



# ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University | Electronics City, Bengaluru - 100

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A FRANSALIAN INSTITUTE OF HIGHER LEARNING

## IMPROVING LEADERSHIP SKILLS

**Date:** 10<sup>th</sup> OCTOBER 2019

**Venue:** Computer Lab

**Conducted by:** Department of Computer Science

**Attended by:** UG students – BCA

**Organized by:** St. Francis de Sales College, Electronic City, Bengaluru

The department of Computer Science organized an "Soft Skill Development" which was conducted to Second year students under the topic "Leadership Skills" on Oct 10<sup>th</sup>, 2019. Faculty in charge was Prof. Dr. Smrithy Prasad with an intention of making the students the importance of Improving Leadership Skills.

Speaker of the day explained about the importance of Leadership Skills as The question of what makes a good leader—in other words, *what are leadership skills*—is widely debated. It is clear that the ability to lead effectively relies on a number of key skills, but also that different leaders have very different characteristics and styles.

There is, in fact, no one right way to lead in all circumstances, and one of the main characteristics of good leaders is their flexibility and ability to adapt to changing circumstances. Leadership skills are highly sought after by students as they involve dealing with people in such a way as to motivate, enthuse and build respect.

Also the trainer elaborate the responsibilities of a good Leader,

### Responsibilities of a Good Leader:

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- 1) **Vision.** The first responsibility of leadership is to possess a vision that he or she truly believes. Without belief, there is no dedication, substance, or creativity. Leadership vision is not pie-in-the-sky dreaming, it is practical and realistic. Followers have to see that it is needed and that it makes sense. They must be able to see how what they are doing fits into the bigger picture.
- 2) **Focus.** The second responsibility of leadership is helping followers stay focused on what is important. Life happens. People make mistakes. Things occur that are out of our control. There are many distractions. Sometimes we “wake up” lost and can’t figure out what went wrong.
- 3) **Influence.** No matter how clear, practical, and meaningful the vision, no matter how focused the workers might be, they are people. Humans were created for relationship. Healthy relationships have a foundation of trust. Followers want to “experience” the alignment of the leader with the vision and mission of the organization.

Influence is about leadership integrity. A leader holds in tension what is best for the organization and the needs of its people. As Lloyd would say, "The leader eats last!" The leader eats last because leadership is about service.

Finally the trainer concludes the session as Leadership is to provide vision, focus, and influence. I wonder how we might build better organizations if we heeded this call? Obviously, leadership is difficult and it requires dedication to these principles. Most sincere folks who sense a call to be good leaders know that we must never stop learning or listening.

The session was highly fruitful and informative for students and faculty members. The college consistently encourages all the students and faculty to upgrade themselves in Leadership Skills.



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