

#### Annual Report 2021-2022

St Francis de Sales College came into existence in 2004 with the motto, Excellence, Transformation, and Efficiency. Today it has emerged as a promising institution of higher learning, providing value-added, quality education to Undergraduate and Postgraduate students in various courses and streams. SFS College is permanently affiliated with Bangalore University and NAAC accredited with "B++" grade in 2021. We have on-roll 2348 students and 135 teaching and non-teaching staff.

#### **Certificate Course**

The college offered 17 Add On/Certificate Courses for the students. The feedback was received on the curriculum from various stakeholders, and an analysis was conducted based on the feedback received. The gap analysis was done and to bridge the gap the 17 courses were offered by various departments. Some of the courses that were offered were Event Management, Talent Management, Ardunio Based Embedded System Design, Logical Reasoning and Aptitude Certification, Globalisation in Media, and so on.

### **Experiential Learning**

Students were given the opportunity to have hands-on training through project work, internships, and field visits. All the departments have carried on project works on various concepts and ideas and taken their students for field visits. As part of the curriculum, Internships were undertaken by the students to make themselves industry ready. Students were also exposed to a lot of video lectures, and concepts through practice, class activities, and interactive learning. Various ICT tools were used by the faculty to make the learning process more



interesting for the students. The OBE system is in place to access the student's development in a holistic manner.

#### **Research and Development**

There was a total of 24 teachers who completed their PhD. Two projects were undertaken by staff under the funding from Fransalian Trust. The PG Commerce Department has been recognized as a Research Centre by Bangalore University, a milestone in the journey of the Post Graduate Centre of the college. 11 research papers have been published in UGC CARE listed journals and 67 books and chapters have been published by faculty. 4 FDPs were conducted for the teaching and non-teaching staff and 79 faculty attended FDP and refresher courses.

The Aspire – Incubation Cell of the College has been active and has received two stars from IIC, a big achievement for the college with respect to innovation and development. Impact Lecture Series was conducted under ICC sponsored by AICTE, Incubation Lab was inaugurated to support the students, Copyrights have been registered by the faculty and the institution participated in ARIIA Ranking. A total of 36 programs have been conducted by the Research Cell on Research Methodology, Intellectual Property Rights (IPR), and Entrepreneurship.

#### **Extension Activities**

Service to society has been the motto of our College since its inception and to imbibe the same among the students. The College regularly conducts many social outreach programs in collaboration with government agencies and NGOs. As a part of the social outreach programs, the College organizes awareness campaigns through rallies and street plays on pertinent issues like



child abuse, corruption, environment, organ donation, prevention of sexual harassment of women, AIDS awareness, cancer awareness, prevention of dengue, anti-pollution, drugs abuse and trafficking, prevention of tobacco consumption, save rivers, animal protection, etc. We also organize ecosustainability drives like waste management and disposal, e-waste management, water conservation, etc. The students visit old age homes, orphanages, and government schools as part of their extension activities and a total of 36 activities have been conducted.

## MOUs

15 MOUs have been signed with various institutions and organizations and 7 activities have been conducted under the MOUs. Some of the institutions include St. Vincent Pallotti College, St. Francis, Aalo, St. Pauls College, KSCST, St. Jerome's College, Edu Rapid, and so on.

# **Student Support**

Scholarships and freeships were offered to around 700 students under various government and institutional schemes. Skill Development Courses were offered to all the students and various skill development courses were offered to enhance the student's development. Various orientation programs were conducted for the students to motivate and inform them about competitive exams and their benefits. 357 students were placed from both UG and PG and 162 students progressed to higher education. For the development of the students, various sports and cultural activities were also conducted and students were also encouraged to participate in sports and cultural events at national and international levels. Women empowerment programs, green initiative programs, and programs on inclusivity, values, and rights were also organized regularly.