



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

SAMPATH KUMAR R

Assistant Professor

SFS College

Bangalore

Dear SAMPATH KUMAR R

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 09/02/2022

To

KUSUMA R

Assistant Professor

SFS College

Bangalore

Dear KUSUMA R

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WHY, WHAT & HOW OF PATENTS
on 07/02/2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 26/02/2023

To

LAKSHMI BALAKRISHNAN

Assistant Professor

SFS College

Bangalore

Dear LAKSHMI BALAKRISHNAN

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the
conference/workshop/seminar/webinar NEP-2020 - IMPLEMENTATION
PLAN : STRATEGIC ACTION PLAN & GOALS on 24/02/2023 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 25/11/2022

To

BENET RAJADURAI J

Assistant Professor

SFS College

Bangalore

Dear BENET RAJADURAI J

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 900 will be reimbursed to you for attending the
conference/workshop/seminar/webinar NEP-2020 - AND PERSONS WITH
DISABILITIES IN HIGHER EDUCATION on 24/11/2022 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

DILIYA JOSEPH

Assistant Professor

SFS College

Bangalore

Dear DILIYA JOSEPH

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON DOCUMENTATION
PROCESS on 28.02.2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 25/02/2023

To

S DEEPA

Assistant Professor

SFS College

Bangalore

Dear S DEEPA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the
conference/workshop/seminar/webinar NEP-2020 - IMPLEMENTATION
PLAN :STRATEGIC ACTION PLAN & GOALS on 24/02/2023 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date:25/02/2023

To

K R AJITHA SHAJI

Assistant Professor

SFS College

Bangalore

Dear K R AJITHA SHAJI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 600 will be reimbursed to you for attending the
conference/workshop/seminar/webinar NEP-2020 - IMPLEMENTATION
PLAN :STRATEGIC ACTION PLAN & GOALS on 24/02/2023 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

AMRUTHA R

Assistant Professor

SFS College

Bangalore

Dear AMRUTHA R

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON DOCUMENTATION
PROCESS on 28.02.2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

MONIKA G

Assistant Professor

SFS College

Bangalore

Dear MONIKA G

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08.02.2022

To

KANCHANA GOUDAR

Assistant Professor

SFS College

Bangalore

Dear KANCHANA GOUDAR

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WHY, WHAT & HOW OF PATENTS
on 07.02.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100.

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

ARUN

Assistant Professor

SFS College

Bangalore

Dear ARUN

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by: 

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08/02/22

To

SHIVAKUMAR

Assistant Professor

SFS College

Bangalore

Dear SHIVAKUMAR

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WHY, WHAT & HOW OF PATENTS
on 07/02/22 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 05/03/2023

To

MAMATHA K

Assistant Professor

SFS College

Bangalore

Dear MAMATHA K

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 1200 will be reimbursed to you for attending the
conference/workshop/seminar/webinar EFFECTIVENESS OF LEARNER
CENTERED CHARACTER STRENGTHS MODEL ON ACADEMIC
PERFORMANCE & HAPPINESS AMONG SCHOOL
CHILDREN: CREATING POSITIVE CLASSROOM on 04/03/2023 as part of
our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

PRIYA PARVATHI

Assistant Professor

SFS College

Bangalore

Dear PRIYA PARVATHI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by: 

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

DAKSHINA U KANTHY

Assistant Professor

SFS College

Bangalore

Dear DAKSHINA U KANTHY

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON DOCUMENTATION
PROCESS on 28.02.2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 07.12.2022

To

TRISHALA M

Assistant Professor

SFS College

Bangalore

Dear TRISHALA M

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OBE AND CONSULTANCY on
06.12.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 29/01/2023

To

PAYEL ROY

Assistant Professor

SFS College

Bangalore

Dear PAYEL ROY

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 1600 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RELATIONSHIP BETWEEN
EMOTIONAL INTELLIGENCE & RESIDENCE AMONG YOUNG ADULTS
IN INDIA on 28/01/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/11/2022

To

J UMAMAHESHWARI

Assistant Professor

SFS College

Bangalore

Dear J UMAMAHESHWARI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar EXPLORING
IDENTITY, REPRESENTATION & INTEGRITY IN DIGITAL SPACE on
19/11/2022 as part of our Employee Research Support Policy.

Approved by: 

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08/06/2023

To

EVANGELINE RICHARD

Assistant Professor

SFS College

Bangalore

Dear EVANGELINE RICHARD

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee Research Support
Policy

An amount of Rs.1000 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WRITING AND PUBLISHING
RESEARCH ARTICLES IN SCOPUS AND WEB OF SCIENCE INDEXED
JOURNALS on 07/06/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 11/03/2023

To

ARCHANA R

Assistant Professor

SFS College

Bangalore

Dear ARCHANA R

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RECENT ADVANCES IN
COMPUTER SCIENCE & INFORMATION TECHNOLOGY on 10/03/2023
as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 11/03/23

To

MADHURAMOZHI V

Assistant Professor

SFS College

Bangalore

Dear MADHURAMOZHI V

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RECENT ADVANCES IN
COMPUTER SCIENCE & INFORMATION TECHNOLOGY on 10/03/23 as
part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 09/07/2023

To

NOOR NIGAR

Assistant Professor

SFS College

Bangalore

Dear NOOR NIGAR

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1300 will be reimbursed to you for attending the
conference/workshop/seminar/webinar PHONETIC TRANSCRIPTION on
07/07/2023 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 18/03/2023

To

THARINI P

Assistant Professor

SFS College

Bangalore

Dear THARINI P

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.750 will be reimbursed to you for attending the
conference/workshop/seminar/webinar REVISITING QUALITY IN HIGHER
EDUCATION on 17/03/2023 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 18/10/2023

To

ANUSHA C V

Assistant Professor

SFS College

Bangalore

Dear ANUSHA C V

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.850 will be reimbursed to you for attending the
conference/workshop/seminar/webinar NEW FRONTIERS IN LITERARY
RESEARCH on 17/10/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 111



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date:08/01/2023

To

SUSHMA K M

Assistant Professor

SFS College

Bangalore

Dear SUSHMA K M

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.950 will be reimbursed to you for attending the
conference/workshop/seminar/webinar EMERGING TRENDS &
CHALLENGES IN TEACHING LANGUAGE & LITERATURE on
07/01/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 05/05/2023

To

B SIVAKAMI

Assistant Professor

SFS College

Bangalore

Dear B SIVAKAMI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1250 will be reimbursed to you for attending the
conference/workshop/seminar/webinar BASIC PRINCIPLES OF GLASS
SCIENCE & TECHNOLOGY on 04/05/2023 as part of our Employee Research
Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronic City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01/09/2023

To

ARCHANA N S

Assistant Professor

SFS College

Bangalore

Dear ARCHANA N S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
31/08/2023 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date:20/03/2023

To

REVA PRASAD

Assistant Professor

SFS College

Bangalore

Dear REVA PRASAD

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1350 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RASHTRIYA CHETHANA - ONLINE
MASIK PARICHARCHA on 19/03/2023 as part of our Employee Research
Support Policy.

Approved by:


PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 14/04/2022

To

DEVIDAS TUKARAM

Assistant Professor

SFS College

Bangalore

Dear DEVIDAS TUKARAM

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar MAHAKAVI NIRALA KE KAVYA
MEIN PRAGATIVAD KA CHITRAN on 13/04/2022 as part of our Employee
Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 17/07/2023

To

MADHURI RAJEEV KSHIRSAGAR

Assistant Professor

SFS College

Bangalore

Dear MADHURI RAJEEV KSHIRSAGAR

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1650 will be reimbursed to you for attending the
conference/workshop/seminar/webinar KARNATAK HINDI
VYAKHYANMALA -08 on 16/07/2023 as part of our Employee Research
Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronic City Post, Bangalore



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 26.10.2022

To

PRAKASHA

Assistant Professor

SFS College

Bangalore

Dear PRAKASHA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1750 will be reimbursed to you for attending the
conference/workshop/seminar/webinar BHAGAVADGEETHA-A WAY TO
LIFE SKILLS on 25.10.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bengaluru



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 30/05/2023

To

SHANTHARAJU

Assistant Professor

SFS College

Bangalore

Dear SHANTHARAJU

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1850 will be reimbursed to you for attending the
conference/workshop/seminar/webinar AS GUEST LECTURE ON
JAAGATHEEKARANA MATTHU JAANAPADA on 29/05/2023 as part of
our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 13/11/2022

To

KARIBASAVANAGOWDA G

Assistant Professor

SFS College

Bangalore

Dear KARIBASAVANAGOWDA G

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1900 will be reimbursed to you for attending the
conference/workshop/seminar/webinar THE CALL TO INNOVATE on
12/11/2022 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

 Desalite®



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 4/11/2023

To

VEENA N

Assistant Professor

SFS College

Bangalore

Dear VEENA N

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1050 will be reimbursed to you for attending the
conference/workshop/seminar/webinar LET US DREAM TRIENNIAL
INTERNATIONAL CONFERENCE on 3/11/2023 as part of our Employee
Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 12/02/2023

To

KITTAPPA

Assistant Professor

SFS College

Bangalore

Dear KITTAPPA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.2000 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RESEARCH PAPER PUBLICATION
IN SCOPUS INDEXED JOURNALS on 11/02/2023 as part of our Employee
Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 29/01/2023

To

KUMARA C

Assistant Professor

SFS College

Bangalore

Dear KUMARA C

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.660 will be reimbursed to you for attending the
conference/workshop/seminar/webinar DETECTING FAKE & CLONED
JOURNALS on 28/01/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

MARIA PRIYA P

Assistant Professor

SFS College

Bangalore

Dear MARIA PRIYA P

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 02/07/2022

To

MANGAYARKARASI

Assistant Professor

SFS College

Bangalore

Dear MANGAYARKARASI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.770 will be reimbursed to you for attending the
conference/workshop/seminar/webinar ORIENTATION OF II SEM BBA
AVIATION MGT & II SEM BCOM LOGISTICS & SUPPLY CHAIN
MGT, NEP SYLLABUS 2021 & ONWARDS on 01/07/2022 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24/02/2023

To

DEVICHANDRIKA S

Assistant Professor

SFS College

Bangalore

Dear DEVICHANDRIKA S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.860 will be reimbursed to you for attending the
conference/workshop/seminar/webinar ADVANCE TRAINING ON IPR on
23/02/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 17/07/2022

To

RAMANDEEP KAUR

Assistant Professor

SFS College

Bangalore

Dear RAMANDEEP KAUR

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.970 will be reimbursed to you for attending the
conference/workshop/seminar/webinar HOW TO PREPARE BUSINESS
PLAN FOR 4TH SEM BBA on 16/07/2022 as part of our Employee Research
Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

RAKSHITHA G

Assistant Professor

SFS College

Bangalore

Dear RAKSHITHA G

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08.02.2022

To

VICTORIA REENA S

Assistant Professor

SFS College

Bangalore

Dear VICTORIA REENA S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WHY, WHAT & HOW OF PATENTS
on 07.02.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronic City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 10/12/2022

To

ASHWINI C

Assistant Professor

SFS College

Bangalore

Dear ASHWINI C

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs. 580 will be reimbursed to you for attending the
conference/workshop/seminar/webinar PREPARATION OF FIELD VISIT
REPORT FOR 5TH SEM BBA on 09/12/2022 as part of our Employee
Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

DesaliteTM



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 10/12/2022

To

SONIA ASHOK

Assistant Professor

SFS College

Bangalore

Dear SONIA ASHOK

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.580 will be reimbursed to you for attending the
conference/workshop/seminar/webinar PREPARATION OF FIELD VISIT
REPORT FOR 5TH SEM BBA on 09/12/2022 as part of our Employee
Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronic City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

GULLA KEERTHI

Assistant Professor

SFS College

Bangalore

Dear GULLA KEERTHI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

SUMA D

Assistant Professor

SFS College

Bangalore

Dear SUMA D

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08.02.2022

To

KUMARA SWAMY N

Assistant Professor

SFS College

Bangalore

Dear KUMARA SWAMY N

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WHY, WHAT & HOW OF PATENTS
on 07.02.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

SILAMBARASI

Assistant Professor

SFS College

Bangalore

Dear SILAMBARASI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post. Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

Desalite®



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 07.12.2022

To

SHARMISTA SINGHA

Assistant Professor

SFS College

Bangalore

Dear SHARMISTA SINGHA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1400 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OBE AND CONSULTANCY on
06.12.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 10.02.2022

To

LOHITH PAPAKOLLU

Assistant Professor

SFS College

Bangalore

Dear LOHITH PAPAKOLLU

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.800 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WHY, WHAT & HOW OF PATENTS
on 07.02.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

SINY PHILIP

Assistant Professor

SFS College

Bangalore

Dear SINY PHILIP

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

SONIA S BABY

Assistant Professor

SFS College

Bangalore

Dear SONIA S BABY

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

Desalite



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 28/03/2023

To

KEVIN ROZARIO

Assistant Professor

SFS College

Bangalore

Dear KEVIN ROZARIO

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar Knowledge Dimension of Economic
Development on 27/03/2023 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

SAILAJA M

Assistant Professor

SFS College

Bangalore

Dear SAILAJA M

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.770 will be reimbursed to you for attending the
conference/workshop/seminar/webinar CODE QUALITY & CODE LESS
AUTOMATION on 26/11/2022 as part of our Employee Research Support
Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 20/01/2023

To

ANNIE CHRISTILA S

Assistant Professor

SFS College

Bangalore

Dear ANNIE CHRISTILA S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.680 will be reimbursed to you for attending the
conference/workshop/seminar/webinar EDUCATION ON CURRICULUM &
CREDIT FRAMEWORK FOR UG PROGRAMMES on 19/01/2023 as part of
our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

SARANYA C

Assistant Professor

SFS College

Bangalore

Dear SARANYA C

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronic City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

SIVAGAMI S

Assistant Professor

SFS College

Bangalore

Dear SIVAGAMI S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 22/12/2022

To

K ASHTALAKSHMI

Assistant Professor

SFS College

Bangalore

Dear K ASHTALAKSHMI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.780 will be reimbursed to you for attending the
conference/workshop/seminar/webinar NIRF INDIA RANKING 2023 on
21/12/2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
- City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

MANOSHANKARI M

Assistant Professor

SFS College

Bangalore

Dear MANOSHANKARI M

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 12/03/23

To

GOWTHAMI

Assistant Professor

SFS College

Bangalore

Dear GOWTHAMI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RECENT ADVANCES IN
COMPUTER SCIENCE & INFORMATION TECHNOLOGY on 10/03/23 as
part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St Francis de Sales College



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

KALPANA R

Assistant Professor

SFS College

Bangalore

Dear KALPANA R

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 19/11/2022

To

VEENA N

Assistant Professor

SFS College

Bangalore

Dear VEENA N

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.790 will be reimbursed to you for attending the
conference/workshop/seminar/webinar A COMPREHENSIVE STUDY ON AI
ETHICS & RISKS IN MEDICAL FIELD on 18/11/2022 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bengaluru - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 19/11/2022

To

INDU JOSEPH THOPPIL

Assistant Professor

SFS College

Bangalore

Dear INDU JOSEPH THOPPIL

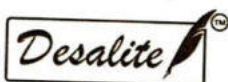
Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1250 will be reimbursed to you for attending the
conference/workshop/seminar/webinar PREDICTION IOF INDIVIDUAL
INSTRUCTIONAL MATERIALS FOR STUDENTS BY EDUCATIONAL
DATA MINING on 18/11/2022 as part of our Employee Research Support
Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 07.12.2022

To

BRITTY GEORGE

Assistant Professor

SFS College

Bangalore

Dear BRITTY GEORGE

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1400 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OBE AND CONSULTANCY on
06.12.2022 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24.09.2022

To

ROSHINI ANNE KOSHY

Assistant Professor

SFS College

Bangalore

Dear ROSHINI ANNE KOSHY

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bengaluru - 560 100.

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

MAYA MATHEW

Assistant Professor

SFS College

Bangalore

Dear MAYA MATHEW

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

JENIFER SUJITHA G

Assistant Professor

SFS College

Bangalore

Dear JENIFER SUJITHA G

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 24/06/2022

To

NEBULA MURUKESH

Assistant Professor

SFS College

Bangalore

Dear NEBULA MURUKESH

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.940 will be reimbursed to you for attending the
conference/workshop/seminar/webinar CHEMICAL
SCIENCES:ACADEMIA,INDUSTRY & SOCIETY INTERFACE on
23/06/2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

Desalite



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

SONIMA MOHAN

Assistant Professor

SFS College

Bangalore

Dear SONIMA MOHAN

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

REGIMOL JOSE

Assistant Professor

SFS College

Bangalore

Dear REGIMOL JOSE

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 14/10/2022

To

PANDIKANI

Assistant Professor

SFS College

Bangalore

Dear PANDIKANI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1450 will be reimbursed to you for attending the
conference/workshop/seminar/webinar ALGEBRAIC GRAPH THEORY on
13/10/2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 25.09.2022

To

AKSHAYA B

Assistant Professor

SFS College

Bangalore

Dear AKSHAYA B

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
PRINCIPAL
St. Francis de Sales College



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

UMAMAHESWARI UPPULURI

Assistant Professor

SFS College

Bangalore

Dear UMAMAHESWARI UPPULURI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved | Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 03/06/2022

To

PADMAVATHI

Assistant Professor

SFS College

Bangalore

Dear PADMAVATHI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1230 will be reimbursed to you for attending the
conference/workshop/seminar/webinar AN INTRODUCTION TO SWARM
OPTIMIZATION ALGORITHMS on 01/06/2022 as part of our Employee
Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronic City Post, Bengaluru - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 22/3/2023

To

ROOPA J

Assistant Professor

SFS College

Bangalore

Dear ROOPA J

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/3/2023 as part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 23/3/2023

To

SHANMUGAPRIYA VENKATESAN

Assistant Professor

SFS College

Bangalore

Dear SHANMUGAPRIYA VENKATESAN

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/3/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

Desalite



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 17/03/2023

To

JESEENTHA MATHEW

Assistant Professor

SFS College

Bangalore

Dear JESEENTHA MATHEW

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.750 will be reimbursed to you for attending the
conference/workshop/seminar/webinar REVISITING QUALITY IN HIGHER
EDUCATION on 16/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

N K CHITRA

Assistant Professor

SFS College

Bangalore

Dear N K CHITRA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 28.02.2023 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 05/03/2023

To

MAMATHA K

Assistant Professor

SFS College

Bangalore

Dear MAMATHA K

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1200 will be reimbursed to you for attending the
conference/workshop/seminar/webinar EFFECTIVENESS OF LEARNER
CENTERED CHARACTER STRENGTHS MODEL ON ACADEMIC
PERFORMANCE & HAPPINESS AMONG SCHOOL
CHILDREN: CREATING POSITIVE CLASSROOM on 04/03/2023 as part of
our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 31/08/2023

To

DRUVA KUMAR K S

Assistant Professor

SFS College

Bangalore

Dear DRUVA KUMAR K S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
30/08/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 25.09.2022

To

JOHNSON PERIERA

Assistant Professor

SFS College

Bangalore

Dear JOHNSON PERIERA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar **WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK** on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 09/08/2023

To

SANDHYA KUMARI

Assistant Professor

SFS College

Bangalore

Dear SANDHYA KUMARI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.2000 will be reimbursed to you for attending the
conference/workshop/seminar/webinar RESEARCH METHODOLOGY &
QUALITY RESEARCH PUBLICATION on 08/08/2023 as part of our
Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100
Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in
www.sfscollege.in

Desalite®



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

DHANUJAKSHI A

Assistant Professor

SFS College

Bangalore

Dear DHANUJAKSHI A

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronic City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 18/03/2023

To

DEEPASHREE P

Assistant Professor

SFS College

Bangalore

Dear DEEPASHREE P

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.750 will be reimbursed to you for attending the
conference/workshop/seminar/webinar REVISITING QUALITY IN HIGHER
EDUCATION on 16/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL :

St. Francis de Sales College

Electronic City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 14/08/2022

To

ANUSHA N BHAT

Assistant Professor

SFS College

Bangalore

Dear ANUSHA N BHAT

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.670 will be reimbursed to you for attending the
conference/workshop/seminar/webinar CLIMATE CHANGE on 12/08/2022 as
part of our Employee Research Support Policy.

Approved by:


PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100.



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 07.12.2022

To

T VANITHA

Assistant Professor

SFS College

Bangalore

Dear T VANITHA

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1400 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OBE AND CONSULTANCY on
06.12.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

NAGARATHNA M

Assistant Professor

SFS College

Bangalore

Dear NAGARATHNA M

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

PRIYA E

Assistant Professor

SFS College

Bangalore

Dear PRIYA E

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON DOCUMENTATION
PROCESS on 28.02.2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College :

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

CHAITHRA S

Assistant Professor

SFS College

Bangalore

Dear CHAITHRA S

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON DOCUMENTATION
PROCESS on 28.02.2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560 100

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved

Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 21/03/2023

To

MOUSIME XALXO

Assistant Professor

SFS College

Bangalore

Dear MOUSIME XALXO

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.550 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OUTCOME BASED EDUCATION on
20/03/2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College
Electronics City Post, Bangalore



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 01.03.2023

To

PAVITHRA K

Assistant Professor

SFS College

Bangalore

Dear PAVITHRA K

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1500 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON DOCUMENTATION
PROCESS on 28.02.2023 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore

Electronics City P.O., Bengaluru - 560 100

Tel.: 080-27836065 / 27834611, Fax: 080-27832299, Email: principal@sfscollege.in

www.sfscollege.in





ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 25.09.2022

To

KARTHIK

Assistant Professor

SFS College

Bangalore

Dear KARTHIK

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.700 will be reimbursed to you for attending the
conference/workshop/seminar/webinar WORKSHOP ON REVISED
ASSESSMENT AND ACCREDITATION FRAMEWORK on 23.09.2022 as
part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08.12.2022

To

ROSALINE JAYANTHI

Assistant Professor

SFS College

Bangalore

Dear ROSALINE JAYANTHI

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1400 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OBE AND CONSULTANCY on
06.12.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL
St. Francis de Sales College
Electronics City Post, Bangalore - 560 100



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Date: 08.12.2022

To

THANAPACKIAM A

Assistant Professor

SFS College

Bangalore

Dear THANAPACKIAM A

Sub: Financial support for staff attending
Conference/Workshop/Seminar/Webinar as part of Employee
Research Support Policy

An amount of Rs.1400 will be reimbursed to you for attending the
conference/workshop/seminar/webinar OBE AND CONSULTANCY on
06.12.2022 as part of our Employee Research Support Policy.

Approved by:

PRINCIPAL

St. Francis de Sales College

Electronics City Post, Bangalore - 560:100

).