



ST. FRANCIS DE SALES COLLEGE

A FRANSALIAN INSTITUTE OF HIGHER EDUCATION

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GENDER AUDIT REPORT 2023-24

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GENDER AUDIT : AN INTRODUCTION

A gender audit is a systematic assessment of practices and procedures within an institution to identify and address gender inequalities and promote gender equality. It involves analyzing various aspects of an institution's functioning.

PURPOSE & OBJECTIVE :

- The purpose of gender audit is to identify areas where gender biases and inequalities exist and to develop strategies to eliminate them.
- It helps to create a more inclusive and equitable environment.
- Prepare a comprehensive report summarizing the findings of the gender audit.

METHOD :

By circulating questionnaires:

- To gather relevant information about the organization's functioning, practices, and demographics.
- Survey method was adopted for data collection.

Total Number of Students attended Gender Audit	Total number of female students participated
1147	631



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QUESTIONNAIRES

1. Name
2. Batch
3. Choose Your Gender
Male
Female
4. The Institution organizes Gender Awareness programs
Yes
No
5. The sessions/ workshops organized by the Institution creates awareness, instills the employability and builds leadership quality.
Yes
No
6. A Grievance Cell has been set up by the Institution.
Yes
No
7. There are adequate number of toilets available in the College Campus.
Yes
No
8. There are adequate disposable bins available in the toilets
Yes
No
9. Effective guidance can be availed from the Counselling Cell (Counseling Centre)
Yes
No
10. There is on time availability of Nurse and First Aid Kit.
Yes
No



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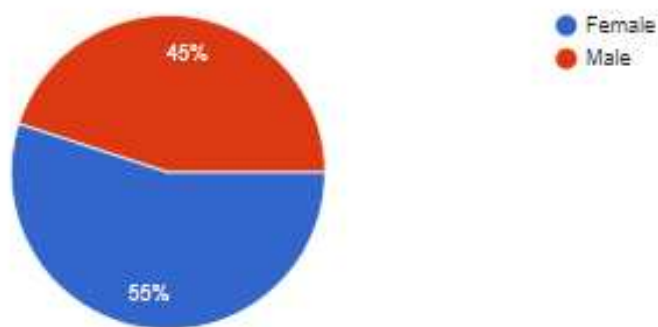
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11. The campus has adequate safety measures and security arrangements.
Yes
No
12. The campus creates an inclusive environment for sports and cultural (boys and girls are given equal opportunities)
Yes
No
13. The institution encourages girls to participate in NCC, NSS, RR and KCD.
Yes
No
14. Kindly give your suggestions/any other opinions



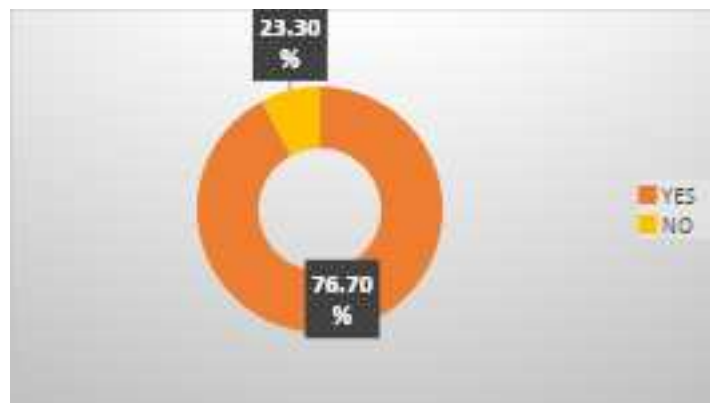
ANALYSIS

Q3. Choose your gender



Analysis : Out of 1147 respondents, 55% of the students Identified as females and 45% of the students identified as male.

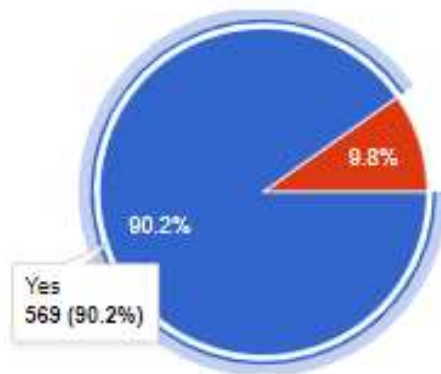
Q4. The Institution organizes Gender Awareness programs



Analysis : 76.7% of the students have commented that the Institution organizes awareness session and 23.3% of the students failed to attend the awareness sessions.

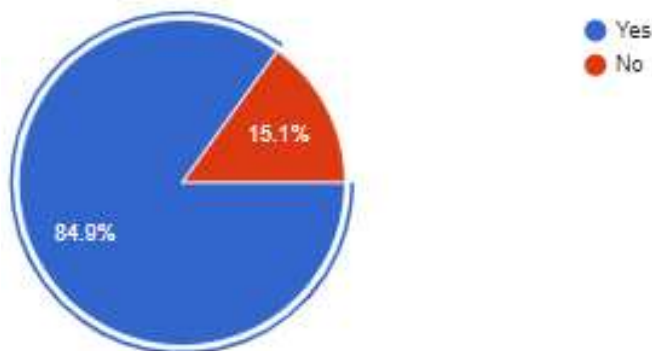


Q5. The sessions/ workshops organized by the Institution creates awareness, instils the employability and builds leadership quality.



Analysis : As per the data Given 90.2% of the students said that the sessions and workshops instils employability and builds leadership Quality among them.

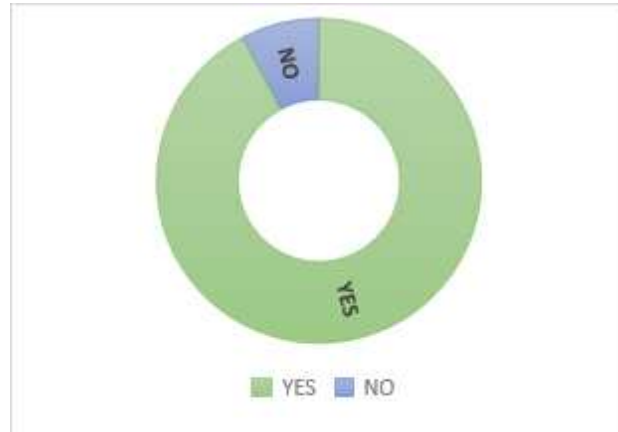
Q6. A Grievance Cell has been set up by the Institution.



Analysis : As per the respondents data Given 84.9% of the students agrees that there is Grievance Cell in the Institution and 15.1% of the students are not aware.



Q7. There are adequate number of toilets available in the College Campus



Analysis: Out of 55% of the Female students, 92.2% of the students agrees that there are adequate number of Toilets available in the Institution. Where as 7.8% of the students do not agree with the statement.

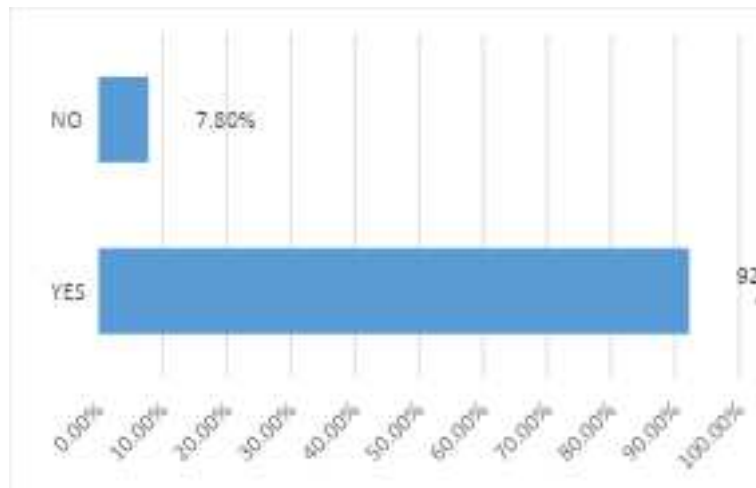
Q8. There are adequate disposable bins available in the toilets



Analysis: As per the data 94.9% of the students are happy and says that there are adequate Disposable bins available in the Toilets.

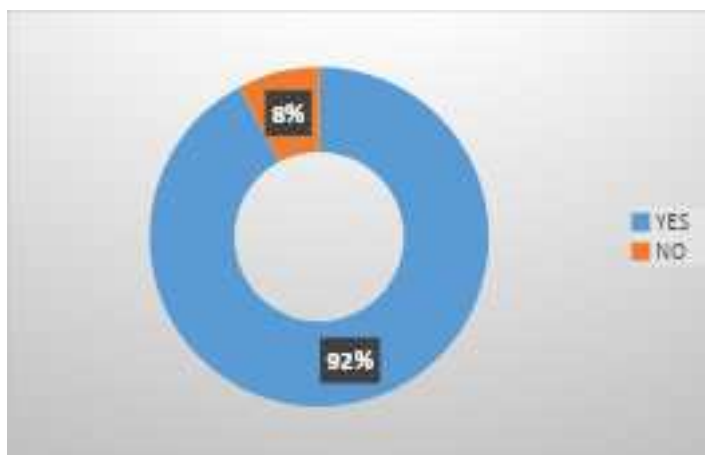


Q9. Effective guidance can be availed from the Counselling Cell (Counselling Centre)



Analysis: As per the Data 88.6% of the students have agreed that the guidance from the Counselling cell is effective. 11.4% of the students have not taken the guidance from the cell.

Q10. There is on time availability of Nurse and First Aid Kit.



Analysis : Out of the Respondents 81% of the students agrees that there is a on time availability of the Nurse and first Aid Kit. 19% of the students are not availed it on time.



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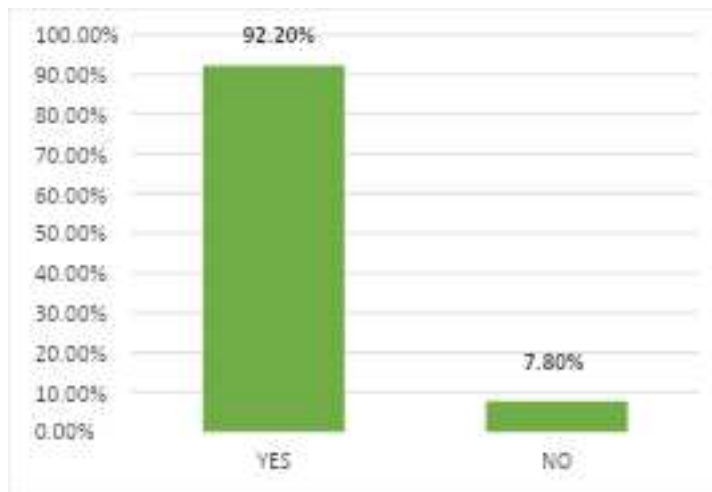
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Q11. The campus has adequate safety measures and security arrangements.



Analysis: As per the data 93.2% of the female students have said that the Institution has adequate safety Measures and made all the security Arrangements.

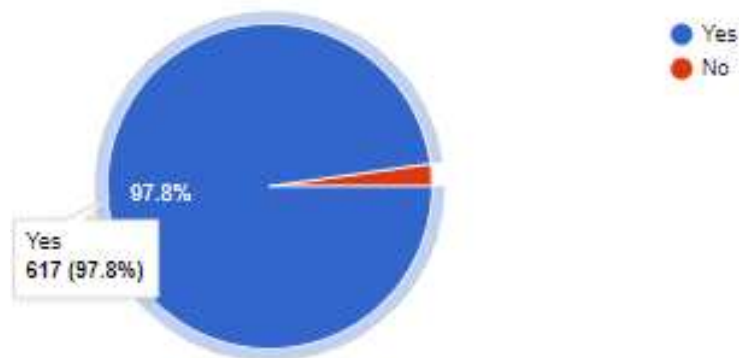
Q12. The campus creates an inclusive environment for sports and cultural (boys and girls are given equal opportunities)



Analysis: Out of the Respondents data received, 94.30% of the students have agreed that campus creates an inclusive environment for spots and development.



Q13. The institution encourages girls to participate in NCC, NSS, RR and KCD.



Analysis: 97.8% of the students have agreed that the Institution encourages girls to Participate in NCC, NSS, RR and KCD. Remaining 2.2% of the students have not Participated in all the above Co-curricular Activities.



FINDINGS :

- Students shall be given awareness sessions on the Counselling cell facility provided in the campus.
- Students should be able to get on Campus Nurse and First Aid Kit on time.
- To promote responsible waste management practices, reduce littering, and create cleaner and more sustainable common spaces.

RECOMMENDATIONS/ SUGGESTIONS :

- Vending machines for disposable bins could be designed with sustainability in mind. They could be made from recyclable materials and include separate compartments for different types of waste, facilitating recycling and waste segregation. Educate and raise awareness about the importance of proper waste disposal.
- Gender Awareness programs should be conducted More in numbers besides including a subject the curriculum as Open Elective.
- It's essential for students to be aware of the existence of a grievance cell and who is in charge of it to ensure they have access to the necessary support and resources. Establish clear communication channels to inform students about the grievance cell and its responsibilities.

CONCLUSION

This report includes specific recommendations for addressing identified gender disparities and promoting gender equality within the institution. When considering the statistics about gender identity (Q1), it's important to note that the percentages can vary depending on the population being surveyed, the methodology used, and other factors.