



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University

Electronics City, Bengaluru - 100

Accredited with NAAC "A" Grade || Recognised under 2(f) & 12(b) of the UGC Act

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## CERTIFICATE

of Participation

This is to certify that

*Mr. Joseph Richard*

of St Francis De sales College, Bangalore has  
participated in the administrative training program on  
**WORK PLACE ETHICS** conducted on **24th & 25th**

**JANUARY 2019**

**Principal**