



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Internal Quality Assurance Cell Academic and Administrative Audit

2022-2023

31.08.2023

Audit Members

Dr. Sabin Govind, - Chairperson

Assistant Professor, Department of Computer Science,

IQAC Member,

Rajagiri College of Social Sciences, Kerala.

Rev. Fr. Jijo Jose, - Member

Vice Principal,

St. Francis de Sales College, Bangalore

Prof. Maya Mathew, - Member

IQAC Coordinator

St. Francis de Sales College, Bangalore

Dr. Tharini, - Member

AAA Coordinator,

St. Francis de Sales College, Bangalore



Agenda

| Time | Event | Venue |
|-------------------------|------------------------------------|----------------------------|
| 8:30 a.m. – 9:00 a.m. | Welcome | Board Room |
| 9:00 a.m – 11:00 a.m. | Department Audit | Board Room and Departments |
| 11:00 a.m. – 11:15 a.m. | Break | |
| 11:15 a.m. – 12:00 p.m | IQAC Audit | IQAC Room |
| 12:00 p.m. – 12:30 p.m | Academic and Administrative office | Respective Offices |
| 12:30 p.m. – 1:00 p.m. | Library | Library |
| 1:00 p.m. – 1:30 p.m. | Lunch | |
| 1:30 p.m. – 2:30 p.m. | Exit Meet | Board Room |





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Academic and Administrative Audit (AAA) Report

2022-2023

Guidelines, Suggestions, and Recommendations for improvement

Faculty Qualification:

- Measures to be taken to motivate faculty to complete their Ph.D./NET/SLET as the percentage of qualified faculty needs to improve. Recommend the Management to revise the recruitment policy as per UGC norms. The faculties who have been already appointed should be given a timeframe of one year to complete their NET/SLET or register for their Ph.D.
- Policy to be deployed for faculty promotion.

Research:

- Research culture in the institution needs enhancement. Workshops and Orientations on research funding and how to submit project proposals are required to motivate and guide the faculty.

Result:

- The pass percentage of the students' needs to be improved to 90% and above.

Collaboration:

- Institution-industry collaboration needs to be strengthened.

Placement:

- Placement activities need to be strengthened.

Admission:

- The admission gap is to be analyzed and set right to increase the admissions.

Student Diversity:

- Student diversity to be increased.



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