

## ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University | AICTE Approved | Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognised under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

### A FRANSALIAN INSTITUTE OF HIGHER LEARNING

COURSE PLAN - ODD SEMESTER (SEPTEMBER 2022 TO DECEMBER 2022) I SEMESTER(NEP)

Department: COMMERCE

Name of the Faculty: SANDHYA KUMARI.B

Course Title: FINANCIAL ACCOUNTANCY

Course Code: B.COM 1.1

No. of Credits: 4

No. of hours Allocated per week: 4

Programme: B.COM

Course Description: This course aims at providing basic knowledge about the accounts

• Understanding of branch accounting

It aims at providing knowledge about advanced accounting concepts

Week	Time Period	Topics to be Covered (With Unit number)	Teaching Methodology	Learning Outcome	Assessment Methods	Curriculum Enhancement
1	01.09.2022 to 10.09.2022	UNIT 1: Introduction – Meaning, Definition of Accounting – Uses Users of Accounting – Accounting	Lecture (Board &Chalk) , flipped	Understand the basic concept of accountancy	Class test, Quiz, Seminar, Assignment	Preparation o proforma invoice and account sale with imaginar figures

		Principles	classroom & blended learning			
2	12.09.2022 to 17.09.2022	Accounting process – Types of Reconciliation (Concepts) – Recognition of Capital & Revenue and Problems on Accounting Equation (Operating in spread sheet)	Lecture (Board &Chalk) , flipped classroom & blended learning	Understand the concept of Accounting concepts	Class test, Quiz, Seminar, Assignment	
3	19.09.2022 to 24.09.2022	UNIT 1: Problems on Accounting Equation	Chalk and talk	Understand the concept of Accounting Equation	Group discussion, Class test, Seminar	
4	26.09.2022 to 30.09.2022	UNIT 4: Leasing – Elements of lease – Major Components of Lease Agreement – Types of Leasing – Leasing Financial institution in India. (Theory) - Hire Purchase - Meaning of Hire Purchase and Instalment	Lecture, interactive learning - PPT	Learn various methods of accounting for hire purchase transactions	Group discussion, Class test, Seminar	Roles play in the class room to show explain the concept of hire purchase ,lease ,instalment
5	10.10.2022 to 15.10.2022	UNIT 4: Purchase System- difference between Hire Purchase and Instalment Purchase – Important Definitions – Hire Purchase Agreement – Hire Purchase Price – Cash Price – Hire Purchase Charges –	Lecture, interactive learning - PPT	Understand the difference between Hire Purchase and Instalment Purchase system	Group discussion, Seminar, Case studies & field work	LLE

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		Net Hire Purchase Price – Net Cash Price – Calculation of Interest				
6	17.10.2022 to 22.10.2022	UNIT 4: Calculation of Interest Calculation of Cash Price – Journal Entries and Ledger Accounts in the books of Hire Purchaser (Asset Accrual Method only). (Calculation of EMI in Spreadsheet)	Lecture, interactive learning - PPT	Understand the concept of interest under interest inclusive and exclusive method	Group discussion Seminar, Cas studies & fiel work	e
7	27.10.2022 to 31.10.2022	UNIT 3: Introduction – Meaning – Objectives – Types of Branches – Meaning and features of Inland Branches Dependent Branches – Independent Branches – Foreign Branches – methods of Maintaining books of Accounts by Head office.	Lecture (Board &Chalk)	Demonstrate various accounting treatments for dependent & independent branches	Class test, Quir Seminar, Assignment	Preparation of Procedures and documents involved in the establishment of various branches
8	02.11.2022 to 04.11.2022		FIRST	INTERNAL EXAM		
9	05.11.2022, to 12.11.2022	UNIT 3: Meaning & Feature of Debtor system, stock & Debtor system, wholesale branch system and Final Account system Supply of	Lecture, interactive learning - PPT	Understand the concept of Debtor system		S DE S

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13	05.12.2022 to 12.12.2022		N	MODEL EXAM			ESCO
12	28.11.2022 to 03.12.2022	Treatment of Normal & Abnormal LossValuation of Closing Stock-Goods sent at Cost Price and Invoice Price. (Operating in Spreadsheet)	Lecture (Board &Chalk)	Gather knowledge about treatment of normal and abnormal loss	Class test, Seminar, Assignment, discussion	Quiz,	
11	21.11.2022 to 26.11.2022	UNIT 2: Introduction-Meaning of Consignment-Consignment vs Sales-Proforma Invoice-Accounts Sales-Types Commission-Accounting for Consignment Transactions & Events in the books of Consignor only	Lecture, interactive learning - PPT	Exercise the accounting treatments for consignment transactions & events in the books of consignor and consignee	Class test, Seminar, Assignment	Quiz,	Role play in the class room to explain students about the actual working of consignment, actual loss and abnormal loss
10	14.11.2022 to 18.11.2022	Problems on preparation of Dependent Branch A/c in the books of Head Office under Debtor system only	Lecture (Board &Chalk)	Understand the concept Invoice Price method	Seminar, Assignment		
		Goods at Cost Price & Invoice Price - Problems on preparation of Dependent Branch A/c in the books of Head Office under Debtor system only					

15	13.12.2022 to 17.12.2022	UNIT 5: Digital Transformation of Accounting-Big Data Analytics in Accounting- Accounting through Cloud Computing - Green Accounting - Human Resource Accounting - Inflation Accounting - Database Accounting (Concepts only)	Lecture, interactive learning - PPT	Outline the emerging trends in the field of accounting	Seminar,	Identifying latest innovations and development in the field of accounting	
16	19.12.2022 onwards		REVISION A	ND REMEDIAL CLAS	SSES		

Remarks by HOD:

Signature of the HOD

HEAD

Department of Commerce

St. Francis de Sales College

St. Bengaluru - 560 100.

Guidel:

Guidelines to Fill the Course Plan

St. Francis de Sales College Electronics City Post, Bangalore - Curo 100

Signature of the Faculty

Course Description: This provides a description of the course and what the course is about. Consider the target audience and provide a description of the activities and provide a description of the activities in which students will be engaged. In addition to the description of the course, any prior knowledge or co-requisites required for this course should also be included.

Topics to be Covered: The topic to be covered during the time frame, is to be mentioned along with the unit number.



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## FRANSALIAN INSTITUTE OF HIGHER LEARNING

### EVEN SEMESTER COURSE PLAN (JULY 2022 - DECEMBER 2022)

Department: Psychology (PG)

Course Title: Personality Psychology

No. of Credits: 04

Programme: MSc Psychology

Name of the Faculty: Dr Mamatha K

Course Code: 201

No. of hours Allocated per week: 04

Course Description: The primary objective of the study of psychology is to understand individual differences. Personality is one of the variable that accounts for individual differences in the manner in which people understand and react to the various life experiences. Understanding of personality is essential across the stages of development in shaping the personality for its optimal functioning.

Week	Time Period	Topics to be Covered (With Unit number)	Teaching Methodology	Learning Outcome	Assessment Methods	Reference Materials used
1	25.07.2022 to 30.07.2022	Unit 1- definition, approaches	Teacher Centered Learner Centered Innovative techniques &	Knowledge about personality approaches	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
2	01.08.2022 to 06.08.2022	Unit 1- methods of personality assessment	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Importance of assessment & application in clinical setting	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material

3	08.08.2022 to 13.08.2022	Unit 1- Strueral and five factor models	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Applications of models of personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
4	16.08.2022 to 20.08.2022	Unit 2- construction of personality, social support process	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Development of personality in social context	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
5	22.08.2022 to 27.08.2022	Unit 2- cross cultural, culture and psychology	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Impact of culture on personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
6.	29.08.2022 to 03.09.2022	Unit 2- Personality & politics	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Effect of politics on personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
7	05.09.2022 to 13.09.2022	Unit 3- Personality development in students	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Impact of education on personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
8	14.09.2022 to 17.09.2022		First Internal Exam			
9	19.09.2022 to 24.09.2022	Unit 3- Personality development in students	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Impact of education on personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
10	26.09.2022 to 01.02.2022	Unit 3- factors affecting personality	Teacher Centered Learner Centered Innovative techniques &	Causal factors and its effect	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material

			ICT enabled			
11	03.10.2022 to 08.10.2022	Unit 4- personnel selection	Teacher Centered Learner Centered Innovative techniques & ICT	Effect of work culture	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
12	10.10.2022 to 15.10.2022	Unit 4- job performance	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Effect of job performance on personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
13	17.10.2022 to 22.10.2022	Unit 4- job performance	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Effect of job performance on personality	Presentations, Assignments, Assessment	Reference books giver in syllabus & research articles, AV material
14	24.10.2022 to 29.10.2022	Unit 5- crime & personality	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Basics of criminal psychology	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
15	31.10.2022 to 05.11.2022	Unit 5- crime & personality	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Factors affecting crime and personality	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
16	07.11.2022 to 15.11.2022			Model Exams		
17	16.11.2022 to 19.11.2022	Unit 5- personality modification in criminal justice system	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Psychology & law in detail	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
18	21.11.2022 to 26.11.2022	Unit 5- personality modification in criminal justice system	Teacher Centered Learner Centered	Psychology & law in detail	Presentations, Assignments,	Reference books give in syllabus & research

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		•	Innovative techniques & ICT enabled		Assessment	articles, AV material
19	28.11.2022 to 02.12.2022	Revision		Revising all topics and old question papers		

Remarks by DI:

Signature of the Department In charges

Signature of the Faculty

HEAD
Department of Psychology
PG Centre
St. Francis de Sales College
Bengaluru - 560100

St. Francis de Sales College St. Francis de Sales College Seuronics City Post, Bangalore - 560 100.



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#### A FRANSALIAN INSTITUTE OF HIGHER LEARNING

#### EVEN SEMESTER COURSE PLAN (JULY 2022 - DECEMBER 2022)

Department: Psychology (PG)

Course Title: Qualitative Research Methods

No. of Credits: 04

Programme: MSc Psychology

Name of the Faculty: Trishala M

Course Code: 204

No. of hours Allocated per week: 04

Course Description: This paper provides students with a critical understanding of qualitative research methods in Psychology. The focus of this paper is also to use qualitative methods in conjunction with quantitative methods and independently. The hands-on experiences will help the students to design qualitative studies and the importance of qualitative research in Psychology.

Week	Time Period	Topics to be Covered (With Unit number)	Teaching Methodology	Learning Outcome	Assessment Methods	Reference Materials used
1	25.07.2022 to 30.07.2022	Unit 1- historical, characteristics & comparison of qualitative	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Introduction to qualitative method	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
2	01.08.2022 to 06.08.2022	Unit 1- critique in qualitative research	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Application of qualitative paper	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles. AV material

3	08.08.2022 to 13.08.2022	Unit 1- choosing right approach & process of qualitative research	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Execution of qualitative research paper	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
4	16.08.2022 to 20.08.2022	Unit 2- paradigm of qualitative research	Teacher Centered Learner Centered Innovative techniques & ICT enabled	New approach	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
5	22.08.2022 to 27.08.2022	Unit 2- theoretical approach	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Symbolic Interactionism and Ethnomethodology	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
6.	29.08.2022 to 03.09.2022	Unit 2- theoretical approach	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Cultural Framing of social and Subjective reality: Structuralistic Models o Positivism and Constructionism	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
7	05.09.2022 to 13.09.2022	Unit 3- research design	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Knowledge about designs	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
8	14.09.2022 to 17.09.2022		First Internal Exam			
9	19.09.2022 to 24.09.2022	Unit 3- sampling, instrumentation, reliability, validity	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Knowledge about techniques and approaches	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
10	26.09.2022 to 01.02.2022	Unit 3- strategies in inquiry	Teacher Centered Learner Centered	Knowledge about various strategies in	Presentations, Assignments,	Reference books given in syllabus & research

			Innovative techniques & ICT enabled	detail	Assessment	articles, AV material
11	03.10.2022 to 08.10.2022	Unit 4- Qualitative research techniques	Teacher Centered Learner Centered Innovative techniques & ICT	Knowledge about different techniques	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
12	10.10.2022 to 15.10.2022	Unit 4- Qualitative research data techniques	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Knowledge about different techniques	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
13.	17.10.2022 to 22.10.2022	Unit 4- Qualitative research data techniques	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Knowledge about different techniques	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
14	24.10.2022 to 29.10.2022	Unit 5- Qualitative research data techniques	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Detailed knowledge about data collection techniques	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
15	31.10.2022 to 05.11.2022	Unit 5- Qualitative research data techniques	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Detailed knowledge about data collection techniques	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
16	07.11.2022 to 15.11.2022			Model Exams		
17	16.11.2022 to 19.11.2022	Unit 5- Qualitative research data techniques	Teacher Centered Learner Centered Innovative techniques & ICT enabled	Detailed knowledge about data collection techniques	Presentations, Assignments, Assessment	Reference books given in syllabus & research articles, AV material
18	21.11.2022 to	Revision	Teacher Centered	Revising all topics	Presentations,	Reference books given

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	26.11.2022		Learner Centered Innovative techniques & ICT enabled		in syllabus & research articles, AV material
19	28.11.2022 to 02.12.2022	Old question paper & revision		Revising all topics and discussing old question papers	

Remarks by DI:

Signature of the Department In charges

HEAD
Department of Psychology
PG Contre

St. Francis de Salas Colla**ge** Bengaluru - 360100

Signature of the Faculty

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COURSE PLAN - EVEN SEMESTER (APRIL 2023 TO JULY 2023) IV SEMESTER(NEP)

Department: Commerce

Course Title: Cost Accounting

No. of Credits: 4 Credits

Programme: B.Com "C" sec

Name of the Faculty: Nagarathna M

**Course Code:** 

B.Com 4.2

No. of hours Allocated per week: 5

#### **Course Description:**

- Understand concepts of cost accounting & Methods of Costing.
- Outline the Procedure and documentations involved in procurement of materials & compute the valuation of Inventory.
- Make use of payroll procedures & compute idle and over time.
- Discuss the methods of allocation, apportionment & absorption of overheads. Prepare cost sheet & discuss cost allocation under ABC.

Week	Time Period	Topics to be Covered (With Unit number)	Teaching Methodology	Learning Outcome	Assessment Methods	Curriculum Enhancement
1	00 01 0000	Unit 1 introduction to cost accounting, comparison, and		Able to Identify the difference in cost		Visit any manufacturing unit

		installation of cost accounting. Classification of Cost	method	accounting and financial accounting		collect the costs
:	24.04.2023 to 29.04.2023	Different terminologies, Features of Good accounting System, Precautions For Installing Effective cost Accounting System.	Lecture with ICT	Understands different elements of cost accounting	Quiz on Different Terminologies	
3	02.05.2023 to 06.05.2023	Unit 2: Introduction, Meaning, Objectives and Contents of Cost Sheet-Problem Preparation of Cost Sheet.	Lecture and problem based learning	Able to prepare cost sheet	Question and answer session	With the same costs prepare the cost sheet
4	08.05.2023 to 13.05.2023	Meaning of Tender; Quotation. Bases for preparation of Tenders & Quotations — Problems on preparation of Statement of Tender; Quotations, E-Tenders	Lecture and problem based learning	Able to Differentiate between Actual cost sheet and Quotations	Assignment	
5	15.05.2023 to 23.05.2023	Unit 3 Introduction and meaning & types of material cost and its control	Lecture	Students will understand types of material cost		
6	24.05.2023 to 27.05.2023		FIRS	T INTERNAL EXAM		
7	29.05.2023 to 03.06.2023	Scope of material control ,EOQ, Techniques of inventory control,	Interactive method	Students will understand various techniques of inventory control	Visit N-list and collect all the techniques of Inventory	Draw the Format of 5 Documents used for material Accounting

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8	05.06.2023 to 10.06.2023	Determination of stock level, Different methods of pricing of material	Lecture and flipped classroom	Differentiate the different stock level and different pricing methods	Quiz	
9	12.06.2023 to 17.06.2023	Problems on LIFO, FIFO, Simple average method,, weighted average method	Problem based learning	Students can analyse the difference between FIFO and LIFO	Class test	
10	19.06.2023 to 24.06.2023	Unit 4 Meaning and Types of labour, time keeping & time booking	Lecture with ICT	Helps the students to understand time booking and time keeping	Discussion	Prepare Dummy Payroll With imaginary Figures
11	26.06.2023 to 04.07.2023	Labour turnover, methods of labour remuneration, Problems on different methods of remuneration	Flipped classroom	Understands types of labour remuneration And Able to Identify difference in cost of labour	Assignment	HEAD ertment of Commerc encis de Sales Colle engaluru - 66u 100.
12	05.07.2023 to 12.07.2023		N	MODEL EXAM		
13	13.07.2023 to 15.07.2023	Unit 5 Meaning and need for reconciliation, Reasons for difference in P&L in cost A/c and Financial accounts	Lecture	Able to know the significance of reconciliation , Analyse the reason for difference in Profit and loss	Seminar	Prepare the reconciliation statement with imaginary figures .
14	17.07.2023 to 22.07.2023	preparation of reconciliation statement and Memorandum reconciliation account	Flipped classroom	Students will be able to prepare reconciliation	Class test, Question answer session	SOES

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24.07.2023 to 29.07.2023	REVISION AND REMEDIAL CLASSES

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Remarks by HOD:

Signature of the HOD

HEAD
Department of Commerce
St. Francis de Sales College
Bengaluru - 560 100.

Nagarathna M

Signature of the Faculty



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COURSE PLAN - EVEN SEMESTER (APRIL 2023 TO JULY 2023)

II SEMESTER(NEP), IV SEMESTER(NEP) and VI SEMESTER(CBCS)

Department: commerce

Name of the Faculty: NAGARATHNA M

Course Title: International financial management

**Course Code** : 6.5

No. of Credits:

No. of hours Allocated per week: 4

Programme: B Com

Course Description: To familiarize the students with the perspective of international financial management

Week	Time Period	Topics to be Covered (With Unit number)	Teaching Methodology	Learning Outcome	Assessment Methods	Curriculum Enhancement
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1	17.04.2023 to 22.04.2023	Introduction to international finance- components,methods,risks and uncertainties	Interactive learning and flipped classroom	Know the relevance of foreign trade	Test	Understanding by Listing out the Authorized of foreign exchange in Bangalore
2	24.04.2023 to 29.04.2023	Issues involved in international finance and IMS	Interactive learning	Understand the complexities of international trade	Assignment to collect information of local dealers	Applying  Visit any authorized dealers and understand their activities
3	02.05.2023 to 06.05.2023	Recent developments in international finance	Blended learning	Impact of foreign trade on India's GDP	Quiz	Awareness of the foreign exchange policy of India
4	08.05.2023 to 13.05.2023	Foreign exchange and balance of payments-Introduction to Forex, theories and exchange rate forecasting	Watch videos and analyze the theories	Understand India s position in international level	Group discussion	Analysis and evaluation by Collecting information of most common foreign currencies and their symbols and analyze their trade
5	15.05.2023 to 23.05.2023	Impact of exchange rate on bop and remedial measures	Interactive learning	Understand balance of payments	Group discussion	Analysis and evaluation  Critical thinking Reading newspapers collecting

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6	24.05.2023 to 27.05.2023		FIRST INTERNAL EXAM					
7	29.05.2023 to 03.06.2023	Unit 3:Instruments in forex markets-,Meaning, IFM, globalization, innovation	Interactive learning	Awareness about the different currencies	PPT by students	Awareness by Collecting information about foreign trade policy of US AND EUROPE		
8	05.06.2023 to 10.06.2023	International portfolio management introduction and importance	ppt	Understand the importance of portfolio management	Class test	Case study by selecting foreign exchange brokers and study them		
9	12.06.2023 to 17.06.2023	Unit 4 Foreign exchange risk- Meaning, participants, types of risks, Derivative instruments	Blended learning	Trade with imaginary figure and understand the risk	Test using MCQs	Awareness and understanding Study the foreign exchange trade on any particular day and know the procedure		
10	19.06.2023 to 24.06.2023	Valuation of futures, options, swaps , problems	Online videos Flipped class room	Awareness about valuation of currencies	Experiential learning	Analysis and application of the procedure of valuation of currencies.		
11	26.06.2023 to	Unit 5: International financial institutions- IMF, international	Online ppts	Awareness about the international regulatory	test	Awareness Watch videos online de understand		

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	04.07.2023	liquidity, SDR's ,IBRD, IDA		authorities		relevance
12	05.07.2023 to 12.07.2023		N	MODEL EXAM		
13	13.07.2023 to 15.07.2023	IFC, ICSID and MIGA objectives and functions	Online videos RBI bulletin study	Awareness of different international organizations	Seminar by students	Understanding by Preparing a chart and study their functions
14	17.07.2023 to 22.07.2023	ICSID MIGA	ppt	Awareness of different international organizations	Quiz and test	Awareness and understanding
15	24.07.2023 to 29.07.2023		REVISION AND REMEDIAL CLASSES			

Remarks by HOD:

Signature of the HOD

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Department of Commerce

St. Francis de Sales College

St. Francis de Sales 100.

Bengaluru - 560 100.

St. Francis de Sales College Electronics City Post, Bangalore - 560 100

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Signature of the Faculty