applying for the position of "Analyst – Annotation" at Snap2Insight India Pvt Ltd. From the overall list of applicants, we shortlisted 50 students for an online General Aptitude test that was held on Friday, 18th Jun 2021. Based on performance in General Aptitude test, we further shortlisted nine students for interviews and based on interviews we have decided to rollout two-month full time internship offers to five students given below.

1. Deepak Kumar R , BCom	3. Harshitha B , BBA	5. Shalini G , BSc
2. Dhanush R , BSc	4. Sankalp G Sen , BCom	

NOTE - These students will need to provide copies of their marks list for Class 10, Class 12, Bachelor's (till date), PAN card and address proof before we rollout the offer letters. Based on their performance during internship, we will rollout full time employment offers.

We would like to once again thank you for making this recruitment drive successful. From everyone at Snap2Insight, we would also like to thank every student who applied for this position and wish them good luck for their future.

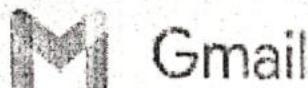
Sincerely,

**RENISS
PYNADATH**

Digitally signed by RENISH
PYNADATH
Date: 2021.06.24 15:45:01
+05'30'

(Renish Pynadath)
Director, Co-Founder
Snap2Insight India Private Limited

Email - careers@snap2insight.com



HOD BSC <bsc.hod@sfscollege.in>

Re: Consent Letters and HOD Permission to attend Snap2insight Internship

Principal SFS College <principal@sfscollege.in>

To: Dhanush <dhanush302001@gmail.com>, HOD BSC <bsc.hod@sfscollege.in>

Wed, Jun 30, 2021 at 11:06 PM

Dear Dhanush

You are permitted to go for this internship program provided that you fulfil all other conditions such as studying and clearing all the exams conducted in college. If at any moment we notice that you are not faring well in the exams/study, we will stop this program and will ask you to report to the college. Please make sure that once you get the internship report and the offer letter, a copy of the same should be submitted to the placement cell of the college. (Karthik/Sonia Ashok). Keep in touch with your class coordinator and classmates to be updated on the everyday happenings of the college. It's purely your responsibility to get the notes and study by yourself and appear for the exams as well as getting updated about the university notifications and circulars.

Principal

On Wed, Jun 30, 2021 at 5:09 PM Dhanush <dhanush302001@gmail.com> wrote:

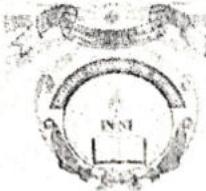
Respected Sir,

I, Dhanush from B.Sc MEC 6th SEM, hereby attach the letter from HOD of B.Sc, and consent letters from parent to attend the 2 month Internship by Snap2insight company.

Thanking you,
Yours faithfully,
Dhanush R
18MEC005E
B.Sc MEC 6th SEM

Fr. Dr. Roy P K
Principal
SFS Degree College & Postgraduate Centre
Electronics City P.O.,
Bangalore - 560 100
Karnataka, INDIA.

 Please be conscious of the environment; print this email only if necessary
"Only as high as I reach can I grow, only as far as I seek can I go, only as deep as I look can I see, only as much as I dream can I be".



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Accredited by NAAC with 'A' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || All ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

June 30th, 2021

Snap2Insight India Private Limited,

Dear Mr. Team Lead,

SUB: Recommendation letter to allow my student to participate in internship program of your esteemed organization regarding

My name is Smrutee Markhedkar Asst Prof, and I have had the pleasure of teaching and coaching Mr. Dhanush R at St Francis De Sales College, Electronic City, and Bangalore 560100. I'm head of the Science department and had him in Science Department since 2018.

Mr. Dhanush R has always demonstrated ambition and maturity on the green and in the classroom. He is genuinely interested in developing his skills and challenging his abilities as well as being a great role model for his peers. He has impressed me with his calm and calculated attitude. He always shows interest in academics and keeps a positive attitude and demonstrated skills.

I believe St Francis De Sales College has benefited from Mr. Dhanush R's ambitious nature, friendly attitude, hard work and affinity to lead others. These attributes and so much more will make his the right candidate for your internship program at your esteemed organization. I wish him All the Best for his Future.

I'd be happy to discuss more of Mr. Dhanush R's accolades in the classroom and on the green. You can reach me by phone at +91-9620444559 or by email at bsc.hod@sfscolllege.in.

Sincerest regards,

Prof Smrutee Markhedkar
HOD, Dept of Science,
St Francis De Sales College
Electronic City,
Bangalore – 560100.
bsc.hod@sfscolllege.in

PRINCIPAL
St Francis De Sales College

Snap2Insight India Private Limited
No. 1392/16/1/1 NR Towers,
19th Main Road, 17th Cross Road,
Sector - 4, HSR Layout,
Bangalore - 560102



SNAP2INSIGHT

Dhanush R
Plot no. 741, Sakthi Nagar 3rd cross,
Basthi, Hosur – 635109

28 June 2021

Dear Dhanush,

We are pleased to offer you an opportunity to intern with **Snap2Insight India Private Limited**, a private limited company incorporated under the Companies Act, 2013 ("Snap2Insight" or the "Company") having its registered office at NR Towers, 19th Main, 17th Cross, Sector 4, HSR Layout, Bangalore – 560102, pursuant to the terms and conditions set out in this Offer Letter and Internship Agreement ("Agreement").

Please note that the terms of internship detailed in this document are strictly confidential. These contents should not be disclosed to third parties without the prior written approval of the Company.

Terms and Conditions

1. Position, Location and Term of Internship

You will be employed by the Company as a **Analyst - Intern** and will be working out of **Bangalore** office of the Company during the term of this internship. Duration of this internship will be two (2) months starting **July 01, 2021** (the "Start Date") and ending on **August 31, 2021** (the "End Date").

During the term of this internship, you will be governed by the rules, regulations and other Company policies (together the "Company Policy") of Snap2Insight as applicable, enforced, amended or altered from time to time during the course of your internship. You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable from time to time.

2. Stipend and Benefits

You will be paid a fixed monthly **stipend of Indian Rupees Twenty Thousand (INR 20,000.00)**, which will be paid at the end of every month of your internship subject to applicable tax deductions.

3. Nature of Internship

This is a whole-time internship with the Company and you shall devote yourself exclusively to the business of the company during the term of this internship, except any academic work required by your institution / University.

4. Rules and Regulations

Your work in the organization will be subject to the rules and regulations and such other practices, systems, procedures and policies, framed, amended, modified or omitted by the Company from time to time in relation to conduct, discipline and other matters.

5. Information and Communications Technology

You must comply with the Company's policies on use of email, the internet and computers. Unauthorized use or tampering with Company computers, systems, or data will be regarded as serious misconduct and may lead to your summary dismissal. For the purposes of business (including and not limited to quality control, monitoring of policy compliance and unauthorized use and checking messages during periods of absence), communications made by or to employees may be monitored or recorded. This applies in particular to computer, email and internet use.

6. Adherence to Company Policy

You agree to conform to and comply with the Company's policies and such directions and orders as may from time to time be given by the Company.

7. Termination and Notification

Either party may terminate this appointment by giving two weeks of notice in writing or, in the case of Company, payment of two weeks stipend in lieu of two weeks of notice. Snap2Insight may immediately terminate your services without any compensation or notice thereof, if you are in material breach of your responsibilities / confidentiality agreements.

8. Confidentiality

In the course of your assignment with us, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to the Company or its subsidiaries or affiliates, its customers, subcontractors or any other individuals or companies having any kind of association or relationship with the Company, and/or its affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential information, for your own benefit or for the benefit of any third party, either during the term of your internship or thereafter. Upon expiry or termination of your internship with the Company, you will return and surrender to the Company, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your internship and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as the Company or its affiliates or customers may require in this regard, from time to time

You shall not disclose to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company or its parent, subsidiaries or affiliates, except with prior approval.

9. Intellectual Property

You acknowledge and agree that any copyrightable works prepared by you within the scope of your internship are "works for hire" under the Copyright Act in India and under international copyright laws and that the Company will be considered the sole owner of such copyrightable works, and you shall not have any right, title or interest in the same. You agree that all Inventions and Intellectual property and other rights related thereto (including intellectual property rights) that (i) are developed using equipment, supplies, facilities or trade secrets of the Company, (ii) result from work performed by you for the Company, or (iii) relate to the Company's business or current or anticipated research and development, will be the sole and exclusive property of the Company and are hereby irrevocably assigned by you to the Company immediately upon their formation in perpetuity.

You hereby assign to the Company the entire copyright and all performance rights and all other rights in and to the works performed by you during the term of your internship with the Company for the full period of copyright including all renewals, revivals, reversions and extensions existing under the laws in force in any part of the world to hold the same to the Company, its successors, assignees and licensees absolutely for the full period that such rights are capable of subsisting throughout the world.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Snap2Insight. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings. Welcome aboard!

Kindly return a full copy of this Agreement duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincere regards,

RENISS
PYNADATH
Digitally signed by
RENISS PYNADATH
Date: 2021.06.28
14:05:15 +05'30'

Renish Pynadath
Co-Founder, Director
Snap2Insight India Private Limited

I hereby accept and agree to this Agreement. I promise to abide by the policies and regulations of the Company.

Name: _____

Signature: _____ Date: _____

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You acknowledge and agree that any copyrightable works prepared by you within the scope of your internship are "works for hire" under the Copyright Act in India and under international copyright laws and that the Company will be considered the sole owner of such copyrightable works, and you shall not have any right, title or interest in the same. You agree that all Inventions and Intellectual property and other rights related thereto (including intellectual property rights) that (i) are developed using equipment, supplies, facilities or trade secrets of the Company, (ii) result from work performed by you for the Company, or (iii) relate to the Company's business or current or anticipated research and development, will be the sole and exclusive property of the Company and are hereby irrevocably assigned by you to the Company immediately upon their formation in perpetuity.

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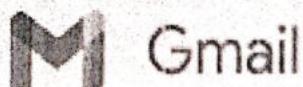
Digitally signed by
RENISS PYNADATH
Date: 2021.06.28
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Renish Pynadath
Co-Founder, Director
Snap2Insight India Private Limited

I hereby accept and agree to this Agreement. I promise to abide by the policies and regulations of the Company.

Name: _____

Signature: _____ Date: _____



HOD BSC <bsc.hod@sfscolllege.in>

Fwd: Permission letters to attend internship

1 message

Principal SFS College <principal@sfscolllege.in>
To: HOD BSC <bsc.hod@sfscolllege.in>

Wed, Jun 30, 2021 at 11:08 PM

----- Forwarded message -----

From: Principal SFS College <principal@sfscolllege.in>
Date: Wed, Jun 30, 2021 at 11:07 PM
Subject: Re: Permission letters to attend internship
To: Shalini G <shalini_404@sfscolllege.in>

Dear Shalini,

You are permitted to go for this internship program provided that you fulfill all other conditions such as studying and clearing all the exams conducted in college. If at any moment we notice that you are not faring well in the exams/study, we will stop this program and will ask you to report to the college. Please make sure that once you get the internship report and the offer letter, a copy of the same should be submitted to the placement cell of the college. (Karthik/Sonia Ashok). Keep in touch with your class coordinator and classmates to be updated on the everyday happenings of the college. It's purely your responsibility to get the notes and study by yourself and appear for the exams as well as getting updated about the university notifications and circulars.

Principal.

On Wed, Jun 30, 2021 at 6:25 PM Shalini G <shalini_404@sfscolllege.in> wrote:

----- Forwarded message -----

From: HOD BSC <bsc.hod@sfscolllege.in>
Date: Wed, 30 Jun 2021, 17:08
Subject: send this one
To: Shalini G <shalini_404@sfscolllege.in>

Fr. Dr. Roy P K
Principal
SFS Degree College & Postgraduate Centre
Electronics City P.O.,
Bangalore - 560 100
Karnataka, INDIA.

 Please be conscious of the environment; print this email only if necessary
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June 30th, 2021

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Ms Shalini G has always demonstrated ambition and maturity on the green and in the classroom. She is genuinely interested in developing her skills and challenging her abilities as well as being a great role model for her peers. She has impressed me with her calm and calculated attitude. She always shows interest in academics and keeps a positive attitude and demonstrated skills.

*I believe St Francis De Sales College has benefited from Ms Shalini G 's ambitious nature, friendly attitude, hard work and affinity to lead others. These attributes and so much more will make her the right candidate for your internship program at your esteemed organization. I wish her **All The Best** for her Future.*

I'd be happy to discuss more of Ms Shalini G's accolades in the classroom and on the green. You can reach me by phone at Phone number or by email at bsc.hod@sfscollege.in.

Sincerest regards,
Prof Smrutee Markhedkar
HOD, Dept of Science,
St Francis De Sales College
Electronic City,
Bangalore – 560100.
bsc.hod@sfscollege.in

PRINCIPAL
St Francis De Sales College



Shalini G
#3, 4th cross, Vinayakanagar, Kammashandra,
Electronic City, Bangalore - 560100

28 June 2021

Dear Shalini,

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8. Confidentiality

In the course of your assignment with us, and by virtue of the position held by you, you may acquire information, technical or otherwise, including any computer software, which is confidential or proprietary to the Company or its subsidiaries or affiliates, its customers, subcontractors or any other individuals or companies having any kind of association or relationship with the Company, and/or its affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.

You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential Information, for your own benefit or for the benefit of any third party, either during the term of your internship or thereafter. Upon expiry or termination of your internship with the Company, you will return and surrender to the Company, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your internship and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as the Company or its affiliates or customers may require in this regard, from time to time

You shall not disclose to any public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company or its parent, subsidiaries or affiliates, except with prior approval.

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You acknowledge and agree that any copyrightable works prepared by you within the scope of your internship are "works for hire" under the Copyright Act in India and under international copyright laws and that the Company will be considered the sole owner of such copyrightable works, and you shall not have any right, title or interest in the same. You agree that all Inventions and Intellectual property and other rights related thereto (including intellectual property rights) that (i) are developed using equipment, supplies, facilities or trade secrets of the Company, (ii) result from work performed by you for the Company, or (iii) relate to the Company's business or current or anticipated research and development, will be the sole and exclusive property of the Company and are hereby irrevocably assigned by you to the Company immediately upon their formation in perpetuity.

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Kindly return a full copy of this Agreement duly counter signed by you in acceptance of the terms and conditions set out therein.

Sincere regards,

RENISS
PYNADATH
Digitally signed by
RENISS PYNADATH
Date: 2021.06.28
14:07:54 +05'30'

Renish Pynadath
Cc-Founder, Director
Snap2Insight India Private Limited

I hereby accept and agree to this Agreement. I promise to abide by the policies and regulations of the Company.

Name: _____

Signature: _____ Date: _____