



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

## A FRANSALIAN INSTITUTE OF HIGHER LEARNING

### INTERNAL COMPLIANCE COMMITTEE

#### ANNUAL REPORT

An Internal Compliance Committee is constituted at the SFS College to prevent sexual harassment at workplace. A written complaint is required to be taken from the aggrieved person to take the necessary actions. The committee carries out inquiry to sort out the matter. Also provides counseling and conciliation to the aggrieved person.

#### Objectives:

- To protect the rights of students.
- To educate and orient on the rights of students
- To provide support in case of any complaints raised
- To organise programmes for empowering students.
- To update the management on the rules and regulations framed by the government relating to the ICC

The following activities are conducted in the year 2022-23

Write a quote on 'Just and Unjust lives' on May 30<sup>th</sup>, 2023 Desalite Women Empowerment Cell in association with internal compliance committee of St Francis de Sale Degree College organized an activity titled 'Write a quote on Gender Just and Unjust Lives'. This was an online activity conducted to enhance the creativity of students and faculty.

PRINCIPAL  
St. Francis de Sales College

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