



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University

Electronics City, Bengaluru - 100

Accredited with NAAC "A" Grade || Recognised under 2(f) & 12(b) of the UGC Act

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

CERTIFICATE

of Participation

This is to certify that

Mr. Joseph Richard

of St Francis De sales College, Bangalore has
participated in the administrative training program on
WORK PLACE ETHICS conducted on **24th & 25th**
JANUARY 2019

Principal